



Barry A. Hartstein

Shareholder

Co-Chair, EEO & Diversity Practice Group

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Practice Areas

Background Checks

Discrimination and Harassment

Class Action

Wage and Hour

Retail

Overview

Barry Hartstein serves as Co-Chair of Littler's EEO and Diversity Practice and has earned a national reputation for his work; a career that includes more than 40 years of counseling and representing employers in a broad range of employment law matters.

He has long been recognized for client service, which included serving as the client relationship partner when Littler was honored by the Association of Corporate Counsel (ACC) as an "ACC Value Champion" for law department/law firm collaboration for "driving value, while controlling legal spending and producing better results." As relationship partner for another client, Littler was honored as the "Legal Group MVP."

Barry is recognized as one of the country's thought leaders in dealing with the EEOC. In January 2023, Littler was selected as one of "Law360's 2022 Employment Groups of the Year," and Barry's successful resolution of a nationwide EEOC claim was listed as one of the highlights leading to Littler's selection for this award. Barry also has been ranked by Chambers and Partners as one of the leading labor and employment attorneys in the USA edition for 22 years, and the 2024 edition commented that "Barry Hartstein is noted for his vast experience in dealing with EEOC matters." Barry has served as Co-Chair of Littler's EEO & Diversity Practice for over 10 years. He developed and serves as Executive Editor of Littler's *Annual Report on EEOC Developments*, which monitors all EEOC court filings, court opinions, EEOC settlements and significant administrative matters involving EEOC policies and procedures. Littler has published this Annual Report since 2011.

A significant part of Barry's practice involves day-to-day interaction with the EEOC, particularly dealing with systemic-related charges and/or related investigations by the EEOC. Barry's ongoing practice involves the defense and/or role as a problem solver in the resolution of various EEOC systemic investigations and/or litigation around the country. Over the years, Barry has been involved in handling and resolving a broad range of EEOC systemic claims.

Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association, Equal Employment Opportunity Committee, 1977-present, Management Co-Chair, EEO Committee, 2002-2004; Co-Chair, EEOC Liaison Committee, Chicago District Office, 1995-2020; Editorial Board, ABA Journal of Labor and Employment Law, 2016-Present
- Advisory Board, Scheinman Institute on Conflict Resolution, Cornell ILR School, 2008-present
- Life Member, Vice Chair, 2014-2016, Cornell University, Cornell University Council
- Member, Program Chair, 2010-2012, American Employment Law Council, 1995-present
- Alumni Board of Directors, President, 2007-2009, Cornell ILR School, 1995-2011

Events & Speaking Engagements

Be Prepared for Expanding Job Posting Requirements – Illinois is Next in Line!

December 4, 2024

Legal Ethics in Use of Artificial Intelligence

American Employment Law Council Annual Conference, Ojai, CA

October 18, 2024

Effectively Addressing Sexual Harassment in the Workplace

"Because of Sex" Workshop Presented by EEOC, Chicago, IL

July 23, 2024

An Insider's View of the EEOC: Recent and Current Strategies, Litigation, Settlements and What's on the Horizon

July 17, 2024

An Insider's View of the EEOC: Recent and Current Strategies, Litigation, Settlements and What's on the Horizon

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

Dealing with the EEOC and Related EEO Issues: Key Developments and What's on the Horizon

2024 HR in Hospitality Conference, Atlanta, GA

April 29, 2024

Ethics Challenges Involving EEO Settlements and Evolving Use of AI

American Employment Law Conference, Amelia Island, FL

October 21, 2023

Inclusion, Equity & Diversity 2.0 – A Panoramic View and Update of IE&D's Hot Issues

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

Deposition Ethics

National Conference on Equal Employment Opportunity, Las Vegas, NV

March 30, 2023

The State of Vaccinations and Testing – A Continued Conundrum

Littler Executive Employer Conference

May 5, 2022

A Practical Primer on Inclusion, Equity & Diversity Programs

Littler Executive Employer Conference

May 4, 2022

Littler's Annual Report on the EEOC: Looking Back at FY 2021 Developments and Looking Forward at the Commission's Plans for FY 2022

April 27, 2022

Littler's Annual Report on the EEOC: A Practical Primer on Organizational, Procedural and Case Developments

April 14, 2021

The COVID-19 Vaccine – Legal and Practical Implications

January 20, 2021

The COVID-19 Vaccine – Legal and Practical Implications

January 13, 2021

Littler's Annual Report on the EEOC: A Practical Primer On Organizational, Procedural, and Case Developments

March 10, 2020

Pay Equity: EEO-1s, the EEOC and the States - Where Do We Go From Here?

