



## Dimitrios Markos

Of Counsel

One Newark Center  
1085 Raymond Boulevard, 8th Floor  
Newark, NJ 07102  
main: +1 (973) 848-4700  
direct: (973) 848-4764  
fax: +1 (973) 643-5626  
dmarkos@littler.com



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## Practice Areas

Wage and Hour  
Class Action  
Discrimination and Harassment  
Litigation and Trials  
Investigations  
Financial Services

## Overview

Dimitrios T. Markos is an experienced employment litigator, with a particular emphasis on litigating discrimination and wage and hour cases in both federal and state courts, as well as at the agency level.

Dimitrios regularly represents and counsels employers in matters involving:

- Wage and hour violations
- Class and collective actions
- The Fair Labor Standards Act (FLSA)
- Discrimination
- Harassment
- Retaliation
- Title VII of the Civil Rights Act of 1964 (Title VII)
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)

Dimitrios has successfully defended large class and collective actions in federal and state courts for clients with operations nationwide. Dimitrios also counsels employers on best practices to ensure compliance with federal and state wage laws like the

Fair Labor Standards Act (FLSA), the New Jersey Wage and Hour Law and the New Jersey Wage Theft Act to ensure minimum wage, prevailing wage, and overtime compliance. He has experience representing employers in actions commenced by the United States and the New Jersey State Department of Labor on wage related issues.

Dimitrios has also advised in-house attorneys, insurers, and human resource professionals on various aspects of the employment relationship, including hiring practices, handbook policies, employee discipline, termination decisions, and severance agreements. Dimitrios has also successfully defended employers in actions involving state and federal antidiscrimination statutes such as Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act (ADA), the New Jersey Law Against Discrimination, and the New Jersey Conscientious Employee Protection Act.

Prior to joining Littler, Dimitrios was a senior counsel in the Labor and Employment Division of the Office of the Corporation Counsel of the City of New York. He was tasked with defending the City of New York and its agencies in a wide array of federal and state employment litigation matters in the Eastern and Southern Districts of New York. During this time, he litigated cases to trial in state and federal court.

Dimitrios also has experience with internal investigations and compliance in an international financial services investment bank. He earned a Public Service Certificate from New York Law School.

## Events & Speaking Engagements

### **Navigating the New Jersey Department of Labor: Ensuring Wage, Hour and Benefit Compliance**

Newark, NJ

October 30, 2024

### **2024 Rhode Island Employment Update**

Providence, RI

January 25, 2024

### **Employment Law Career Panel**

New York Law School

February 23, 2023

### **Labor and Employment Law Update for N.J. Contractors**

N.J. Electronic Life Safety Association Annual Conference, Atlantic City

February 25, 2022

## Recognition

- Dean's List *New York Law School*

## Education

J.D., New York Law School, 2012

B.S., University of Rhode Island, 2007

## Bar Admissions

New Jersey  
New York  
Rhode Island  
Massachusetts

## Courts

U.S. District Court, District of New Jersey  
U.S. District Court, Southern District of New York  
U.S. District Court, Eastern District of New York  
U.S. District Court, District of Rhode Island  
U.S. District Court, District of Massachusetts

## Languages

Greek

## Publications & Press

### **Third Circuit Affirms That New Jersey’s Cannabis Law Does Not Allow a Private Right of Action**

*Littler ASAP*

December 19, 2024

### **Temporary Workers Bill of Rights Scores a Victory in the Third Circuit Court of Appeals**

*Littler ASAP*

August 7, 2024

### **Pay to Play? Third Circuit Holds NCAA Athletes Can Be Considered Employees**

*Littler ASAP*

July 16, 2024

### **New Jersey Court Clarifies Application of 2019 Wage and Hour Law Amendments**

*Littler ASAP*

June 11, 2024

### **Temporary Rules for Temporary Workers? New Jersey Department of Labor Issues Guidance on Temporary Workers’ Bill of Rights**

*Littler ASAP*

July 27, 2023

### **Federal Court Holds That Employees Cannot File Private Lawsuits Against Their Employers Under New Jersey Cannabis Law**

*Littler ASAP*

June 12, 2023

**DOL Issues Guidance on Tracking Hours Worked by Teleworkers Who Take Breaks**

*Littler ASAP*

February 14, 2023

**We The Temp Workers: New Jersey Enacts “Temporary Workers’ Bill of Rights”**

*Littler ASAP*

February 9, 2023

**New Jersey Cannabis Regulatory Commission Issues Workplace Guidance on Reasonable Suspicion Determinations**

*Littler ASAP*

September 14, 2022

**New Jersey Marijuana Law Employment Provisions Take Effect**

*External Publication*

September 1, 2021

**New Jersey Marijuana Law Employment Provisions Take Effect**

*Littler ASAP*

August 27, 2021