



## Charlotte K. Main

Shareholder

3424 Peachtree Road NE  
Suite 1200, Monarch Tower  
Atlanta, GA 30326  
main: +1 (404) 233-0330  
direct: (404) 760-3917  
fax: +1 (404) 233-2361  
cmain@littler.com



---

## Practice Areas

Discrimination and Harassment

## Overview

Charlotte Main is a legal innovator and legacy member of the Littler team that developed the firm's award-winning Littler CaseSmart (LCS) and Littler onDemand (LoD) platforms. Providing employers with client-dedicated teams, streamlined processes, and unparalleled dashboard reporting, LCS and LoD enhance Littler's partnership with clients, delivering cost-conscious and data-driving employment litigation and advice and counsel services.

In her current role, Charlotte routinely consults with clients to identify how Littler can best meet their needs, whether through traditional service models, the firm's innovations, or a custom combination of Littler's resources. Charlotte also speaks on issues related to legal innovation, data reporting and analytics, legal process management, and pricing of legal services. Among others, she has been published in the International Legal Technology Association's *Peer to Peer Magazine*.

Charlotte has provided counsel across a wide-range of employment matters and successfully represented her clients in single-plaintiff employment litigation and jury trials in federal and state courts across the country. Today, she oversees teams of Littler attorneys who defend and resolve thousands of administrative agency charges in every U.S. jurisdiction.

Committed to her community and environmental sustainability, Charlotte is a member of the firm's Environmental Working Group. She is an avid "birder" who supports local nonprofit organizations that rehabilitate injured and orphaned native wildlife.

Charlotte joined Littler in August 2001. She was executive editor of the *Loyola Consumer Law Review* and flexed her former All-American college debate team skills as a member of the National Moot Court Team and the American Bar Association Moot Court Team.

## Professional and Community Affiliations

- Member, State Bar of Georgia

- Member, State Bar of Alabama

## **Events & Speaking Engagements**

### **Robots in the Workplace: AI Technologies and Employment Law**

The Seminar Group

2021

### **What Employers Need to Know about AI**

International Employment Lawyer Group

2021

### **Keynote Panel – Build Your Data Innovation Strategy to Capture More Business**

ARK Group Business Intelligence and Analytics in the Legal Profession Virtual Conference

June 24, 2021

### **Panel – The Lasting Impacts of COVID-19 on Law Department Operations**

ACC Xchange

June 16, 2021

### **Moderator, Keynote Presentation**

Executive Employer Global Day

May 2021

### **Roundtable – Applying Data-Driven Processes to Legal Operations**

2019 ACC Xchange

April 30, 2019

### **Session – Applying Data-Driven Processes to Legal Operations**

2019 ACC Xchange

April 29, 2019

### **Leveraging Legal Operations and Technology to Create Efficiencies in Your Legal Department**

Littler Executive Employer, Phoenix, AZ

May 4, 2018

### **Digital Divide: The Journey From Paper Toward Digitalization**

The University Club, New York, NY

October 6, 2016

### **Preparing for the Future: Strategic Planning for Legal and HR Departments**

May 4, 2016

**The EEOC's Expanded Agenda and New Bases for Discrimination: What Employers Can Expect During the Coming Year**

Littler Mendelson, Atlanta, GA

September 28, 2012

**2011 Employment Law Conference**

Atlanta, GA

September 23, 2011

**Recognition**

- Jesuit Honors Society

**Education**

J.D., Loyola University Chicago School of Law, 2000, *cum laude*

B.A., Whitman College, 1993

**Bar Admissions**

Georgia

Alabama

**Publications & Press**

**Littler Elects Five New Members to 2024 Board of Directors**

*Press Release*

January 24, 2024

**Bloomberg Law's VIDEO Coverage of the 2018 Littler Executive Employer Conference**

*In the News*

May 4, 2018

**Technology, Talent and LPM: The Littler CaseSmart Approach**

*External Publication*

July 1, 2015