

## Barb McClennen Lorenz

Shareholder

2001 Ross Avenue  
Suite 1500  
Dallas, TX 75201  
main: +1 (214) 880-8100  
direct: (214) 880-8165  
fax: +1 (214) 880-0181  
blorenz@littler.com



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## Practice Areas

Occupational Safety and Health

## Overview

Barb McClennen Lorenz advises and represents employers in a wide range of labor and employment matters.

Barb focuses her practice on matters involving employer interactions with administrative agencies such as OSHA, DOL, and the Texas Workforce Commission. She has experience litigating OSHA violations, discrimination claims, and regularly advises on workplace safety issues. Additionally, she handles OSHA whistleblower investigations concerning retaliation complaints made under the multiple statutes investigated by OSHA. Barb defends actions brought by whistleblower complainants for appeal to the Department of Labor.

Barb has significant experience with Gig Economy concerns and regularly provides advice on matters involving independent contractors. She has experience in state and federal courts throughout Texas and has specific experience with matters involving:

- Occupational Safety and Health Administration (OSHA)
- Surface Transportation Assistance Act (STAA)
- Title VII of the Civil Rights Act (Title VII)
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Family and Medical Leave Act (FMLA)
- Texas Commission on Human Rights Act (TCHRA)

During law school, Barb served as an articles editor for the *Oklahoma Law Review*. She also served as the magister for Phi Delta Phi at the Holmes Inn. She was a Comfort Scholar, Second Century Scholar, May M. Walker Law Scholar, and graduated in the top 5% of her class.

## Professional and Community Affiliations

- Associate, Patrick E. Higginbotham American Inn of Court

## Events & Speaking Engagements

### Employment Law Update 2021

July 27, 2021

## Recognition

- Named, Ones to Watch *The Best Lawyers in America*®, 2023-2025
- Order of the Coif
- Phi Delta Phi, University of Oklahoma College of Law,

## Education

J.D., The University of Oklahoma College of Law, 2016, *Highest Honors*

B.A., Southern Methodist University, 2002, *cum laude*

## Bar Admissions

Texas

## Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Southern District of Texas

## Publications & Press

### Littler Kicks Off New Year With the Elevation of 28 Attorneys to Shareholder

*Press Release*

January 3, 2025

### OSHA Unveils Text of Unprecedented Federal Heat Standard

*Littler ASAP*

July 3, 2024