



## Angela J. Rafoth

Shareholder

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## Practice Areas

Discrimination and Harassment  
Wage and Hour  
Litigation and Trials

## Overview

Angela J. Rafoth advises and represents employers in a broad range of employment law matters, including:

- Single-plaintiff and class action litigation
- Discrimination and harassment
- Wage and hour issues
- Disability issues and leave compliance
- Employee discipline

Angela counsels employers on the development, implementation, and application of employment policies on a full range of employment issues. She advises employers on addressing employee issues in the workplace before they become litigation matters. However, when litigation does occur, she represents clients in administrative complaint proceedings, arbitration, and in state and federal courts throughout California, both in single-plaintiff and class actions.

Prior to joining Littler, Angela practiced complex commercial litigation with another prominent San Francisco firm. She served as a law clerk to the Hon. Harris L Hartz of the U. S. Court of Appeals for the Tenth Circuit. She previously worked as a financial and business analyst for a large technology corporation in Silicon Valley.

## Events & Speaking Engagements

### Kamala Harris' First 100 Days in Office

March 18, 2021

**The Gender Issue: Equal Pay, Gender Identity Awareness and Diversity & Inclusion Program Compliance**

San Francisco, CA

August 7, 2019

**Bay Area Breakfast Briefing Series - San Francisco**

January 30, 2019

**Pay Equity Compliance: National Trends and Best Practices Moving Forward**

San Francisco, CA

June 27, 2018

**Recognition**

- Order of the Coif
- Recipient, Faculty Award for Excellence in the Study of International and Comparative Law *Duke University School of Law*, 2005

**Education**

J.D., Duke University School of Law, 2005, *With High Honors*

LL.M., Duke University School of Law, 2005

A.B., Stanford University, 1998

**Bar Admissions**

California

**Courts**

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

**Publications & Press**

**'New PAGA' brings guarded optimism to California employers**

*External Publication*

July 19, 2024

**“New PAGA” Brings Guarded Optimism to California Employers**

*Littler ASAP*

July 3, 2024

**Littler Elevates 15 Attorneys to Shareholder**

*Press Release*

January 4, 2016

**California Governor Signs AB 1513, Severely Limiting Piece-Rate Compensation but Throwing a Liability Life Raft to Employers**

*Littler ASAP*

October 12, 2015

**DOT Weighs in Against Preemption of Meal/Rest Break Requirements for Truck Drivers**

*Littler ASAP*

February 27, 2014

**California Court Validates Piece-Rate Pay for Drivers**

*Littler ASAP*

September 11, 2012