November 22, 2019

Littler's Annual Report on the EEOC: Where We've Been and What's on the Horizon

February 22, 2019

Littler's Annual Report on the EEOC: Where We've Been and What's on the Horizon

February 19, 2019

Looking Back and Forward – Reflections on the EEOC: A Conversation with EEOC Acting Chair Victoria A. Lipnic

Littler Executive Employer, Phoenix, AZ

May 3, 2018

EEOC Update

National HR in Hospitality Conference & Expo, Las Vegas, NV

March 5, 2018

Littler's Annual Report on the EEOC: Where We've Been and What's on the Horizon

February 28, 2018

Harassment Prevention: The “Legal Rules of the Road” Involving Harassment and Related Litigation by the EEOC

February 7, 2018

EEOC Priorities and What They Mean for Employers

May 11, 2017

Equal Pay: What Do the Changes to the EEO-1 Report and State Pay Equity Legislation Mean for Employers?

November 17, 2016

The Next Wave: Pay Equity Laws

Tysons Corner, VA

November 16, 2016

Equal Pay: What do the Changes to the EEO-1 Report and State Pay Equity Legislation Mean for Employers?

October 27, 2016

Top Ten Issues for Employers to Watch for at EEOC in 2016

2016 EEOC Chicago Seminar, Northbrook, IL

August 3, 2016

Dealing with the EEOC: New Way of Doing Business in Handling Charges of Discrimination

April 22, 2016

Dealing with the EEOC: New Way of Doing Business in Handling Charges of Discrimination

April 18, 2016

Recent EEOC Developments and What to Watch for in 2016

Chicago, IL

March 8, 2016

Littler's Annual Report on the EEOC

January 26, 2016

Criminal Records and Employment: Legal Update and Guidance on Compliance in a Continuously Changing Legal Environment

March 13, 2015

Littler report cites drop in EEOC charges filed, notes agency 'fell short' on systemic enforcement

Wolters Kluwer

January 20, 2015

Littler's Annual Report on the EEOC

January 9, 2015

The Changing Rules of the Road Dealing with Pregnancy Discrimination

August 13, 2014

EEOC Update: Retaliation and What's New

April 28, 2014

Littler's Annual Report on the EEOC: Looking Back and Forward – Successes, Failures and Anticipated Trends

February 5, 2014

Best Hiring Practices for Screening Talent

Chicago, IL

October 2, 2013

Take-aways From Freeman's Victory Against the EEOC About Disparate Impact and Background Checks

September 10, 2013

Social Recruiting and Hiring: Sourcing the Best Talent, Doing Due Diligence and Avoiding Liability

Littler Mendelson, San Francisco, CA

April 10, 2013

The EEOC's New Strategic Enforcement Plan (SEP) Critical Challenges Faced by Employers

January 24, 2013

Background Checks for the 21st Century: How to Protect Your Organization Without Sinking in the Quagmire of New Laws

Bloomberg BNA Webinar
October 30, 2012

The EEOC's Updated Criminal History Guidance, Strategic Plan and More — What Does This Mean for Your Company?

May 31, 2012

The EEOC's Expanded Agenda and Systemic Initiative: What Employers Can Expect During the Coming Year

Littler Mendelson, Scottsdale, AZ
May 10, 2012

Background Checks 2012: Can Employers Still Investigate their Employees & Applicants?

