

Cirrus Jahangiri

Associate

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Overview

Cirrus Jahangiri counsels and represents employers in a diverse range of labor and employment matters, including actions brought under Title VII and California's Fair Employment and Housing Act (FEHA) for claims of harassment, discrimination, retaliation, and wrongful termination. Cirrus also has experience defending against complex wage and hour class action and PAGA lawsuits. Cirrus has successfully defended clients in state and federal courts, as well as before numerous administrative agencies. His experience in traditional labor makes him a key resource for union-related matters. He assists clients in collective bargaining negotiations, union election and campaigns, and provides counsel on various labor issues.

In addition to his litigation and labor experience, Cirrus regularly advises clients on employment issues, including developing and maintaining workplace policies, handling employee discipline and performance issues, providing disability accommodations, and issues relating to reductions in force.

Cirrus' dedication to achieving successful results and resolutions for his clients is unwavering. He approaches each matter with a relentless pursuit of excellence, ensuring that every client is not only adequately represented but also actively engaged and informed. Cirrus' commitment to client advocacy is matched by his genuine passion for employment and labor law and the legal community.

Cirrus is also deeply committed to pro bono work, demonstrating his dedication to giving back to the community and making a positive impact beyond his professional responsibilities. He has worked on various pro bono matters, including guardianship, immigration, and labor counseling.

During law school, Cirrus served as a judicial extern for Chief Justice Patricia Guerrero of the California Supreme Court and Justice Thomas Goethals of the California Court of Appeal, Fourth District, Division Three.

Recognition

- Recipient, Outstanding Brief Award *UC Davis School of Law Moot Court*
- Named, Overall Top Appellate Advocate *UC Davis School of Law Moot Court*

- Recipient, Reynoso Academic Excellence Award, Public Health Law and Business Associations , *UC Davis School of Law*

Education

J.D., University of California, Davis,

B.A., University of California, Santa Cruz, , *with honors*

Bar Admissions

California

Publications & Press

“It Ends with Us” Employment Litigation: Lessons for Hollywood Employers

Littler ASAP

January 7, 2025

Court Thwarts Efforts to Conceal Driving History Information from Employers

SHRM Online

July 10, 2024

California Court of Appeal Thwarts Efforts to Conceal Important Driving History Information from Employers

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July 8, 2024

California Supreme Court Affirms Good-Faith Efforts May Shield Employers in Wage Statement Lawsuits

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May 13, 2024