

## Barry Kuretzky

Partner

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## Overview

An acknowledged resource on Canadian employment law, Barry Kuretzky brings creative solutions to business-critical decisions. His distinctive legal knowledge and clarifying common sense guide clients across the employment spectrum, from hiring to termination.

During a career spanning four decades, Barry has gained particular experience counseling clients in the labour relations area, which includes collective bargaining, union organizing drives, certification and decertification of unions, grievances and arbitrations.

Additionally, Barry advises marquee companies across Canada who face a myriad workplace challenges, including:

- Wrongful dismissal litigation
- Unjust dismissals pursuant to the Canada Labour Code
- Employment standards adjudications
- Human rights, including disability and accommodation matters
- Sexual harassment
- Breach of fiduciary duty
- Workers' compensation
- On-the-job health and safety
- Injunctions restraining competition and information distribution
- Wrongful hiring
- Negligent misrepresentation in the employment context
- Employment issues related to the sale or restructuring of businesses
- Negotiation and drafting of employment contracts and workplace policies.

Sought-after for his knowledge of workplace law, Barry wrote two industry-related books: *Mediating Employment Law Disputes* and *Human Resources Guide to Workplace Harassment*. He has been quoted significantly in the press on Canadian labour and employment issues, and has been consistently recognized by *The Best Lawyers* in Canada and the

*Canadian Legal Lexpert Directory* as one of the country's top lawyers.

## **Professional and Community Affiliations**

- Member, Canadian Bar Association

## **Events & Speaking Engagements**

### **The Coronavirus: What Should Employers Be Doing Now**

Toronto, ON

February 6, 2020

### **2019 Canada Conference**

Toronto, ON

November 21, 2019

### **When the Smoke Clears: Preparing the Workplace for the Legalization of Cannabis in North America**

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2019

### **Transgender Rights in the Workplace: An International Perspective**

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2019

### **Transgender Rights in the Workplace**

2018 Canada Conference, Toronto

November 16, 2018

### **Good-bye 2017, Hello 2018: The Canadian Legal Landscape is Changing**

Toronto, ON

February 20, 2018

### **Second Annual Canada Conference**

Toronto, ON

November 1, 2017

### **Inaugural Canada Conference**

Toronto, ON

November 21, 2016

### **New England's Neighbor to the North: What Makes Canadian Employment Law Uniquely Canadian?**

2016 New England Employer Conference, Burlington, MA

October 13, 2016

**Inaugural Brazil Conference - São Paulo**

September 14, 2016

**Canadian v. U.S. Employment Law: Six Minutes at a Time**

The 2016 Executive Employer Conference

May 5, 2016

**Conducting Lawful Investigations: An Interactive Program for Internal Investigators**

Toronto, ON

November 24, 2015

**Developing a Workplace Violence Policy**

Federated Press Publications Inc. 8th Annual Preventing Violence & Harassment in the Workplace

October 7-8, 2015

**Legal Risk Course**

Federated Press Publications Inc. 9th Annual HR Conference

September 24, 2015

**Workplace Accommodation**

Federated Press Publications Inc. 3rd Annual Disability Claims Management Conference

September 18, 2015

**Ageism in Termination**

5th Edition Workplace Discipline & Terminations Conference

June 9, 2015

**Navigating the Employment Standards Act**

Osgoode Professional Development

March 3, 2015

**Employment Law/Nonprofit and Charities**

Charity Law Seminar

March 2, 2015

**Workplace Accommodations**

Federated Press Publications Inc. 2nd Disability Claims Management Course

September 19, 2014

**Disability**

Federated Press Publications Inc. Conference

September 18, 2014

### **Co-Lecturer**

Federated Press Publications Inc. 8th Annual HR Legal Risks Conference  
September 12, 2014

### **Navigating the Employment Standards Act**

Osgoode Professional Development  
April 9, 2014

### **Litigating Claims in the Municipal Workplace**

The Commons Institute  
February 26, 2014

### **Mediating Terminations, Opening Remarks and Workshop**

3rd Discipline and Employment Termination Course  
February 14, 2014

### **Examining Recent Landmark Cases Under A Microscope**

8th Edition Disability Management in the Workplace Conference  
January 30, 2014

### **Unusual Cases in Law of Accommodation**

Federated Press Publications Inc. 8th Annual Employer's Duty to Accommodate Course  
December 13, 2013

