



Amy Nixon

Littler onDemand Program Manager

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Practice Areas

Discrimination and Harassment

Leave and Accommodation

Overview

As a member of the Littler onDemand team and based in Michigan, Amy Nixon helps ensure Littler onDemand's clients' workplace legal queries are promptly addressed. Amy brings more than 20 years of labor and employment experience to her Program Manager role.

As Program Manager, Amy contributes to the accomplishment of Littler onDemand's goals and initiatives by providing financial oversight for Littler onDemand matters; working to ensure timely responses to client inquiries; working on team publications and seminars; helping ensure successful client implementations and client relations; and helping ensure successful collaboration among team members.

Previously, Amy focused her practice primarily on the litigation of harassment, discrimination, and retaliation claims as a Shareholder at Littler. She regularly appeared in state and district courts and before the Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, and Illinois Department of Human Rights. She has specific experience with claims arising under:

- Title VII of the Civil Rights Act of 1964
- The Age Discrimination in Employment Act (ADEA)
- The Americans with Disabilities Act (ADA)
- The Family and Medical Leave Act (FMLA)
- The Missouri Human Rights Act
- The Illinois Human Rights Act
- The Fair Credit Reporting Act (FCRA)
- The Employee Retirement Income Security Act (ERISA)

Working with retailers and restaurants, Amy also counseled clients about employment policies and conducted training regarding the ADA and the FMLA.

Amy also worked for several years as a Team Lead for Littler’s CaseSmart program. In addition, as LCS Counsel, Amy was responsible for handling administrative agency charges from investigation to conclusion. She investigated charge allegations, reviewed pertinent documents, interviewed key witnesses, provided clients an assessment of the risks associated with the charge, and handled mediation of client charges before administrative agencies. Prior to joining the firm, Amy worked in-house for a large corporation in Oklahoma.

Events & Speaking Engagements

The FMLA: Overcoming Challenges in Light of Recent Rulings

NBI National Webinar

February 1, 2016

Litigation and the New Federal Rules: What Every Paralegal Should Know

Institute for Paralegal Education

January 13, 2016

Successful PTO Programs

Lorman Webinar

November 6, 2015

Emerging LGBT Issues

SHRM Leadership Conference, St. Louis, MO

October 30, 2015

Expanding Paid Sick Leave Laws: Employers “Need to Know” PTO Guide

Center for Competitive Management Webinar

October 20, 2015

New Federal Rules of Civil Procedure

NBI National Seminar

August 14, 2015

A Practical Guide to Federal Court Pleadings, Discovery and Evidence

National Business Institute (NBI)

July 2013

Genetic Information Nondiscrimination Act (GINA) Overview

National Business Institute Telephone Seminar

July 2010

The New FMLA Regulations

National Business Institute Telephone Seminar

September 2009

Reductions in Force: The Puzzle, The Process, The Alternatives

St. Louis, MO

May 19, 2009

Managing Leaves of Absence

St. Louis, MO

February 19, 2009

Maintaining Harmony in the Workplace Through Human Resources Management

National Business Institute Seminar

August 2008

Fundamentals of Employment Discrimination Law

National Business Institute Seminar

August 2008

Successfully Litigating Employment Discrimination

National Business Institute Seminar

March 2008

Interplay of PTO Policies With Other Laws

Lorman Education Services Seminar

October 2007

Human Resources Policies That Prevent Lawsuits

National Business Institute Seminar

November 2006

The Bermuda Triangle: ADA, FMLA, and Workers' Compensation

2003 Human Resources and Employment Law Conference

November 2003

How to Comply with COBRA, HIPAA, and Administer Flexible Spending Accounts

September 2003

Books & Book Chapters

Privacy Issues in the Workplace – Drug Testing, Surveillance, Polygraphs, and Other Issues, *Chapter of Missouri Employer (3rd Ed., Vol. II, Ch. 15)*, Co-Author: Missouri Bar Association, *Employee Law Deskbook*

Recognition

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Education

J.D., University of Oklahoma, 2000

B.A., University of Oklahoma, 1997

Bar Admissions

Missouri

Illinois

Oklahoma

Utah

Michigan

Texas

Publications & Press

Littler Mendelson Announces Twenty-Seven Newly Elevated Shareholders

Press Release

January 8, 2009

Littler Mendelson Expands In Central U.S. With New St. Louis Office

Press Release

January 24, 2008

Cash Balance Pension Plan Conversions

Oklahoma City Law Review, Vol. 25, Nos. 1&2 (Spring and Summer 2000),

2000

ERISA Enhanced Benefit Claims and the Seventh Amendment: No Common Ground in the Tenth Circuit

Oklahoma Law Review, Vol. 52, No. 41, pg. 665