

Dónall Breen

Senior Associate

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Practice Areas

Discrimination and Harassment
Leave and Accommodation
Handbooks and Policies
Wage and Hour
Emerging Companies and Venture Capital

Overview

Dónall Breen advises clients on the full spectrum of employment issues, including advisory, litigation and transactional support. Having worked in both top ranked private practice employment teams and major high-profile organisations, he has first-hand experience in managing complex and sensitive matters by grounding his advice in the reality his clients are facing.

Dónall is qualified to practice in both the UK and Ireland and has helped a multitude of international companies enter and exit numerous European jurisdictions, as well as advising on front page race discrimination claims, large scale reorganisation projects and international transactions in excess of \$1billion.

He has a particular focus on the sports and technology sectors and has gained a deep understanding of their specific requirements through his ability to swiftly appreciate organisations' needs and outcomes.

Prior to joining the firm in September 2017, Dónall trained at international 'Magic Circle' law firm Linklaters LLP, where he completed seats in the corporate, litigation, employment incentives and pension departments. Dónall went on to work as in-house employment counsel for Improbable Worlds Limited and the Premier League before returning to Littler in June 2024.

Professional and Community Affiliations

- Member, London Irish Lawyers Association
- Member, Employment Lawyers Association
- Member, Employment Law Association of Ireland

Events & Speaking Engagements

Managing Multigenerational Workplaces

Littler European Employer Conference

October 2022

Preventing and Defending Employment Claims in Ireland

April 13, 2021

Managing Large-Scale Workforce Reductions in the UK During COVID-19

June 12, 2020

Business Transactions in Europe: Moving Employees Around

April 2, 2020

Brexit: The Final Countdown - A Littler International Webinar

January 30, 2020

Bar Admissions

United Kingdom (England and Wales)

Ireland

Languages

English

Irish (Gaeilge)

Publications & Press

How can HR enforce boundaries around workplace banter?

In the News

February 20, 2025

Workplace 'banter' cause of 57 tribunal claims in 2024

In the News

February 18, 2025

UK Employment Law Wrapped 2024

Littler ASAP

December 12, 2024

Littler Global Guide - European Union - Q2 2021

Littler Global Guide Quarterly

July 19, 2021

Republic of Labour Law - Irish HR Updates in March

Littler ASAP

March 31, 2021

United Kingdom: IR35 – Six Key Questions, Answered

Littler ASAP

February 26, 2021

Republic of Labour Law – Irish HR Updates in February

Littler ASAP

February 26, 2021

Republic of Labour Law – Irish HR Updates in January

Littler ASAP

January 28, 2021

Republic of Labour Law – Irish HR Updates

Littler ASAP

December 17, 2020

Republic of Labour Law – Irish HR Updates

Littler ASAP

October 30, 2020

Ireland: Updated COVID-19 Employer FAQs

Littler ASAP

September 24, 2020

Littler Global Guide - United Kingdom - Q1 2020

Littler Global Guide Quarterly

April 15, 2020

Republic of Labour Law – Irish HR Updates

Littler ASAP

March 5, 2020

Littler Global Guide - European Union - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award

Press Release

January 22, 2020

Littler Global Guide - United Kingdom - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

Deal or No Deal, How Will Brexit Affect Employee Work Authorizations in the UK?

Littler ASAP

September 11, 2019

UK: Court of Appeal Holds Men on Shared Parental Leave Can Be Paid Less than Women on Maternity Leave

Littler ASAP

July 11, 2019

Littler Global Guide - United Kingdom - Q1 2019

Littler Global Guide Quarterly

April 15, 2019

Littler Global Guide - European Union - Q4 2018

Littler Global Guide Quarterly

January 16, 2019

Embrace or Rage Against the Machine? The HR Costs and Benefits of Automation

Littler Podcast

November 28, 2018

Ireland Set to Embrace Shared Parental Leave After False Start in the UK

Littler ASAP

October 15, 2018

Littler Global Guide - European Union - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

Do Flexible Working Arrangements Breach Europe's Working Time Regulations?

Littler ASAP

September 28, 2018

Gender Pay Gap Reporting Crosses the Irish Sea

Littler ASAP

September 20, 2018

Littler Global Guide - United Kingdom - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

U.K. Court of Appeal Addresses Disability Discrimination Based on Long Working Hours

Littler ASAP

May 9, 2018