### **Workplace Accommodation**

Federated Press Publications Inc. Disability Claims Management Course  
September 27, 2013

### **Latest Legal Developments Impacting HR Practices: Emerging of Noncompliance**

6th HR Legal Risks Course, Co-chair, welcome and opening remarks  
September 10, 2013

### **Navigating the Employment Standards Act**

Osgoode Professional Development  
July 8, 2013

### **Books & Book Chapters**

, *Mediating Employment Law Disputes*, (second edition) co-author, 2013  
, *Human Resources Guide to Workplace Harassment*, co-author, 2003

### **Recognition**

- Named, The Best Lawyers in Canada© , 2006-2025
- Recipient, Continuing Legal Education Long-Term Achievement Award *Law Society of Upper Canada*
- Named, Leading Practitioners *Canadian Legal Lexpert® Directory*, 1997-2024 (27 consecutive years)

## Education

LL.B., Queen's University, 1978

B.A., University of Toronto, 1973

## Bar Admissions

Ontario, Canada

## Courts

Court of Appeal for Ontario

Ontario Superior Court

## Publications & Press

### **Ontario, Canada Court Finds Employer Repudiated Employment Agreement When it Failed to Pay Employee's Contractual Severance**

*Littler ASAP*

February 21, 2025

### **Ontario, Canada Human Rights Tribunal Finds Job Posting for a "Qualified Woman" Did Not Constitute Discrimination**

*Littler ASAP*

February 7, 2025

### **Ontario, Canada Court of Appeal Agrees "For Cause" Termination Provision Was Unenforceable Because it Did not Comply with ESA's Minimum Standards**

*Littler ASAP*

January 6, 2025

### **National Day for Truth and Reconciliation (September 30): What Is it and Where in Canada Is it Observed as a Statutory Holiday?**

*Littler ASAP*

September 25, 2024

### **Three Littler Partners Recognized in the 2025 Edition of the Best Lawyers in Canada™**

*Press Release*

August 29, 2024

**Treasury Board promises retroactive payments with pay equity plans**

*In the News*

August 21, 2024

**Canada: SCC Decision Offers Potential Insight into Privacy Rights for Private-Sector Employees**

*Littler ASAP*

August 8, 2024

**Canada: Another Arbitrator Considers Interaction Between Canada Labour Code Leave Entitlements and Other Leave Entitlements**

*Littler ASAP*

April 15, 2024

**Prince Edward Island, Canada: New Paid Sick Leave Program**

*Littler ASAP*

April 10, 2024

**Employers can count sick leave credits as paid medical leave days under CLC: arbitrator**

*In the News*

March 6, 2024

**Effective January 1, 2024, Employers in British Columbia, Canada Have Duties to Cooperate and to Maintain Employment Regarding Certain Workplace Injuries**

*Littler ASAP*

January 30, 2024

**20 Key Developments in Canadian Labour and Employment Law in 2023**

*Littler ASAP*

January 2, 2024

**National Day for Truth and Reconciliation (September 30): What Is it and Where in Canada Is it Observed as a Statutory Holiday?**

*Littler ASAP*

December 13, 2023

**Ontario, Canada: Amending Regulation Supports Bill 79's Changes to ESA's Mass Termination Provisions**

*Littler ASAP*

November 22, 2023

**Wrongful dismissal claim ends in Superior Court slap-down – Ontario judge tells employer to pay up**

*In the News*

November 9, 2023

**British Columbia Pay Transparency Regulation Provides Information on Preparing Pay Transparency Reports**

*Littler ASAP*

November 7, 2023

**Ontario, Canada Court Orders Employer to Pay Costs to Discourage Tactical Litigation that Deters Employees from Pursuing Their Rights**

*Littler ASAP*

November 3, 2023

**Alberta, Canada Court Holds Senior Executive Personally Liable to Employer**

*Littler ASAP*

October 23, 2023

**Court upholds refusal to impose constructive trust in appeals case**

*External Publication*

October 4, 2023

**British Columbia Court Finds Employer Had Just Cause to Dismiss Full-time Employee Who Worked on Side Business During Working Hours**

*Littler ASAP*

October 4, 2023

**Ontario, Canada Appeal Court Upholds Refusal to Impose Constructive Trust Over Proceeds of Sale of Property Owned by Defrauding Employee's Wife**

