

## Carlos Hernán Godoy

Partner

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### Overview

Carlos Hernán Godoy founded Godoy Córdoba Abogados over 25 years ago and chairs its Labor Law, Collective Bargaining, and Mergers and Acquisitions Practice Groups.

Carlos is regularly invited to speak on current topics in labor law and social security by the most prominent professional associations in Colombia, such as Asociación De Gestión Humana (ACRIP), The Colombian- American Chamber of Commerce (AMCHAM), Colegio de Abogados, Asociación Nacional de Empresarios de Colombia (ANDI), among others.

Carlos has been a professor of law at the Universidad Javeriana for 32 years and has taught at other universities, including Universidad de los Andes, Universidad del Rosario, and the Universidad de la Sabana.

### Professional and Community Affiliations

- Former Governor, Colegio de Abogados Laborales
- Member, International Bar Association
- Member, American Bar Association
- Member, Labor Committee, Asociación Colombiana de Gestión Humana, (ACRIP)
- Member, Labor Committee, Asociación Nacional de Empresarios de Colombia (ANDI)
- Member, Editorial Board, Labor Bulletin, Legis Editores S.A.
- Ex-gobernador, Colegio de Abogados Laborales
- Miembro, International Bar Association
- Miembro, American Bar Association
- Miembro, Comité Laboral, Asociación Colombiana de Gestión Humana (ACRIP)
- Miembro, Comité Laboral, Asociación Nacional de Empresarios de Colombia (ANDI)
- Miembro, Consejo Editorial - Revista Actualidad Laboral - Legis Editores S.A.

### Events & Speaking Engagements

**Parámetros de evaluación del desempeño laboral bajo las nuevas formas de trabajo post pandemia**

September 6, 2022

**Teletrabajo: La evolución de los retos y áreas de oportunidad en el Teletrabajo en Iberoamérica**

September 21, 2021

**El regreso a la nueva normalidad laboral**

June 24, 2021

**El ABC del poder disciplinario aplicado a trabajadores remotos**

August 27, 2020

**5ta Conferencia Anual en Colombia**

Bogotá, DC

September 6, 2019

**4a Conferencia Anual en Colombia**

Bogotá, DC

September 26, 2018

**2018 Littler Peru Conference**

June 20, 2018

**2018 Conferencia de Littler Perú**

June 20, 2018

**Third Annual Conference in Colombia**

Bogotá, DC

November 10, 2017

**Tercera Conferencia Anual en Colombia**

Bogotá, DC

November 10, 2017

**Segunda Conferencia Anual en México - Ciudad de México**

Ciudad de México, CMX

October 5, 2016

**Second Annual Mexico Conference - Mexico City**

Ciudad de México, CMX

October 5, 2016

### **Second Annual Mexico Conference - Monterrey**

San Pedro Garza García, NLE

October 4, 2016

### **Segunda Conferencia Anual en México - Monterrey**

San Pedro Garza García, NLE

October 4, 2016

### **Littler Global Primera Conferencia en México y Monterrey**

Ciudad de México, CMX

November 11, 2015

### **Littler Global Mexico Conference**

Ciudad de México, CMX

November 11, 2015

### **Littler Global Primera Conferencia en México y Monterrey**

San Pedro Garza García, NLE

November 10, 2015

### **Littler Global Mexico Conference**

San Pedro Garza García, NLE

November 10, 2015

### **First Regional Forum: Proper Use of Technology Under Labour Law**

November 14, 2013

## **Recognition**

- Named, The Best Lawyers in Colombia™ , 2014-2015, 2021-2025
- Recommended Lawyer *Latin American Corporate Counsel Association*, 2015-2016
- Named, Labour and Employment *Chambers Latin America*, 2011-2014, 2025
- Named, Leading Lawyer in Colombia *Legal 500 Latin America*, 2012-2013, 2015-2016
- Named, International Who's Who of Management Labour and Employment Lawyers *Who's Who Legal*, 2013, 2015
- Named, Labor & Employment in Colombia *Best Lawyers*, 2012-2013
- LACCA Approved, Labour *Latin American Corporate Counsel Association*, 2020
- LACCA Approved, Labour, Thought Leader *Latin American Corporate Counsel Association*, 2021
- Reconocido, The Best Lawyers in Colombia™ , 2014-2015, 2021-2025
- Abogado Recomendado *Latin American Corporate Counsel Association*, 2015-2016
- Reconocido, Derecho Laboral *Chambers Latin America*, 2011-2014, 2025
- Reconocido, Líder en Derecho Laboral, Colombia *Legal 500 Latin America*, 2012-2013, 2015-2016
- Reconocido, La Sección Internacional de Abogados Laborales del Sector Empleador *Who's Who Legal*, 2014-2015

- Reconocido, Líder en Derecho Laboral para Colombia *Best Lawyers*, 2012-2013
- Aprobado por LACCA, Trabajo *Latin America Corporate Counsel Association*, 2020-2021

## Education

Law Degree, Pontificia Universidad Javeriana, Colombia, 1979

Licenciatura en Derecho, Pontificia Universidad Javeriana, Colombia, 1979

## Bar Admissions

Colombia

## Languages

Spanish

## Publications & Press

### **Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions**

*Press Release*

November 14, 2024

### **Littler Recognized in 2025 Chambers Latin America Guide**

*Press Release*

August 22, 2024

### **Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain**

*Press Release*

November 16, 2023

### **Littler Ranked in Chambers Latin America Guide 2023**

*Press Release*

August 26, 2022

### **Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists**

*Press Release*

December 6, 2021

### **Littler Attorneys in Four Countries Named to 2021 Best Lawyers™ List**

*Press Release*

November 20, 2020

**Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide**

*Press Release*

June 5, 2018

**Littler Global Guide - Colombia - Q3 2017**

*Littler Global Guide Quarterly*

October 12, 2017

**Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides**

*Press Release*

September 22, 2017

**Littler Attorneys Included in Best Lawyers in Mexico, Venezuela and Colombia© 2015 Editions**

*Press Release*

October 6, 2014

**Littler Earns Top Rankings From U.S. News and Best Lawyers**

*Press Release*

November 5, 2013