



## Adam-Paul John Tuzzo

Shareholder

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## Practice Areas

Labor Management Relations

## Overview

Adam-Paul (Adam) J. Tuzzo represents employers in a wide-range of labor relations and employment matters including:

- The National Labor Relations Act
- Labor arbitration
- Collective bargaining agreements
- Union organizing
- Successor obligations
- Title VII of the Civil Rights Act
- The Wisconsin Fair Employment Act
- Unreasonable refusal to rehire

Adam has successfully represented employers in labor arbitrations and matters before the National Labor Relations Board, the Equal Opportunity Commission and the Department of Workforce Development.

Prior to joining Littler, Adam interned in the labor and employment departments of several notable companies, including SUPERVALU, Shaw's Supermarkets, Inc. and the Boston Medical Center. Prior to beginning his career in law, he was a non-commissioned officer in an infantry line unit of the United States Army. He had the distinction of serving in a unit that was decorated for valor in close combat.

## Professional and Community Affiliations

- Member, Wisconsin Veterans Stand Down
- Member, Susan G. Komen®

## Events & Speaking Engagements

### 12th Annual Brewers Briefing

Milwaukee, WI

July 31, 2024

### Labor Unions and Campus Protests: A Moderated Legal Discussion

June 5, 2024

### 2021 Upper Midwest Virtual Regional Employer Conference

Minneapolis, MN

October 20, 2021

### Littler's 6th Annual Brewers Briefing 2016

Milwaukee, WI

September 7, 2016

### National Labor Relations Board Radically Redefines Joint Employer Standard

October 9, 2015

### Wisconsin Labor & Employment Law Update

September 18, 2013

## Recognition

- 2nd Place Best Oral Advocate *Suffolk University Law School*, 2009
- 2nd Place Best Brief *Suffolk University Law School*, 2009
- Dean's List *Suffolk University Law School*

## Education

J.D., Suffolk University Law School, 2011

B.A., University of Massachusetts, 2007

## Bar Admissions

Wisconsin

Massachusetts

## Publications & Press

### NLRB Limits Employers' Right to Make Unilateral Changes Based on Past Practice

*Littler ASAP*

September 12, 2023

**Michigan Repeals Right-to-Work Law**

*Littler ASAP*

March 29, 2023

**Littler Elevates 33 Attorneys to Shareholder**

*Press Release*

January 6, 2022

**NLRB Memo Addresses Bargaining Obligations Over OSHA's COVID-19 Emergency Temporary Standard**

*Littler ASAP*

November 17, 2021

**Still "Open for Business" – New Wisconsin Legislation to Preempt Most Local Employment Ordinances**

*Littler ASAP*

March 27, 2018

**NLRB General Counsel Seeks to Limit an Employer's Ability to Withdraw Union Recognition**

*Littler ASAP*

May 20, 2016

**Wisconsin Eases, But Does Not Eliminate, the One Day of Rest in Seven Law**

*Littler ASAP*

July 31, 2015

**NLRB General Counsel Issues Report Concerning Legality of Common Employer Rules**

*Littler ASAP*

March 25, 2015

**NLRB General Counsel Issues Report Concerning Legality of Common Employer Rules**

*Littler ASAP*

March 19, 2015

**Wisconsin Becomes Next "Right to Work" State**

*Littler ASAP*

March 6, 2015

**Wisconsin Adopts Password Protection Law**

*Littler ASAP*

April 14, 2014

**Wisconsin Introduces Legislation Prohibiting Workplace Discrimination Based on Seasonal Flu Vaccination Status**

*Littler ASAP*

November 25, 2013

**Hospital Petitions Supreme Court to Review Union's Use of Robo-Calls**

*Littler ASAP*

July 23, 2013