Littler Mendelson, Scottsdale, AZ
May 10, 2012

Annual Conference - American Employment Law Council

October 19-22, 2011

2011 EEO Update: An Employers' Perspective

Technical Assistance Program for Employers - Equal Employment Opportunity Commission (EEOC)
August 10, 2011

Implicit Bias

National Conference on Equal Employment Opportunity Law - Equal Employment Opportunity Committee, Section of Labor and Employment Law - American Bar Association
April 9, 2011

Dealing with an Emboldened EEOC: An Employer Roadmap to Investigations, Enforcement and Compliance in Today's Environment

2011 Executive Employer Conference® - Littler Mendelson, Phoenix, AZ
April 7, 2011

ADA Compliance Based on the Final Regulations and A Renewed Focus By the EEOC

April 5, 2011

Preventing, Preparing For, and Responding to Threats and Acts of Violence in the Workplace

Association of Corporate Counsel, Chicago Chapter
October 5, 2010

Class Action Summit

September 23, 2010

What Every Employer Needs to Know About EEO Law-2010 Update

Technical Assistance Program for Employers, Chicago Area

August 4, 2010

Pattern or Practice Litigation – EEOC's Best Weapon?

National Conference on Equal Employment Opportunity Laws

March 25, 2010

The Lilly Ledbetter Fair Pay Act: Its Background and Future. Evolution or Revolution

University of Memphis Law School Symposium

February 19, 2010

50 Ways from Sunday – Can A Corporation Really Have A Successful Nationwide Policy That Is Consistent With State and Local Laws

National Conference on Equal Employment Opportunity Law

April 3, 2009

Managing the New Workplace- Employment Discrimination in the New Workplace

Center for Advanced Human Resources Studies (CAHRS), Cornell University

November 13, 2008

A View from the Bench: Judicial Perspective on Effective Trial Techniques

2nd Annual CLE Conference, Section of Labor & Employment Law - American Bar Association

September 11, 2008

Harassment Trends and Litigation: An Employer's Perspective – 2008 Update

Technical Assistance Program for Employers - Equal Employment Opportunity Commission (EEOC)

May 6, 2008

Mistakes Judges Have Seen Even Good Employment Lawyers Make

National Conference on Equal Employment Opportunity Law

March 27, 2008

Cindy Wild v Hooligan's, Inc

1st Annual CLE Conference, Section of Labor & Employment Law - American Bar Association

November 7-10, 2007

Hot Employment Issues and EPLI Coverage

Client Presentation

March 13-14, 2007

Employment Discrimination Class Actions – Overview, Recent Trends and Substantive Developments

Chicago Bar Association

November 29, 2006

True Challenges in EEO Lawsuits – Dealing with Compensatory and Punitive Damages in EEO Litigation

National Conference on Equal Employment Opportunity Law

March 2006

From the Judge's Perspective: A Discussion of EEO Claims and Litigation

Minneapolis State Bar Association

November 16, 2005

The Enforcers: The View from Washington

Annual Meeting - American Bar Association

August 9, 2004

Preparing for the Workforce of the Future

Society of Human Resources Professional

June 9, 2004

Key Steps to Avoiding the Employment Class Action

Client Presentation

May 5, 2004

Trial of an ADEA Case: Joe Moore v. The University of Notre Dame

Mid-Winter Program, EEO Committee - Section of Labor & Employment Law

March 22, 2003

An Employer's Guide to Reductions-In-Force and Corporate Reorganizing

North Shore Labor Council Meeting

June 13, 2002

National Conference on Evaluating Harassment Cases in the 21st Century

Section of Labor & Employment Law - American Bar Association

November 10-11, 2000

Recognition

- Named, The Best Lawyers in America® , 2007-2025
- Ranked, Labor & Employment *Chambers and Partners USA*, 2001-2024
- Recipient, Judge William B. Groat Alumni Award *Cornell ILR School*, 2011
- Fellow *College of Labor and Employment Lawyers*, 1999-present

Education

J.D., Northwestern University School of Law,
B.S., Cornell University,

Bar Admissions

Illinois
California

Courts

U.S. Court of Appeals, 5th Circuit
U.S. Court of Appeals, 7th Circuit
U.S. Court of Appeals, 8th Circuit
U.S. Court of Appeals, 9th Circuit
U.S. District Court, Northern District of Illinois
U.S. District Court, Northern District of California
U.S. District Court, Eastern District of California
U.S. District Court, Eastern District of Wisconsin

Publications & Press

Challenging Harassment in the Workplace: A Key Priority at the EEOC

Littler Report

July 22, 2024

Annual Report on EEOC Developments – Fiscal Year 2023

Littler Report

May 6, 2024

5 Takeaways From The EEOC's New Harassment Guidance

In the News

May 1, 2024

EEOC Updates Workplace Harassment Guidance

Littler ASAP

April 30, 2024

High Court Lowers the Bar on Title VII Claims: “Significant” Harm No Longer Required