*Littler ASAP*

September 21, 2023

**Littler's Barry Kuretzky and George J.A. Vassos Named to The Best Lawyers in Canada™ 2024 Edition**

*Press Release*

September 20, 2023

**Canada adds exemptions from hours of work requirements for certain employees**

*External Publication*

September 14, 2023

**Canada Adds Exemptions from Hours of Work Requirements for Certain Employees in Banking, Telecommunications and Broadcasting, Rail, and Airline Sectors**

*Littler ASAP*

August 29, 2023

**Termination clause enforceable in complying with statutory individual notice provisions**

*External Publication*

July 25, 2023

**British Columbia Court Finds Termination Clause Enforceable Because it Complied with Statutory Individual Termination Notice Provisions**

*Littler ASAP*

July 10, 2023

**Tribunal confirms time theft proven by time-tracking software may justify employment termination**

*External Publication*

June 21, 2023

**Arbitrator upholds reasonableness of hospital vaccination policy for termination of non-compliant**

*External Publication*

June 16, 2023

**Ontario, Canada Arbitrator Upholds Reasonableness of Hospital Vaccination Policy Providing for Employment Termination of Non-Compliant Employees**

*Littler ASAP*

June 7, 2023

**Ontario, Canada Court Awards Employee \$15,000 in Moral Damages for Employer's Bad-Faith Conduct Regarding His Dismissal**

*Littler ASAP*

June 2, 2023

**British Columbia Tribunal Confirms Time Theft Proven by Time-Tracking Software May Justify Employment Termination for Cause**

*Littler ASAP*

May 30, 2023

**Ontario, Canada Appeal Court Shows Importance of Proper Assessment of Employees' Entitlement to LTD Benefits When on Leave or Disabled**

*Littler ASAP*

May 16, 2023

**Ontario, Canada: Paid Infectious Disease Emergency Leave (IDEL) Ends March 31 But Unpaid IDEL Remains Available**

*Littler ASAP*

March 27, 2023

**Ontario, Canada Proposes ESA Amendments Relating to Remote Workers and New Hires**

*Littler ASAP*

March 15, 2023



**Canada: First Deadline for Compliance with Accessibility Legislation for Federally Regulated Employees Is Around the Corner**

*Littler ASAP*

March 15, 2023

**Ontario, Canada Court Finds Employment Contract Frustrated by Employee’s Refusal to Become Vaccinated Against COVID-19**

*Littler ASAP*

March 14, 2023

**Canada’s Competition Bureau Publishes Draft Guidelines for Enforcement of New “Wage-Fixing Agreement” and “No-poach Agreement” Prohibitions**

*Littler ASAP*

January 24, 2023

**Ontario, Canada Court Addresses Statutory Tort of Human Trafficking in Labour Context**

*Littler ASAP*

January 17, 2023

**25 Key Developments in Canadian Labour and Employment Law in 2022**

*Littler ASAP*

January 3, 2023

**Ontario, Canada: Appellate Court Set Aside Decisions that Quashed OLRB Determinations on “Related Employers” Declarations for Failure to Apply Proper Standard**

*Littler ASAP*

November 30, 2022

**Ontario, Canada Divisional Court Finds Group Home’s Temporary Visitation Policy During Early Stage of COVID-19 Did Not Discriminate Against Disabled Resident**

*Littler ASAP*

November 10, 2022

**BC Court: Employee May Be Placed on Unpaid Leave for Violating COVID-19 Vaccination Policy**

*External Publication*

November 9, 2022

**Ontario, Canada Introduces Bill Prohibiting Strike by School Board Employees Represented by CUPE**

*Littler ASAP*

November 3, 2022

**Canada Proposes Two CLC Regulations on Service of Documents, Regular Rate of Wages, and Reimbursement of Reasonable Work-Related Expenses**

*Littler ASAP*

October 18, 2022

**British Columbia Court Finds Employer May Place Employee on Unpaid Leave for Failing to Comply with its Mandatory COVID-19 Vaccination Policy**

*Littler ASAP*

October 7, 2022

**Ontario, Canada Arbitrator Deems Termination of LTD Coverage for Employees at Age 65 a “Reasonable Limit” Under Canadian Charter of Rights**

*Littler ASAP*

October 3, 2022

**Ontario, Canada Court Decides Employment Contract’s Unenforceable Confidentiality and Conflict-of-Interest Clauses Invalidated All Termination Provisions**

