

### **Dru Selden**

Associate

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### **Overview**

Dru Selden represents and counsels employers on a range of labor and employment matters before federal and state courts, federal agencies, and state employment agencies. Her practice primarily focuses on:

- Union organizing campaigns and elections under the National Labor Relations Act
- Labor relations strategy and vulnerability audits
- Collective bargaining
- Unfair labor practice proceedings before the National Labor Relations Board
- Labor grievances and arbitrations, including disciplinary and contract interpretation matters
- Federal and state discrimination, harassment, and retaliation matters related to Title VII, the American with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, and the Illinois Human Rights Act

During law school, Dru was notes and comments editor for the *Emory Bankruptcy Developments Journal*. She also served as president of the Emory Public Interest Committee and as a coordinator for the Know Your Rights Project. Dru gained experience as a legal extern for a variety of organizations, including the Georgia Innocence Project, Southern Center for Human Rights, and the Federal Defender Program for the Northern District of Georgia. Prior to attending law school, Dru was a teacher in St. Louis Public Schools, and worked as a project assistant at another law firm, where she assisted the labor and employment practice group.

# **Books & Book Chapters**

Employment Discrimination Law in the Public Sector, *Employment Discrimination: Practice and Procedure*, Chapter Co-Author, Illinois Institute of Continuing Legal Education (IICLE), 2022

# Recognition

- Recipient, Rising Star Award National Immigrant Justice Center, 2023
- Recipient, Dean's Public Service Award Emory University School of Law, 2021
- Recipient, Pro Bono Publico Medal Emory University School of Law, 2021



- Recipient, Keith J. Shapiro Award for Excellence in Consumer Bankruptcy Writing *Emory Bankruptcy Developments Journal*, 2020
- Recipient, Justice John Paul Stevens Public Interest Fellowship John Paul Stevens Fellowship Foundation, 2019
- Finalist, Public Interest Internship Program, for commitment to public service, Young Lawyers Division of the State Bar of Georgia, 2019
- Fellow American Bar Association Labor and Employment Law Section Development Fund Program

### **Education**

J.D., Emory University School of Law, 2021 M.Ed., University of Missouri, St. Louis, 2016 B.A., Kenyon College, 2014

# **Bar Admissions**

Illinois

# **Publications & Press**

#### Noncompetes: The Top Guest Articles Of 2024

*In the News* December 23, 2024

### Illinois Makes Move to Ban Employer-Sponsored Meetings

*Littler ASAP* August 2, 2024

### What's Next After NLRB Ruling On Overbroad Noncompetes

*External Publication* July 29, 2024

# Act Fast: National Labor Relations Board Reverts to Shortened 2014 Representation Election Timeframe

*Littler ASAP* August 29, 2023

### Illinois Governor Amends Labor Disputes Act

*Littler ASAP* June 26, 2023

# National Labor Relations Board Expands Make-Whole Remedy Littler ASAP December 15, 2022



### Illinois Passes Workers' Rights Amendment

*External Publication* November 22, 2022

# Illinois Passes Workers' Rights Amendment Littler ASAP November 17, 2022

# Hold the Presses: Illinois OSHA Mirrors Supreme Court's Stay of Vaccinate or Test Emergency Temporary Standard Littler ASAP January 14, 2022

# Long-Awaited Guidance on Illinois Department of Human Rights Employer Reporting Requirement Released Littler ASAP July 13, 2020

# Phase IV Initiated: Illinois Returns to Work with Certain Conditions and Employer Requirements

*Littler ASAP* July 7, 2020

# The Debt Paradox: In Debt but Society Owes You a Debt--An Exoneree's Path to Holistic Relief Through the Bankruptcy System

37 Emory Bankr. Dev. J. 95 2020