



Adam K. Strider

Associate

707 Virginia Street East
Suite 1010
Charleston, WV 25301
main: +1 (304) 599-4600
direct: (304) 599-4641
fax: +1 (304) 599-4650
astrider@littler.com



Practice Areas

Litigation and Trials
Discrimination and Harassment
Wage and Hour
Appellate

Overview

Adam K. Strider's primary professional focus is in single-plaintiff discrimination and harassment litigation, with additional significant experience in wage and hour matters. Adam joined Littler in 2025 after seven years at a regional litigation defense firm where he cultivated a practice centered around employment discrimination, and other areas of civil rights-based litigation. In the process, he also developed a substantial body of work in the appellate sphere, notably including serving as the oral advocate in a successful appeal to the U.S. Court of Appeals for the Fourth Circuit in a fourth amendment case. He also served as principal brief writer on an appellate team that secured the reversal of a \$3.5M verdict in the West Virginia Supreme Court of Appeals in a public accommodations case.

Prior to that experience, Adam worked for three years in a local boutique labor and employment firm after beginning his legal career as law clerk for the Hon. Christopher Wilkes in the Circuit Court of Berkeley County, West Virginia and West Virginia Business Court.

In 2019, Adam was elected to the South Charleston City Council, representing the 8th Ward, where he continues to serve after being re-elected to a second term in 2023.

Professional and Community Affiliations

- Member, Defense Trial Counsel of West Virginia
- Member, Defense Research Institute
- City Councilman, 8th Ward, South Charleston City Council, 2019-present

Recognition

- Recipient, CALI Award for Excellence in Coal, Oil & Gas Law *West Virginia University College of Law*, Fall 2012

Education

J.D., West Virginia University College of Law, 2014

B.A., Marshall University, 2011, *magna cum laude*

Bar Admissions

West Virginia

Kentucky

Courts

Supreme Court of Appeals of West Virginia

Kentucky Supreme Court

U.S. Court of Appeals, 4th Circuit

U.S. District Court, Northern District of West Virginia

U.S. District Court, Southern District of West Virginia

Publications & Press

A Window on a More Contained View of Rule 403 and of the West Virginia Human Rights Act: Potomac Center and its Implications

The Defender, West Virginia Defense Trial Counsel

Fall 2024 Edition