



## Christian A. Angotti

Associate

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### Practice Areas

Litigation and Trials  
Wage and Hour  
Discrimination and Harassment  
Investigations

### Overview

Christian A. Angotti represents employers with both national and local footprints in litigation and counseling matters.

His litigation practice focuses primarily on complex wage and hour class and collective actions. Christian has significant experience representing employers in state and nationwide wage and hour lawsuits across the United States involving allegations of off-the-clock, overtime rate calculation, misclassification (both related to independent contractor and exemption status), meal and rest break, minimum wage, and expense reimbursement violations.

In addition, Christian actively litigates matters involving employment discrimination, harassment and retaliation, and trade secret misappropriation and unfair competition. He has litigated cases through trial in the jury and employment arbitration settings, and also handles matters before various administrative agencies, including the Department of Labor, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, the Pennsylvania Human Relations Commission, and the Pittsburgh Commission on Human Relations.

With respect to counseling, Christian provides his clients with proactive and pragmatic strategies for managing litigation risk and ensuring compliance with employment law. He also frequently conducts workplace investigations and counsels employers on workforce-management issues, including wage and hour practices, employee discipline and termination, and employee policies.

Previously, Christian was a member of Duquesne University School of Law's nationally ranked trial advocacy program, interned at the U.S. Attorney's Office for the Western District of Pennsylvania and was a contributing author of Duquesne's Business Law

Journal.

## Professional and Community Affiliations

- Chair, Student Leadership Award, Pittsburgh Intellectual Property Law Association
- Chair, Student Outreach Committee, Pittsburgh Intellectual Property Law Association
- Member, Young Lawyers Division, Allegheny County Bar Association
- Member, Pennsylvania Bar Association
- College Chapter Advisor and Leadership Conference Facilitator, Pi Kappa Phi Fraternity

## Events & Speaking Engagements

### **The Motor Carrier Act Exemption: The Basics (and a Bit More)**

July 18, 2023

### **Perils in Pennsylvania? A review of recent wage and hour developments affecting employers in Pennsylvania**

Marcellus Shale Coalition Annual Meeting

June 8, 2022

### **Employment Law 101: Avoid Common Legal and HR Mistakes**

Duquesne University Small Business Development Center

June 8, 2021

### **Sticky Situations: Handling Sensitive Employment Challenges in a Pandemic**

Association of Corporate Counsel – Western Pennsylvania Chapter

May 20, 2021

### **Employment Law Changes Under Trump**

HR Management Association of North Central Pennsylvania, DuBois, PA

February 2017

## Recognition

- Named, Ones to Watch *The Best Lawyers in America*®, 2023-2025
- Named, Rising Star, Pennsylvania, *Super Lawyers*, 2022-2024
- Recipient, Student Leadership Award *Pittsburgh Intellectual Property Law Association*, May 2016
- Recipient, Raymond F. Sekula Award *Duquesne University School of Law*, May 2016
- Recipient, Katie Westbrook Award *Duquesne University School of Law*, May 2016

## Education

J.D., Duquesne University School of Law, 2016, *cum laude*

B.S., University of Dayton, 2013

## Bar Admissions

Pennsylvania

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 8th Circuit

Pennsylvania Supreme Court

U.S. District Court, Western District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, District of Colorado

U.S. District Court, District of New Mexico

## Publications & Press

### **School's Out for the Summer: Ensuring Compliance When Employing Minors in Pennsylvania**

*Littler ASAP*

May 30, 2024

### **New Pennsylvania COVID-19 Grant Program Helps Employers Provide Hazard Pay to Employees in Life-Sustaining Occupations**

*Littler ASAP*

July 23, 2020

### **"Purloined Letters": Management Options When a Departing Employee Puts a Business Entity at Risk by Collecting Confidential Business or Personnel Information for Use in the Employee's Personal Litigation**

*Littler Report*

May 14, 2018

### **"Actual Damages" Interpreted to Include Non-Economic Damages Under Pennsylvania's Whistleblower Law**

*Littler ASAP*

April 3, 2018