

## Bartosz Tomanek

Partner

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### Overview

Bartosz Tomanek is head of the Gdańsk office. Bartosz comprehensively supports employers in the field of broadly understood HR law, i.e. individual and collective labour law, hiring based on civil law contracts as well as in the employment and labour aspects of M&A transactions. Bartosz also advises employers on compliance issues. He specialises in supporting internal investigations, in particular concerning mobbing, discrimination, harassment or managerial abuses. He supports entrepreneurs in implementing internal whistleblowing regulations. Bartosz holds the Approved Whistleblowing Compliance Officer certificate. In addition, he has experience in entering into and termination of employment relationships with senior management, implementation of split structures, preparation of internal regulations, policies as well as incentive programs, preparation of remuneration policies for listed companies, restructuring, TUPE transfers, preparation of noncompetition agreements and relations with trade unions.

Bartosz is the author of publications and trainings in the field of HR law.

### Bar Admissions

Poland

### Publications & Press

#### **Understanding Employment Terminations: A Comparative Analysis of the UK and Poland**

*Littler ASAP*

April 2, 2025

#### **Layoffs in Germany & Poland: Differences & Similarities**

*Littler ASAP*

March 12, 2025

#### **Tackling the Pay Gap in Poland: From “Nice to Have” to Essential**

*Littler ASAP*

May 17, 2024

**Poland and Other Central-Eastern European Countries Focus on Their Global Mobility & Immigration Policies**

*Littler ASAP*

February 29, 2024

**Minimum Wage Rises in Poland and Other Central and Eastern Europe Countries**

*Littler ASAP*

January 5, 2024

**Beware of emoticons in remote communication at work. It is very easy to accuse of harassment**

*In the News*

June 15, 2023