

Daniel Trujillo Esmeral

Associate

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Practice Areas

Unfair Competition and Trade Secrets
Litigation and Trials
Discrimination and Harassment
Appellate

Overview

Daniel Trujillo Esmeral is a strategic partner who helps employers navigate the pitfalls, seen and unseen, that come with running a business. Daniel assists businesses of all sizes as they address their legal issues, mitigate risk, and comply with federal and state laws. Daniel focuses his practice on providing proactive and preventative counseling and defending businesses throughout the litigation process. The dual nature of Daniel's practice allows him to partner with clients to come up with solutions to their legal issues, big and small, while they focus on growing their businesses.

Daniel's litigation experience includes successfully obtaining and defending preliminary injunctions and temporary restraining orders in matters related to restrictive covenants, trade secrets, and unfair competition throughout the nation. His work before state and federal tribunals and administrative boards, including litigation before state supreme courts and federal courts of appeal ensure that businesses are well represented in all aspects of the litigation process, including in claims of discrimination, harassment, and retaliation under an array of federal and state laws.

Daniel's years of experience representing employees gives him an advantage when providing employment counseling to businesses for compliance with state and federal employment laws. He leverages his background representing employers and employees to advocate for the interests of employers to help advance policy that minimizes legal risks with minimal cost and impact.

Professional and Community Affiliations

- President, Hispanic Bar Association of the District of Columbia

- Secretary and Government Affairs Committee, Maryland Hispanic Chamber of Commerce
- Judicial Nominations Committee, Maryland Hispanic Bar Association
- Former Advisory Board Member, The Platform of Hope

Education

J.D., George Mason University, Antonin Scalia Law School, 2019

B.A., University of Maryland, College Park, 2016, *with honors*

Bar Admissions

District of Columbia

Maryland

Courts

U.S. Court of Appeals, Federal Circuit

U.S. District Court, District of Columbia

U.S. District Court, District of Maryland

Languages

Spanish

Publications & Press

Antitrust Employment Guidelines Issued by Biden Administration Days Before the Transfer of Power Are Now in Question

Littler ASAP

January 31, 2025