

## **Tessa J. Gelbman**

Knowledge Management Counsel

direct: (202) 772-2534

tgelbman@littler.com



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### **Focus Areas**

Discrimination and Harassment  
Legislative and Regulatory  
Littler Knowledge Management  
Workplace Policy Institute

### **Overview**

Tessa Gelbman serves as Knowledge Management Counsel for Littler’s EEO & Diversity Practice Group, for which she monitors case law, settlement agreements, legislative developments, and regulatory actions. As chair of Littler’s publications review committee, she is responsible for editing and managing various firm publications.

Before transitioning to the Knowledge Management department, she was an associate in Littler’s Washington, D.C. office, where she advised and litigated on behalf of management clients concerning a variety of matters, including alternative dispute resolution, employment discrimination and harassment, trade secret and non-competition disputes, and fair employment policies and practices.

### **Education**

J.D., Harvard Law School, 1999

B.S., Cornell University School of Industrial and Labor Relations, 1996

### **Bar Admissions**

District of Columbia  
Virginia

### **Courts**

U.S. District Court, Eastern District of Virginia

## **Publications & Press**

### **Annual Report on EEOC Developments – Fiscal Year 2023**

*Littler Report*

May 6, 2024

### **Littler’s Workplace Policy Institute Releases 2023 Labor Day Report**

*Littler Press Release*

September 5, 2023

### **WPI Labor Day Report 2023**

*Littler WPI Report*

September 5, 2023

### **An Overview of the Employment Law Issues Posed by Generative AI in the Workplace**

*Littler Report*

May 11, 2023

### **Annual Report on EEOC Developments – Fiscal Year 2022**

*Littler Report*

April 25, 2023

### **Littler’s Workplace Policy Institute Releases 2022 Labor Day Report**

*Littler Press Release*

September 6, 2022

### **WPI Labor Day Report 2022**

*Littler WPI Report*

September 5, 2022

### **Annual Report on EEOC Developments – Fiscal Year 2021**

*Littler Report*

April 26, 2022

### **WPI Labor Day Report 2021**

*Littler WPI Report*

September 6, 2021

### **‘Cause We’re Still Living – At Appropriate Distance – in a World of Fools (Spanning the Globe Because You Still Can’t)**

*Littler Insight*

April 1, 2021

**Inaugural Report of Littler’s Global Workplace Transformation Initiative**

*Littler Report*

March 30, 2021

**Annual Report on EEOC Developments – Fiscal Year 2020**

*Littler Report*

March 1, 2021

**Littler WPI’s Election Report: How Voters Have Shaped Workplace Policy**

*Littler WPI Report*

November 6, 2020

**COVID-19 employment lawsuits**

*Thomson Reuters Westlaw*

September 29, 2020

**WPI Labor Day Report 2020**

*Littler WPI Report*

September 8, 2020

**Annual Report on EEOC Developments – Fiscal Year 2019**

*Littler Report*

March 5, 2020

**WPI Labor Day Report 2019**

*Littler WPI Report*

September 3, 2019

**Suffering Fools and Foolish Employment Stories Gladly**

*Littler Insight*

April 1, 2019

**Annual Report on EEOC Developments – Fiscal Year 2018**

*Littler Report*

January 28, 2019

**Joint Employment, Wage and Hour Changes are on the Regulatory Horizon**

*Littler ASAP*

October 17, 2018

**Littler's WPI Labor Day Report 2018**

*Littler WPI Report*

August 30, 2018

**What a Fool Believes? These Non-Fake Employment News Stories**

*Littler Insight*

March 29, 2018

**WPI State of the States: Legislatures Pick up the Pace**

*Littler WPI Report*

March 2, 2018

**Annual Report on EEOC Developments — Fiscal Year 2017**

*Littler Report*

February 27, 2018

**Annual Report on EEOC Developments – Fiscal Year 2016**

*Littler Report*

February 27, 2017

**Workplace Policy Institute Insider Report — January 2017**

*Littler WPI Report*

January 6, 2017

**Workplace Policy Institute Insider Report — December 2016**

*Littler WPI Report*

December 2, 2016

**With the Election (Mercifully) Behind Us, What Will a Trump Administration Mean for Employers?**

*Littler Report*

November 9, 2016

**Workplace Policy Institute Insider Report — November 2016**

*Littler WPI Report*

November 4, 2016

**Workplace Policy Institute Insider Report — October 2016**

*Littler WPI Report*

October 6, 2016

**Labor & Employment Issues Facing the Healthcare Industry**

*Littler Report*

April 12, 2016

**Annual Report on EEOC Developments – Fiscal Year 2015**

*Littler Report*

January 12, 2016

**Annual Report on EEOC Developments - Fiscal Year 2014**

*Littler Report*

January 5, 2015

**Annual Report on EEOC Developments - Fiscal Year 2013**

*Littler Report*

January 22, 2014

**Workplace Policy Institute – A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?**

*Littler Report*

August 27, 2013

**Recent Development In Employment Law and Litigation**

*American Bar Association*

August 1, 2013

**Books & Book Chapters**

- Littler’s Washington, D.C. Report: Federal Legislative, Executive & Regulatory Developments, *The National Employer*, LexisNexis, co-author: Ilyse Schuman, 2009-2012 Ed.