*Littler ASAP*

August 25, 2022

**Littler’s Barry Kuretzky and George J.A. Vassos Recognized in 2023 Edition of Best Lawyers in Canada™**

*Press Release*

August 25, 2022

**British Columbia Tribunal Finds Employer that Unilaterally Removed Employee on Maternity Leave from Management Position Liable for Discrimination and Constructive Dismissal**

*Littler ASAP*

August 22, 2022

**Court rules employee resigned – wasn’t dismissed – over mask policy compliance**

*External Publication*

July 29, 2022

**Canada: Alberta Court Finds Employee Resigned and Was Not Constructively Dismissed When He Did Not Comply with Mask Policy**

*Littler ASAP*

July 27, 2022

**Ontario, Canada: ESA Guidance Now Contains Chapter on Electronic Monitoring Policies**

*Littler ASAP*

July 21, 2022

**Court decides non-competition clause in employment agreement is unenforceable**

*External Publication*

July 7, 2022

**Arbitrator says employer can terminate employee who refused vaccine**

*External Publication*

July 5, 2022

**Canada Suspends Mandatory Vaccines for Most Travel, Federally Regulated Transportation Workers, and Federal Government Employees**

*Littler ASAP*

June 24, 2022

**Why brokers should check their older non-compete agreements**

*In the News*

June 3, 2022

**Ontario, Canada Appeal Court Decides Non-competition Clause in Employment Agreement Governed by Common Law is Unenforceable**

*Littler ASAP*

May 31, 2022

**Ontario, Canada: Appeal Court Declines to Resolve Whether Employees Laid Off During Pandemic May Claim Constructive Dismissal at Common Law**

*Littler ASAP*

May 18, 2022

**Alberta, Canada Human Rights Tribunal Reminds Employees They Have Duties in the Workplace Accommodation Process**

*Littler ASAP*

May 6, 2022

**Key trends in arbitration awards pertaining to mandatory vaccines**

*External Publication*

April 27, 2022

**Canada: Key Trends in Arbitration Awards Pertaining to Mandatory COVID-19 Vaccination Policies**

*Littler ASAP*

April 27, 2022

**British Columbia, Canada: Arbitrator Decides Employer Could Terminate Employee Who Refused Government-Ordered Vaccination**

*Littler ASAP*

April 13, 2022

**British Columbia, Canada: Bill 19 Amends Personal Illness or Injury Leave**

*Littler ASAP*

April 1, 2022

**British Columbia, Canada Court Awards Employee Aggravated Damages After Employer Makes Unfounded Allegations after Commencement of Litigation**

*Littler ASAP*

March 30, 2022

**Ontario, Canada: Another Arbitration Decision Upholds Mandatory COVID-19 Vaccination Policy**

*Littler ASAP*

March 25, 2022

**British Columbia, Canada Court Decides CERB Payment Should be Deducted from Damage Award for Wrongful Dismissal**

*Littler ASAP*

March 22, 2022

**Surreptitious Recording of Conversations with Colleagues May Justify Termination of Employment for Cause in British Columbia, Canada**

*Littler ASAP*

March 22, 2022

**Working for Workers Act, 2022, introduced and carried at first reading**

*External Publication*

March 18, 2022

**Ontario, Canada Court Concludes Secondment Agreement Was Not a Fixed-term Employment Agreement**

*Littler ASAP*

March 8, 2022

**Ontario, Canada: Working for Workers Act, 2022 Introduced and Carried at First Reading**

*Littler ASAP*

March 2, 2022

**Ontario, Canada to Introduce Legislation Requiring Employers to Disclose Electronic Monitoring of Workers**

*Littler ASAP*

February 24, 2022

**Canadian Arbitrator Upholds Mandatory Vaccination Policy for Employees Who Work Indoors**

*Littler ASAP*

February 17, 2022

**Ontario plans to lift capacity limits and proof of vaccination requirements**

*External Publication*

February 16, 2022

**Ontario, Canada Announces Plan to Lift Capacity Limits and Proof of Vaccination Requirements**

*Littler ASAP*

February 16, 2022

**Update on key legislative developments**

*External Publication*

February 7, 2022

**How to handle the end of temporary layoffs**

*In the News*

January 23, 2022

**Phased Easing of Public Health Measures in Ontario, Canada to Begin January 31, 2022**

*Littler ASAP*

January 21, 2022

**12 key developments in Canadian labour and employment law in 2021 – part 2**

*External Publication*

January 18, 2022

**Canada: Bill C-3 Will Provide Paid Medical Leave and Other Leaves for Federal Employees and Prohibit Intimidation in Health Care**

