

Drew C. Piersall

Senior Counsel

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Practice Areas

Discrimination and Harassment
HR Advice and Counsel
Unfair Competition and Trade Secrets
Litigation and Trials
Investigations
Higher Education
Healthcare

Overview

Drew C. Piersall practices primarily in the areas of employment litigation and business competition litigation. He has extensive litigation experience in cases involving employment discrimination, retaliation, and hostile work environment. Drew has successfully defended clients before the Ohio Civil Rights Commission, the Equal Employment Opportunity Commission, the Ohio State Personnel Board of Review, numerous state courts of appeals, every federal courthouse in Ohio, as well as the United States Sixth Circuit Court of Appeals. He has successfully defended claims under:

- Title VII of the Civil Rights Act of 1964
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Family and Medical Leave Act (FMLA)
- Ohio Revised Code Chapter 4112

Prior to joining Littler, Drew served as the head of an Ohio-based management-side employment law firm's Columbus office for eleven years. Earlier in his career, Drew worked in the Employment Law Section of the Ohio Attorney General's Office. During his eight-year tenure, he rose through the ranks and ultimately served as Assistant Section Chief, overseeing the Section's federal litigation docket and supervising 12 attorneys.

Drew has over 20 years of experience advising companies on a wide range of employment law issues. He works with clients to advise them on sensitive workplace matters and also conducts workplace investigations.

Professional and Community Affiliations

- Member, Ohio Bar Association
- Member, Columbus Bar Association
- Chairperson, Labor and Employment Law Committee, Columbus Bar Association, 2015-2017
- Member, Ohio Management Lawyers Association, 2019-present

Events & Speaking Engagements

State and Federal Law Update

Ohio State Bar Association's 61st Annual Midwest Labor and Employment Law Institute, Columbus, OH
October 8, 2024

Successful Strategies in Mediating Employment Cases

Ohio State Bar Association, Columbus, OH
March 6, 2023

Modern Family Employment: Today's Discrimination Trends

Ohio Public Employer Labor Relations Association Conference, Wilmington, OH
February 2015

Recognition

- Certified Specialist in Labor and Employment Law *Ohio State Bar Association*, Certified in 2016
- Named, The Best Lawyers in America® , 2021-2025
- Named, Super Lawyer *Super Lawyers*, 2020-2025
- Named, Rising Star *Super Lawyers*, 2018-2019

Education

J.D., Cleveland-Marshall College of Law, 2004

B.S., Case Western Reserve University, 2001, *magna cum laude*

B.A., Case Western Reserve University, 2001, *magna cum laude*

Bar Admissions

Ohio

Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

Publications & Press

Littler Adds Drew C. Piersall as Senior Counsel in Columbus

Press Release

March 31, 2025