



Danielle Van Katwyk

Special Counsel

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Overview

Danielle Van Katwyk concentrates her practice on the representation and counsel of management on a wide range of issues involving employment and traditional labor law across all industries. She has extensive experience defending employers in litigation in federal and state courts nationwide, including litigation involving claims of discrimination, harassment, retaliation, wrongful termination, and various other legal theories. Danielle also partners with employers of all sizes to handle restrictive covenant matters, including related litigation and advisement of protection of trade secrets and restrictive covenant agreements.

With respect to counseling, Danielle regularly provides employers advice and strategies regarding employment policies, employment agreements, employee classification and hiring, corrective action, and termination. She also routinely represents employers in mediations and settlement dealings.

Prior to joining Littler, Danielle worked for a national labor and employment law firm in their Connecticut office. There, she worked on litigation matters nationwide, including New Jersey and New York, for employers in all industries.

Events & Speaking Engagements

Managers Guide to Protected Categories and Anti-Discrimination Laws

Lorman Live Webinar
November 18, 2024

2024 Rocky Mountain Regional Employer Conference

Denver, CO
October 18, 2024

2023 Rocky Mountain Regional Employer Conference

Denver, CO
October 27, 2023

Legal Risks of Hiring Competitors' Employees

Lorman Live Webinar

April 18, 2023

Restrictive Covenants Updates: The Cutting Edge on Colorado and Beyond

October 27, 2022

Restrictive Covenants During the Great Resignation: Legislative Updates and Strategic Approaches for Employers

June 28, 2022

2021 Rocky Mountain Virtual Regional Employer Conference

Denver, CO

October 6, 2021

COVID-19: Its Impact on Employment Litigation, How Best to Prepare Your Company, and What the Future of Litigation May Hold

Denver, CO

August 4, 2021

2020 Rocky Mountain Virtual Employer

November 18, 2020

Recognition

- Named, Rising Star *Super Lawyers*, 2018-2019, 2024

Education

J.D., University of Connecticut School of Law, 2013

B.S.B.A., University of Central Florida, 2006

Bar Admissions

Colorado

Connecticut

Massachusetts

Courts

U.S. District Court, District of Colorado

U.S. District Court, District of Connecticut

Publications & Press

SLAPP Back: Colorado Court of Appeals Addresses Protection Against “Vengeful” Online Posts

Littler ASAP

December 18, 2023

Colorado Issues COVID-19 Vaccination Mandate for Many Healthcare Settings

Littler ASAP

September 1, 2021

Denver Mandates COVID-19 Vaccination for Certain Employees

External Publication

August 10, 2021

Denver Mandates That All Public-Sector and Certain Private-Sector Employees Be Vaccinated for COVID-19

Littler ASAP

August 4, 2021

Denver Joins a Growing Number of Colorado Municipalities Mandating Face Coverings While in Public

Littler ASAP

May 4, 2020