*Littler ASAP*

January 12, 2022

**Ontario, Canada Temporarily Reverts to Step Two of Roadmap to Reopen with Modifications**

*Littler ASAP*

January 4, 2022

**24 Key Developments in Canadian Labour and Employment Law in 2021**

*Littler ASAP*

December 16, 2021

**Ontario, Canada: Bill 27, Working for Workers Act, 2021 Receives Royal Assent**

*Littler ASAP*

December 3, 2021

**Arbitrator upholds mandatory COVID-19 vaccination policy**

*External Publication*

November 26, 2021

**Ontario, Canada: Arbitration Award Considers Issues Pertaining to “Vaccinate or Test” Policies**

*Littler ASAP*

November 18, 2021

**Ontario, Canada Arbitrator Deems Employer’s Mandatory COVID-19 Vaccination Policy Unreasonable**

*Littler ASAP*

November 16, 2021

**Ontario, Canada: Arbitrator Upholds Mandatory COVID-19 Vaccination Policy**

*Littler ASAP*

November 12, 2021

**Ontario, Canada Court Ends Injunction Staying Termination of Unvaccinated Employees under Mandatory COVID-19 Vaccination Policy on Jurisdictional Grounds**

*Littler ASAP*

November 10, 2021

**Ontario, Canada Announces Phased Plan to Lift Remaining Public Health and Workplace Safety Measures by March 2022**

*Littler ASAP*

October 25, 2021

**With-cause dismissal of long-term fiduciary employee justified**

*External Publication*

October 12, 2021

**Ontario, Canada Court Finds With-Cause Dismissal of Long-term Fiduciary Employee Justified**

*Littler ASAP*

October 6, 2021

**Court overturns decision on Workplace Safety and Insurance Act**

*External Publication*

September 29, 2021

**Ontario issues guidance on proof of vaccination status for organizations**

*External Publication*

September 24, 2021

**Ontario, Canada: Divisional Court Overturns Decision Holding That Workplace Safety and Insurance Act Barred Constructive Dismissal Claim**

*Littler ASAP*

September 22, 2021

**Ontario, Canada Issues Guidance on Proof of Vaccination Status for Patrons of Restaurants and Other Select Businesses and Organizations**

*Littler ASAP*

September 20, 2021

**Littler Attorneys Named to 2022 Best Lawyers™ Lists in Canada and Puerto Rico**

*Press Release*

August 26, 2021

**Canada Announces COVID-19 Vaccination Requirement for Employees in Federal Public Service and Federally Regulated Transportation Sector**

*Littler ASAP*

August 24, 2021

**Ontario, Canada: New COVID-19 Guidelines Released for Fully Immunized and Previously Positive Individuals**

*Littler ASAP*

August 18, 2021

**Canada's Federal Pay Equity Act Takes Effect on August 31, 2021**

*External Publication*

August 6, 2021

**New “Roadmap Exit Step” Added to Step 3 of Ontario, Canada’s Reopening Plan**

*Littler ASAP*

August 6, 2021

**Canada’s Federal Pay Equity Act Takes Effect on August 31, 2021**

*Littler ASAP*

August 4, 2021

**Hearing upholds compulsory COVID testing policy**

*External Publication*

July 21, 2021

**Ontario, Canada Arbitrator Upholds Employer’s Compulsory Rapid COVID-19 Testing Policy**

*Littler ASAP*

July 14, 2021

**Liability for Severance Pay Depends on Company Payroll Size**

*External Publication*

July 9, 2021

**Ontario, Canada Court of Appeal Clarifies Relationship Between Common Employer Doctrine and Concept of Corporate Separateness**

*Littler ASAP*

July 8, 2021

**Ontario, Canada Court Reduces Reasonable Notice Period Due to the Employee's Failure to Take Reasonable Steps to Mitigate Damages**

*Littler ASAP*

June 28, 2021

**Ontario, Canada Court Decides Employer's Liability for Severance Depends on Size of its Global Payroll**

*Littler ASAP*

June 28, 2021

**Alberta Court of Appeal Confirms Complainants Need Not Prove Reasonable Efforts to Self-accommodate to Establish Family Status Discrimination**

