



## David P. Radelet

Shareholder

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## Overview

Dave Radelet has practiced law for more than three decades, representing private sector employers across the country in a wide variety of labor and employment matters. His clients have included manufacturing, transportation and retail industry leaders, multi-employer associations, and a variety of firms in the service sector.

Dave's labor and employment practice is broad-based. He has represented employers in scores of collective bargaining negotiations, arbitrations, union organizing and decertification situations around the U.S., and related NLRB and court proceedings. He has also handled a diverse assortment of employment litigation before various state and federal courts and government agencies.

Additionally, Dave provides general employment counseling and compliance advice on a wide variety of labor and employment matters, such as drafting and enforcing employment contracts and restrictive covenants, strategizing asset transfers, structuring indirect service relationships, developing employee handbooks and policy manuals, and many other issues impacted by the increasingly complex and daunting array of federal and state employment statutes.

Dave has been particularly active in advising employers as they define the labor and employment elements of their core business strategies. He assists mature union-represented employers in developing and implementing next-generation business strategies for new product development, complexity reduction, facility shutdown or relocation, and other essential strategic initiatives.

Among his vast strategic planning and litigation experience, Dave co-represented a Fortune 100 company in a massive declaratory class action in federal court relating to a \$1 billion reduction in retiree health benefits affecting nearly 100,000 retirees and dependents in 49 states.

## Events & Speaking Engagements

### **Behind the Headlines: The Real State of Union Organizing and What Employers Should Be Doing**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

## Recognition

- Named, The Best Lawyers in America® , 2020-2025
- Ranked, Labor & Employment *Chambers USA*, 2018-2024

## Education

J.D., University of Michigan Law School, 1981

B.A., Michigan State University, 1978, *With High Honors*

## Bar Admissions

Illinois

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Illinois

U.S. District Court, Central District of Illinois

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

## Publications & Press

### **Littler Ranked in 2024 Chambers USA Guide**

*Press Release*

June 6, 2024

### **Illinois Governor Amends Labor Disputes Act**

*Littler ASAP*

June 26, 2023

### **Littler Recognized in 2023 Chambers USA Guide**

*Press Release*

June 6, 2023

### **Illinois Passes Workers' Rights Amendment**

*External Publication*

November 22, 2022

**Illinois Passes Workers' Rights Amendment**

*Littler ASAP*

November 17, 2022

**Littler Ranked in Chambers USA Guide 2022**

*Press Release*

June 1, 2022

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Littler Ranked in Chambers USA Guide 2021**

*Press Release*

May 27, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Press Release*

April 25, 2019

**Littler Expands Chicago Office with Four New Shareholders**

*Press Release*

January 24, 2019