



Diana G. Dickinson

Associate

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Practice Areas

Class Action
Unfair Competition and Trade Secrets
Discrimination and Harassment
Wage and Hour
Appellate

Overview

Diana G. Dickinson represents employers in a broad range of employment matters involving:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Fair Credit Reporting Act
- The Fair Labor Standards Act and Nevada wage and hour laws
- Noncompetition and nonsolicitation covenants, confidential information, and trade secrets

Diana's practice focuses on trade secrets, enforcing and defending against restrictive covenants, class and collective actions brought under federal and state wage and hour laws, and appellate litigation.

In her noncompete and trade secrets cases, Diana has assisted with written discovery, depositions, obtaining temporary and extended orders of protection for harassment in the workplace, and hearings successfully enforcing emergency injunctive relief.

Diana has significant class action litigation experience, including responding to class discovery, conducting blitz interviews, drafting dispositive motions, and obtaining final approval of a class action settlement.

In her appellate practice, Diana has argued before the Nevada Court of Appeals on behalf of a pro bono client in a 42 U.S.C. § 1983 civil rights case. She has also drafted Opening, Answering, and Reply briefs before the Nevada Supreme Court.

Diana has handled matters in federal and state courts, arbitration, and before administrative agencies achieving favorable results which include the following:

- Obtained complete dismissals in federal court and arbitration matters
- Prevailed on summary judgment in Title VII matter
- Successfully defended healthcare provider in disability discrimination dispute, achieving full defense verdict in arbitration
- Enjoined and prevented temporary restraining orders and injunctive relief in matters involving employee breaches of confidential information, trade secrets, solicitation, and noncompete agreements

Prior to joining Littler, Diana clerked at the pre-trial, trial, and appellate levels of federal court. She was a law clerk for the Hon. Johnnie B. Rawlinson of the U.S. Court of Appeals for the Ninth Circuit, the Hon. Howard D. McKibben of the U.S. District Court for the District of Nevada, and the Hon. Nancy J. Koppe of the U.S. District Court for the District of Nevada.

During law school, Diana served as an articles editor for the *Virginia Journal of International Law*. Diana also was a judicial extern to the Hon. Philip M. Pro of the U.S. District Court for the District of Nevada.

Professional and Community Affiliations

- Barrister, Howard D. McKibben Inn of Court, 2014-present
- Member, Junior League of Las Vegas, 2015-present
- Member, Washington University in St. Louis Alumni and Parents Admissions Program, 2016-present

Events & Speaking Engagements

2023 Nevada Regional Employer Conference - Las Vegas

Las Vegas, NV

October 24, 2023

2023 Nevada Regional Employer Conference - Reno

Reno, NV

September 28, 2023

2022 Nevada Regional Employer Conference - Reno

Reno, NV

September 13, 2022

2022 Nevada Regional Employer Conference - Las Vegas

Las Vegas, NV

September 8, 2022

Employment Law Class Actions in Nevada

Clark County Bar CLE

February 8, 2022

The Next Noncompete Reboot

Nevada Virtual Regional Employer Conference

September 14, 2021

Employment Discrimination 2021

Howard D. McKibben Inn of Court CLE

May 18, 2021

Employment Discrimination

Nevada Legal Services CLE

February 26, 2021

Recognition

- Named, Ones to Watch *The Best Lawyers in America*®, 2021-2025

Education

J.D., University of Virginia School of Law, 2014

B.A., Washington University in St. Louis, 2011, *magna cum laude*

Bar Admissions

Nevada

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Nevada

Publications & Press

Nevada Ends Public Accommodations COVID-19 Paid Leave

Littler ASAP

June 7, 2023

Nevada Supreme Court Allows Employees to Sue Employers for Failure to Accommodate Medical Marijuana Use, Rejects Possible Related Claims

Littler ASAP

January 4, 2023

Nevada Supreme Court Affirms Termination for Off-Duty Recreational Marijuana Use

Littler ASAP

August 31, 2022

Four Wage and Hour Takeaways for Employers Following Recent Nevada Supreme Court Decision

Littler ASAP

August 26, 2022

Employment Law Class Actions in Nevada

External Publication

February 4, 2022

En Banc Nevada Supreme Court Clarifies State Record-Keeping and Minimum Wage Notice Requirements

Littler ASAP

January 21, 2022

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Press Release

August 19, 2021

Nevada Modifies Statute Governing Noncompetition Agreements

Littler ASAP

June 4, 2021

Nevada Supreme Court Rules Courts May Blue-Pencil Unreasonable Noncompetition Agreements if the Agreement Includes Modification Provision

Littler ASAP

January 11, 2021

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Press Release

August 20, 2020