

## Edward Carlier

Office Managing Shareholder

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## Overview

Edward Carlier has been an attorney since 2000. He is recommended by the *Legal 500* and *Chambers Europe*.

He practices in all aspects of human resources law and focuses in particular in corporate restructurings. He assists companies in the design and implementation of measures aimed at minimising redundancy plans. He is often called upon to support employers during mass lay-offs and company closures. He also has a great body of knowledge in handling social conflicts and litigation.

Edward has been the author of numerous articles on labour relations. He also came out with a reference work on the protection of employers against cases of unfair competition by former workers, published by Kluwer editions.

From 2000 to 2009, Edward practiced as an attorney, solely in cases in the area of labour relations law, in the international firm Linklaters, formerly De Bandt, Van Hecke & Lagae.

## Education

Law Degree, University of Leuven, 2000, *cum laude*  
Undergraduate Degree, University of Namur,  
Undergraduate Degree, University of Leuven,

## Bar Admissions

Belgium

## Languages

Dutch  
French  
English

## Publications & Press

**Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™**

*Press Release*

July 18, 2023

**Littler World Cup Matchups Part 2: Short-Term Sick Pay**

*Littler ASAP*

November 18, 2022

**Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™**

*Press Release*

June 24, 2022

**Littler Global Guide - Belgium - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022

**EU Proposes New Legislation to Protect “Digital Labor Platform” Workers from Status Misclassification**

*Littler ASAP*

December 14, 2021

**Littler Opens 100th Location with New Belgium Office**

*Press Release*

May 19, 2021

**Belgium: How to deal with the partial lockdown until 3 April 2020?**

*Littler ASAP*

March 13, 2020

**Coronavirus (COVID-19): Belgium**

*Littler ASAP*

March 3, 2020

**Littler Lightbulb: Highlighting Recent Developments Across Europe**

*Littler ASAP*

October 23, 2019

**Littler Global Guide - Belgium - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**Littler Enters Belgium with 20-Lawyer Firm Reliance Joining its Global Platform**

*Press Release*

September 11, 2018