



## Tim McInturf

Shareholder

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## Focus Areas

Unfair Competition and Trade Secrets  
Discrimination and Harassment  
Hiring, Performance Management and Termination  
Training - Compliance, Ethics, Leadership  
Litigation and Trials

## Overview

Tim McInturf's practice focuses on employment litigation, including cases involving unfair competition and trade secrets, breach of contract, and wrongful termination. He advises and trains management on thoughtful strategies to build and maintain a high-performing workplace culture while maintaining employment law compliance. Tim's business-minded approach to serving clients is rooted in strategic thinking, collaboration, and a deep understanding of the unique and changing legal landscape in Texas and nationwide.

Tim originally joined Littler in 1999 and was a successful trial lawyer before he spent 11 years in several leadership roles at a global automated algorithmic financial trading organization. During his tenure there, Tim served in several executive roles including president, executive vice president, chief administrative officer, and general counsel. As a result, he brings decades of experience in corporate leadership and dispute resolution.

## Professional and Community Affiliations

- Member, ADR Section (ADR Section Council member, term expires 2025); Litigation Section; Labor and Employment Section, State Bar of Texas
- Member, ADR Section; Litigation Section; Labor and Employment Section; Former Editor-in-Chief, The Houston Lawyer magazine, Houston Bar Association

- Life Fellow, Texas Bar Foundation
- Life Fellow, Houston Bar Foundation
- Past President, The General Counsel Forum, Houston Chapter

## Recognition

- Named, The Best Lawyers in America®, Labor and Employment, 2009
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Recipient, President's Award, *Houston Bar Association*, 2001

## Education

J.D., University of Houston Law Center, 1993, *magna cum laude*

B.B.A., University of Texas, Austin, 1988

## Bar Admissions

Texas

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Eastern District of Texas

U.S. District Court, Northern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Southern District of Texas

## Publications & Press

### Shareholder Tim McInturf Rejoins Littler in Houston

*Littler Press Release*

March 17, 2025

## Books & Book Chapters

- Contributor, *Drafting and Litigating Covenants Not to Compete*, BNA Books, M. Scott McDonald, 2009