*Littler ASAP*

June 24, 2021

**British Columbia, Canada Court Deducts CERB From Employee's Damages for Wrongful Dismissal**

*Littler ASAP*

June 9, 2021

**Ontario, Canada Releases Three-Step Roadmap to Reopen**

*Littler ASAP*

May 21, 2021

**Court Finds Worker 'Repudiated' Role When She Walked Out**

*In the News*

May 20, 2021

**Ontario, Canada Court Reminds Employers it is Important to Adhere to Their Contracts' Termination Provisions**

*Littler ASAP*

May 17, 2021

**Ontario, Canada Court Finds Employee Repudiated Her Employment Contract When She Refused to Work Unless New Conditions Were Met**

*Littler ASAP*

May 13, 2021

**Ontario, Canada: New Business Requirement Regarding Temporary Mask Removal to Eat or Drink at Work**

*Littler ASAP*



April 27, 2021

**Ontario, Canada Imposes Additional COVID-19 Restrictions**

*Littler ASAP*

April 20, 2021

**Ontario, Canada Exploring Possibility of Allowing Employer-Operated Onsite Vaccination Clinics in “Hot Spot” Communities**

*Littler ASAP*

April 15, 2021

**Ontario, Canada Court Decides Exceptional Circumstances Exist to Justify Notice Period Exceeding 24 Months for a Long-term Employee**

*Littler ASAP*

April 14, 2021

**Human Rights Tribunal of Ontario, Canada Provides Employers with Roadmap for Responding to Requests for Exemptions from Mask-Wearing Policies**

*Littler ASAP*

April 8, 2021

**Canada: Ontario Superior Court Holds Labour Arbitrator Has Exclusive Jurisdiction to Resolve Dispute Relating to Workplace Violence and Harassment**

*Littler ASAP*

March 29, 2021

**Ontario, Canada Superior Court Deems Employee's Pregnancy an Important Factor in Assessing Reasonable Notice Period for Dismissal**

*Littler ASAP*

March 25, 2021

**14 Key Developments in 2020**

*External Publication*

March 9, 2021

**Ontario, Canada: Court of Appeal Upholds \$1.27 Million Damage Award for Constructive Dismissal**

*Littler ASAP*

February 8, 2021

**Ontario, Canada: Workplace Blitzes Announced and Expanded**

*External Publication*

February 1, 2021

**Ontario, Canada: Workplace Blitzes Announced and then Expanded**

*Littler ASAP*

January 21, 2021

**Ontario, Canada Declares Provincial Emergency and Imposes Stay-at-Home Order**

*Littler ASAP*

January 13, 2021

**14 Key Developments in Canadian Labour & Employment Law in 2020**

*Littler ASAP*

January 7, 2021

**Ontario, Canada: Arbitrator Upholds For-Cause Dismissal of Employee with COVID-19 Who Put Colleagues and Others at Risk**

*Littler ASAP*

January 5, 2021

**British Columbia, Canada: Recent Human Rights Tribunal Decisions Apply Stringent Test for Family Status Discrimination**

*Littler ASAP*

January 5, 2021

**Canada Emergency Wage Subsidy Program Revised and Extended**

*Littler ASAP*

December 3, 2020

**Canada: British Columbia Human Rights Tribunal Recommends Employers Faced with Family Status Discrimination Complaints Confer with Employees to Determine if Mutually Satisfactory Solution Available**

*Littler ASAP*

November 16, 2020

**Masks must be worn in indoor area of businesses premises and in vehicles**

*External Publication*

October 13, 2020

**Ontario, Canada: Masks Must be Worn in Indoor Area of Business Premises and in Vehicles Operating as Part of Business**

*Littler ASAP*

October 8, 2020

**Employers must screen workers and essential visitors for COVID-19**

*External Publication*

October 5, 2020

**Ontario, Canada: Employers Must Screen Workers and Essential Visitors for COVID-19**

*Littler ASAP*

September 30, 2020

**Saskatchewan, Canada: Court of Appeal Affirms Moral Damages Award Due to Untruthful Employee Termination**

*Littler ASAP*

September 30, 2020

**Ontario, Canada: What are an Employer's Rights When an Employee Asks to Delay Their Vacation Due to COVID-19?**

*Littler ASAP*

September 24, 2020

**New 'false light' privacy tort and how it might impact employers**

*External Publication*

September 22, 2020

**Ontario, Canada: Court Considers Employee's Entitlement to Commissions "Booked and Billed" after Termination but During Reasonable Notice Period**