Littler ASAP

April 18, 2024

Annual Report on EEOC Developments – Fiscal Year 2022

Littler Report

April 25, 2023

Illinois Equal Pay Certification: A Practical Guide for Employer Compliance

Littler ASAP

February 16, 2023

AI Algorithms, Strict Place-of-Work Rules Potential Trouble Spots for Employment Claims

In the News

November 14, 2022

How the talent squeeze is driving flexible work options

In the News

May 13, 2022

Littler Survey: Competitive Talent Market and Pandemic Uncertainty Complicate Return-to-Office Policies

Press Release

May 4, 2022

The Littler Annual Employer Survey 2022

Littler Report

May 4, 2022

Annual Report on EEOC Developments – Fiscal Year 2021

Littler Report

April 26, 2022

Illinois DOL Provides Guidance on Equal Pay Registration Certificate Application Process

Littler ASAP

April 20, 2022

Firms face tough call on vaccine exemptions

In the News

December 1, 2021

Employers face tough call on vaccine exemptions

In the News

November 16, 2021

Biden’s vaccine mandate gives Chicago-area employers cover when implementing vaccine requirements

In the News

September 10, 2021

More Job Listings Mandating COVID-19 Vaccinations

In the News

September 1, 2021

What Role Do Culture and Morale Play in Vaccine Mandates?

In the News

September 1, 2021

Illinois Equal Pay Certificate Requirements Amended

Littler ASAP

August 24, 2021

More Employer Vaccine Mandates Are Coming After Pfizer's Full Approval

In the News

August 24, 2021

More Employer Vaccine Mandates Are Coming After Pfizer's Full Approval

In the News

August 24, 2021

Only 8% of US Manufacturers are Requiring COVID Vaccines

In the News

August 24, 2021

COVID-19 update: Active cases up 87% in two weeks

In the News

August 24, 2021

Littler Survey: Employers Increasingly Consider Vaccine Mandates as COVID-19 Delta Variant Spreads

Press Release

August 23, 2021

Littler COVID-19 Vaccine Employer Survey Report: Delta Variant Update

Littler Report

August 23, 2021

Key Takeaways from the EEOC's Updated Guidance Regarding COVID-19 Vaccinations, Incentives

Littler ASAP

June 1, 2021

EEOC greenlights coronavirus vaccine requirements, incentives — with some limits

In the News

May 28, 2021

The Littler Annual Employer Survey 2021

Littler Report

May 12, 2021

Littler Survey: Employees Want Remote and Hybrid Work More Than Employers Do

Press Release

May 12, 2021

Illinois Will Require EEO-1 Transparency and Equal Pay Data

Littler ASAP

March 29, 2021

Employers Unlikely to Mandate COVID Vaccinations

External Publication

March 25, 2021

Survey: Retailers Unlikely to Require COVID-19 Vaccines for Employees

External Publication

March 3, 2021

Annual Report on EEOC Developments – Fiscal Year 2020

Littler Report

March 1, 2021

The Littler COVID-19 Vaccine Employer Survey Report

Littler Report

February 9, 2021

Few Employers Embrace Covid Vaccine Mandates, Survey Shows

In the News

February 9, 2021

What school districts need to know about COVID-19 vaccine mandates

In the News

January 12, 2021

EEOC Issues Guidance on COVID-19 Vaccination Policies

Littler ASAP

December 17, 2020

Employers can require COVID-19 vaccination, but there are exceptions. Here's what you and your boss need to know.

In the News

December 14, 2020

To mandate or not to mandate: Employers preparing for COVID-19 vaccine

In the News

November 25, 2020

UPDATE: Can your employer require you to take a COVID-19 vaccine?

In the News

October 27, 2020

Mailbag: Can we require that employees receive a COVID-19 vaccine?

In the News

October 12, 2020

EEOC Proposes Conciliation Procedures Rule

Littler ASAP

October 9, 2020

Can your employer require you to take a COVID-19 vaccine?

In the News

October 6, 2020

Mandate COVID-19 vaccines for all employees? Like everything, it's complicated

In the News

October 6, 2020

COVID-19 vaccination: Mandatory request or PR nightmare?

