



Craig R. Benson

Shareholder

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Practice Areas

Litigation and Trials
Class Action
Discrimination and Harassment
Labor Management Relations
Retail

Overview

Craig R. Benson has been representing private and public sector employers nationwide in all types of employment litigation for more than 35 years. His wealth of practical experience, coupled with his insight and legal creativity, results in the vigorous and meticulous representation of management's interests. From the courtroom to the boardroom to the negotiating table, Craig brings the same pragmatic bottom-line approach and has built his reputation on both his 24/7 accessibility and his ability to think out of the box.

Craig's practice areas include:

- Employment discrimination law and litigation
- Complex litigation and class actions
- Labor relations
- Collective bargaining
- Arbitration
- Wage and hour compliance

He defends clients in related claims before state and federal courts and administrative agencies. Craig also acts as chief negotiator in collective bargaining and provides strategic labor and employment planning in connection with mergers, acquisitions, consolidations, sub-contracting and reductions-in-force.

Additionally, he counsels unionized private and public sector employers on contract compliance. He educates and advises human resource professionals about:

- Policies and procedures
- Hiring
- Firing
- Promotions
- Compensation
- Leave
- Accommodations

Craig's clients include many large and small retailers, as well as several construction companies.

Craig also is a member of the firm's Board of Directors and a founding member of the National Shareholder Recruiting Committee.

Previously, Craig worked as the managing partner of the New York office of another firm. In law school, he was managing editor of the *Albany Law Review*.

Professional and Community Affiliations

- Member, American Bar Association
- Member, New York State Bar Association

Events & Speaking Engagements

Alternatives to Reductions in Force: Getting it Right in Recessionary Times

New York, NY
May 13, 2009

Swine Flu: Preparing the Workplace for a Pandemic

May 6, 2009

Employment Arbitration Agreements and Their Alternatives - The Ever-Changing Legal Landscape

New York, NY
October 16, 2007

Recognition

- Named, The Best Lawyers in America® , 2014-2025
- Named, Super Lawyer, New York, *Super Lawyers*
- Named, Stand-Out Lawyer *Thomson Reuters*, 2024

Education

J.D., Albany Law School, 1986

B.A., University of Vermont, , *cum laude*

Bar Admissions

New York

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Duane Reade, Applebee's Test Impact Of Comcast In 2nd Circ.

In the News

September 8, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release

August 15, 2013

Littler Mendelson Continues Explosive Growth with 18 New Attorneys in New York, Long Island, and Newark

Press Release

June 1, 2006