*Littler ASAP*

September 21, 2020

**Two Littler LLP Partners Named to 2021 Best Lawyers™ List**

*Press Release*

August 28, 2020

**Canada: How Should Employers Respond to Employees Who Have Childcare Obligations During COVID-19?**

*Littler ASAP*

August 20, 2020

**Bill 195 and the End of COVID-19 Declared Emergency Leave in Ontario, Canada: What it Means for Temporary Layoffs and Deemed Leave**

*Littler ASAP*

August 18, 2020

**Canadian Federal Government Announces Proposed Changes to the Canada Emergency Wage Subsidy (CEWS)**

*Littler ASAP*

July 22, 2020

**Canada's Safe Restart Program Will Provide Workers 10 Job-protected Paid Sick Days Related to COVID-19**

*Littler ASAP*

July 20, 2020

**Toronto, Canada Requires Masks Within Enclosed Public Spaces**

*Littler ASAP*

July 16, 2020

**Federal government releases regulations on harassment and violence training**

*In the News*

July 7, 2020

**Canada: New Work Place Harassment and Violence Prevention Regulations for Federally-Regulated Work Places Come into Force January 1, 2021**

*Littler ASAP*

June 29, 2020

**Bill C-17 Proposes Changes to the Canada Emergency Wage Subsidy (CEWS) and the Canada Emergency Response Benefit (CERB)**

*Littler ASAP*

June 11, 2020

**COVID-19 and Work Refusals as Canada Reopens: Legal and Practical Considerations**

*Littler ASAP*

June 10, 2020

**Government of Ontario, Canada Issues New Regulation Favourable to Employers During the COVID-19 Pandemic**

*Littler ASAP*

June 2, 2020

**Canada: COVID-19 and Recalling Employees Back to Work from a Temporary Layoff**

*Littler ASAP*

April 27, 2020

**Canada: Eligibility for the Canada Emergency Response Benefit (CERB) Expanded**

*Littler ASAP*

April 16, 2020

**Canada: Temporary Changes Made to Canada Summer Jobs program in Response to COVID-19 Pandemic**

*Littler ASAP*

April 15, 2020

**Ontario, Canada: At Critical Moment in Fight to Stop Spread of COVID-19, Government Narrows List of Essential Businesses**

*Littler ASAP*

April 4, 2020

**Canada: Federal Government to Provide 75% Wage Subsidy to Employers**

*Littler ASAP*

April 2, 2020

**A patchwork of family status accommodation, continued**

*External Publication*

March 25, 2020

**Ontario, Canada: Government Orders Mandatory Closure of Non-essential Services**

*Littler ASAP*

March 24, 2020

**Ontario, Canada: Government Enacts Job-Protected Leave in Response to COVID-19 Crisis**

*Littler ASAP*

March 22, 2020

**A patchwork of family status accommodation requirements**

*External Publication*

March 11, 2020

**Canada: Federal Court of Appeal Affirms Federally Regulated Employees Can Make Unjust Dismissal Complaints after Signing Releases**

*Littler ASAP*

February 25, 2020

**Canadian Employers and the Coronavirus**

*Littler ASAP*

February 19, 2020

**Ontario, Canada: New “False Light” Privacy Tort and How It Might Impact Employers**

*Littler ASAP*

February 13, 2020

**15 Key Developments in Canadian Labour & Employment Law in 2019**

*Littler ASAP*

January 8, 2020

**Deal or no Deal? Ontario, Canada Court Determines Employer and Employees Agreed to Settlement Absent Written Contract**

*Littler ASAP*

December 19, 2019

**CANADA: How Can Employers Mitigate Liability for Incidents Related to Alcohol or Cannabis Consumption at Holiday Parties?**

*Littler ASAP*

December 2, 2019

**Canadian Employers Must Navigate a Patchwork of Family Status Accommodation Requirements**

*Littler ASAP*

October 18, 2019

**The Legal Landscape for Canadian Employers One Year after Legalization of Cannabis**

*Littler ASAP*

October 2, 2019

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