In the News

September 21, 2020

The Race for a COVID-19 Vaccine – Planning for the Employer Response

Littler Report

September 17, 2020

COVID-19 Vaccine Will Mean New Headaches for Employers

In the News

August 26, 2020

Avoiding Discrimination Lawsuits While Addressing the Pandemic

In the News

August 14, 2020

EEOC Compliance and the Covid-19 Pandemic

External Publication

July 21, 2020

EEOC Expands Mediation Program During Coronavirus Pandemic

In the News

July 7, 2020

4 Takeaways From EEOC's New At-Risk Worker Guidance

In the News

May 13, 2020

How to Accommodate At-Risk Workers

In the News

May 13, 2020

Bringing select workers back carries litigation risks: Experts

In the News

May 12, 2020

The Next Normal: A Littler Insight on Returning to Work – EEO Compliance

Littler ASAP

May 11, 2020

Workplace testing guide may provide target for lawsuits

In the News

May 5, 2020

Annual Report on EEOC Developments – Fiscal Year 2019

Littler Report

March 5, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

Insights into the Latest EEOC Developments

In the News

February 22, 2019

Annual Report on EEOC Developments – Fiscal Year 2018

Littler Report

January 28, 2019

EEOC continues 'aggressive litigation' despite Trump administration policies

In the News

January 10, 2019

No Offense, (Good) Bias Training Is Uncomfortable

In the News

December 17, 2018

EEOC Sexual Harassment Lawsuits Up 50 Percent

In the News

October 10, 2018

The #MeToo Effect: Sex Harassment Charges with the EEOC Rose for the First Time in Years

In the News

October 5, 2018

Prepare for EEOC Onsite Visits

In the News

September 26, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

The end of the resume? Hiring is the midst of a technological revolution with algorithms, chatbots

In the News

July 19, 2018

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Press Release

June 5, 2018

Littler Survey: Employers Reeling from Regulatory Shifts, New Forces Impacting Workplace

In the News

May 18, 2018

Survey Highlights Top Priorities for Interstate Fleet Business

In the News

May 17, 2018

Littler Ranked in 2018 Chambers USA Guide

Press Release

May 15, 2018

Littler Survey Finds Employers Reeling from Regulatory Shifts and New Forces Impacting the Workplace

Press Release

May 2, 2018

EEOC Focuses on Preventing Workplace Harassment

In the News

March 30, 2018

EEOC Enforcement Shift Expected In Trump Admin's 2nd Year

In the News

March 2, 2018

Annual Report on EEOC Developments — Fiscal Year 2017

Littler Report

February 27, 2018

When Lawyers Court: Dating in Law Firms

In the News

February 14, 2018

Challenging Harassment in the Workplace: A Key Priority at the EEOC

Littler Report

January 30, 2018

Changes Ahead for EEOC?

In the News

November 21, 2017

The EEOC Under Trump

External Publication

October 1, 2017

Littler Attorneys Named in 2017 Who's Who Legal Guide

Press Release

September 28, 2017

Credit Union Eliminates HR Department, Allegedly for Opposing 'Look Test'

In the News

September 27, 2017

Ford Settles Racial, Sexual Harassment Claims for \$10M

In the News

August 23, 2017

Ford Settles Sexual, Racial Harassment Claims at Chicago Plants for \$10 Million

In the News

August 17, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

Can or Should Employers Fire Employees Who Participate in Hate Groups?

In the News

August 15, 2017

Trump to Tap Disabled Vet as EEOC Member

In the News

August 1, 2017

SCOTUS May Decide Whether Sexual Orientation is a Protected Class

In the News

July 10, 2017

Trump Nominates Corporate Counsel as New EEOC Chair

In the News

June 29, 2017

Italian Chain Rosebud Settles Race Discrimination Lawsuit for \$1.9 Million

In the News

May 31, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Press Release

May 26, 2017

Littler Recognized as ACC Value Champion

Press Release

May 19, 2017

Littler Survey Reveals Employers Caught in a Tangled Web of Federal, State and Local Laws

