

Alison Finn

Senior Associate

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Practice Areas

Business Restructuring and M&A
HR Advice and Counsel
Litigation and Trials

Overview

Alison Finn advises on all contentious and non-contentious employment law matters, from the commencement of the employment relationship to termination. Alison assists clients with drafting employment policies and contractual documentation, as well as guiding employers through HR processes, including grievances, disciplinary procedures, and performance management procedures.

Alison has particular experience in handling employee terminations and any subsequent settlement negotiations, together with defending claims before the Workplace Relations Commission, the Labour Court and managing employment injunctions. She also provides pragmatic advice on the employment law aspects of corporate restructurings and individual and collective redundancy situations. Alison is recognised as a key lawyer in Legal 500 EMEA (2024), as “particularly adept at handling matters concerning HR processes” and clients say she is “responsive, meets deadlines and provides practical advice”.

Alison is a graduate of Trinity College Dublin where she obtained a Bachelor of Law. She also holds an Advanced Diploma in Applied Employment Law from The Honorable Society of King’s Inns.

Prior to joining GQ|Littler, she trained as a solicitor in Matheson and worked as a senior associate in their employment, pensions and benefits team.

Professional and Community Affiliations

- Member, Irish Employment Lawyers Association

Recognition

- Recommended Lawyer *Legal 500 EMEA*, 2024

Bar Admissions

Ireland

United Kingdom (England and Wales)

Publications & Press

Littler Global Guide - Ireland - Q4 2022

Littler Global Guide Quarterly

January 26, 2023

Gender Pay Reporting in Ireland – how, when, and (critically) why?

Littler ASAP

July 29, 2022

Irish Court Rules on Lawfulness of Use of CCTV in Disciplinary Proceedings

Littler ASAP

July 28, 2022

Littler Global Guide - Ireland - Q2 2022

Littler Global Guide Quarterly

July 18, 2022

Littler Global Guide - Ireland - Q1 2022

Littler Global Guide Quarterly

April 18, 2022