Press Release

May 11, 2017

Federal Job Bias Online Tool Rolled Out in Five Cities

In the News

March 13, 2017

Annual Report on EEOC Developments – Fiscal Year 2016

Littler Report

February 27, 2017

What Positions to Expect out of the EEOC in 2017

In the News

February 27, 2017

In Good Hands

In the News

February 6, 2017

EEOC Will Keep Big-Case Focus but May Trim Sails

In the News

January 12, 2017

4 Changes EEOC May Face Under Trump

In the News

January 6, 2017

What We Can Expect From The EEOC In 2017

External Publication

December 22, 2016

A Review of the EEOC's Systemic Initiative: Tracking its Progress, Current Priorities, and Key Developments in FY 2016

Littler Report

December 15, 2016

The EEOC's Longtime General Counsel Decides That He's Ready for a Change

In the News

December 1, 2016

Federal Court Weighs Key Decision on LGBT-workplace Bias

In the News

November 30, 2016

Legal, Yes. But a Best Practice?

In the News

November 29, 2016

EEOC Performance and Accountability Report Shows Increase in Charge Filings for FY 2016

Littler ASAP

November 18, 2016

EEOC Tops \$428M for Bias Victims, Cuts Charge Backlog

In the News

November 16, 2016

How One Case Could Decide the Future of Federal LGBT Employee Protections

In the News

November 15, 2016

EEOC's Expanding Priorities

In the News

November 2, 2016

EEOC's New Strategic Enforcement Plan Takes Aim at Gig Economy, Other Emerging Workforce Issues

Littler ASAP

October 18, 2016

New Pay Reporting Rules Could Drown Employers in Costly Paperwork

In the News

August 16, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

A White Actor is Cast in 'In the Heights,' Setting Off a Complicated Debate

In the News

August 14, 2016

Does Wearing a Gadsden Flag Insignia Make for a Hostile Workplace?

In the News

August 11, 2016

Can Older 'Subclasses' Sue Under ADEA?

In the News

August 10, 2016

Compliance's Increasing Role in Preventing LGBT Discrimination

In the News

July 19, 2016

LGBT Bias Claims and Overtime Pay Among Employers' Top Concerns – Survey

In the News

July 13, 2016

Lawsuits for Wages, Discrimination Top Employers' Worries

In the News

July 13, 2016

Employers Expect Increases in LGBT Discrimination Claims

In the News

July 13, 2016

Littler Survey Shows Employers Grappling With Regulatory, Social Changes

Press Release

July 12, 2016

Exec Survey Predicts Compliance Woes, Spike in Bias Claims

In the News

July 12, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Press Release

May 27, 2016

EEOC to Hold Rare Public Hearing on Tech Diversity

In the News

May 18, 2016

WPI Insider Briefing - A Look at What the EEOC Has Planned for FY 2016

Littler Podcast

March 7, 2016

EEOC Widens Bias Claimants' Access to Employer Statements

In the News

February 18, 2016

Feds Cash in with 'Aggressive' Workplace Lawsuits

In the News

February 1, 2016

Aging, But Keeping Active

In the News

February 1, 2016

Employment Law Outlook for 2016

In the News

January 21, 2016

Annual Report on EEOC Developments – Fiscal Year 2015

Littler Report

January 12, 2016

Survey of Women Finds Rampant Sexism in Tech. Can It Be Fixed?

In the News

January 12, 2016

Systematic Cases Dominate EEOC Enforcement

In the News

January 12, 2016

5 EEOC Enforcement Trends To Watch In 2016

In the News

January 5, 2016

EEOC Systematic Recoveries Increase in 2015; Trend Expected to Continue in 2016

In the News

December 30, 2015

Littler Forecasts Top 10 EEOC Trends to Watch in 2016

In the News

December 28, 2015

Seventh Circuit Rules Against EEOC Regarding CVS Separation Agreements

In the News

December 18, 2015

Littler Report Analyzes EEOC Developments and Trends to Watch in 2016

Press Release

November 30, 2015

Looking Backward and Forward: A Review of Key EEOC Developments, Successes and Failures in FY 2015 and What to Watch For in FY 2016

Littler ASAP

November 23, 2015

EEOC's Money Remedies, Charge Activity Rose in FY 2015

In the News

November 19, 2015

The EEOC Issues Proposed Rule on GINA and Wellness Programs

Littler ASAP

November 17, 2015

The Government's Anti-Discrimination Watchdog is Getting More Aggressive - and Employers Are Fighting Back

In the News

November 13, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Being connected could dial up legal problems for employers in the 24/7 workplace

In the News

August 3, 2015

Labor & Employment Digest: July/August 2015

In the News

August 1, 2015

ACA Implementation No Longer a Top Employment Law Worry

In the News

July 20, 2015

Where the human resource worries reside

In the News

July 17, 2015

Overtime Reform, ACA, LGBT Policies Among Concerns for Today's Employers

Press Release

July 14, 2015

Littler Lawyers Named to "Most Powerful Employment Lawyers" List by Human Resource Executive Magazine® and Lawdragon

Press Release

June 17, 2015

Labor & Employment Digest: June 2015

In the News

May 28, 2015

Chambers USA Recognizes Littler and Its Attorneys

Press Release

May 20, 2015

EEOC given latitude when dealing with employers on conciliation efforts

In the News

May 11, 2015

Litigation adds complexity to once-simple laws

In the News

May 10, 2015

EEOC conciliation efforts ruling is only a partial victory for employers

In the News

May 10, 2015

Kentucky Case Could Sink Local Right-To-Work Expansion

In the News

May 4, 2015

Supreme Court Confirms EEOC Conciliation Efforts are Subject to Judicial Review

Littler ASAP

April 30, 2015

EEOC Conciliation Subject to Court Scrutiny, But Scope of Review is Limited, Justices Rule

In the News

April 29, 2015

EEOC Pursuing Discrimination Cases Aggressively

External Publication

April 1, 2015

Supreme Court's UPS ruling widens scope of accommodating pregnant workers

In the News

March 29, 2015

Supremes Revive Young v. UPS Case

In the News

March 26, 2015

High Court UPS Ruling Means Changes to EEOC Guidance

In the News

March 25, 2015

Supreme Court Revives Pregnancy Discrimination Act Claim

In the News

March 25, 2015

Supreme Court Backs Pregnant UPS Worker

In the News

March 25, 2015

Attorneys React To High Court Pregnancy Bias Ruling

In the News

March 25, 2015

Employer May Violate Pregnancy Bias Law by Denying Light Duty, Split Court Rules

In the News

March 25, 2015

Religious Discrimination Presents an Altar Reality

In the News

March 24, 2015

In 50th Year, EEOC Pushes Enforcement Limits

In the News

March 4, 2015

Looking to Rebound

In the News

March 1, 2015

Update on Criminal Background Checks: Impact of EEOC v. Freeman and Ongoing Challenges in a Continuously Changing Legal Environment

Littler ASAP

February 23, 2015

Q&A: Littler Mendelson's Barry Hartstein on EEOC's 2014 performance

In the News

February 10, 2015

What The EEOC's Charge Stats Really Mean to GCs

In the News

February 6, 2015

Keeping Up With the EEOC in 2015

In the News

February 2, 2015

Should pregnancy Create Special Preferences at Work?

In the News

February 1, 2015

EEOC Welcomes New Staff to Build on Agency's National Enforcement Strategy

Bloomberg BNA Daily Labor Report

January 30, 2015

EEOC Will Take 'Harder Line' in 2015 Despite Recent Setbacks, Says Report

In the News

January 22, 2015

Littler report cites drop in EEOC charges filed, notes agency 'fell short' on systemic enforcement

Wolters Kluwer

January 20, 2015

Keeping Up With the EEOC in 2015

In the News

January 14, 2015

Littler's Barry Hartstein breaks down the EEOC's 2014, discusses the year to come

In the News

January 14, 2015

EEOC Reasonable Cause Determinations Increase in 2014, Littler Reports Finds

In the News

January 8, 2015

The EEOC issues you'll want to keep an eye on in 2015

HR Morning

January 7, 2015

EEOC Saw Dip In Systemic Bias Efforts, Report Says

In the News

January 6, 2015

Annual Report on EEOC Developments - Fiscal Year 2014

Littler Report

January 5, 2015

Littler Issues Annual Report on EEOC Developments

Press Release

January 5, 2015

EEOC to focus on hiring barriers, pregnancy bias, ADA and wellness in 2015: Report

Business Insurance

January 5, 2015

Pregnant Driver's UPS Suit Hits Supreme Court

In the News

December 3, 2014

2015 Supreme Court preview

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