

Stacey E. James

Shareholder

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Practice Areas

Labor Management Relations
Complex Litigation and Jury Trials

Overview

Stacey E. James has practiced exclusively in the field of labor and employment law, with an emphasis on advising management on:

- Wage and hour matters
- Employee discipline and termination
- Leave of absence and disability accommodation situations
- Employment policies and procedures
- Employee benefits
- Fair employment practices

Stacey has extensive experience defending employers in class actions and related matters in state and federal court and before numerous state and federal administrative agencies. Specifically, she handles claims of:

- Discrimination
- Harassment
- Retaliation
- Wrongful termination
- Breach of contract
- Defamation
- Invasion of privacy
- Workplace violence
- Overtime and other wage and hour issues

Additionally, Stacey is a published author and frequent lecturer for universities and employer organizations. Prior to attending law school, she worked in human resources and payroll. She is certified as a Senior Professional in Human Resources.

Professional and Community Affiliations

- Member, American Bar Association
- Former co-chair, Labor and Employment Law Section - San Diego County Bar Association
- Board member / former president, Mama's Kitchen

Recognition

- Named, *The Best Lawyers in America*, 2013 and 2014

Education

J.D., University of San Diego School of Law, 1996

B.S., San Diego State University, 1991

Bar Admissions

California

Courts

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

August 15, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

September 7, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

May 10, 2012

The "Bring Your Own Device" to Work Movement

Littler Report

December 6, 2011

Calif. Top Court Asked To Mull 'Rolling 5' In Brinker Case

Law360.com

October 24, 2007

California Employers Impacted By Wildfires Now Deal With How To Pay Employees

Littler ASAP

June 11, 2007

Stacey E. James Says CA Supreme Court Ruling Places Burden on Employers
San Diego Business Journal

April 30, 2007

Welcoming Troops Home: Compliance Concerns Under Uniformed Services Employment and Reemployment Rights Act
San Diego Daily Transcript

April 9, 2007

Stacey James Urges Employers to Review Military Leave Laws
San Diego Business Journal

April 2007

Welcoming Troops Home: Compliance Concerns Under Uniformed Services Employment and Reemployment Rights Act
San Diego Daily Transcript

February 1, 2007

Littler Mendelson Welcomes Stacey E. James; Strengthens San Diego Presence
Littler Press Release

November 2005

MLRC 50-State Survey: Employment Libel and Privacy Law (California Chapter)
Media Law Resource Center

August 29, 2005

Can Corporate Officers and Directors Be Sued Personally By Individuals For Wage Claims?
San Diego Business Journal

April 25, 2005

Do Employers Have To Tell Employees About Their Right to Military Leave?
San Diego Business Journal

January 31, 2005

Are Employers Required To Provide Sexual Harassment Training To Supervisory Employees?
San Diego Business Journal

September 2004

California Breaks New Ground: Paid Family Care Leave
Sheppard Mullin Labor and Employment Update

June 2004

Non-Union Employees May No Longer Assert Weingarten Rights
Sheppard Mullin Labor and Employment Update

November 2003

Sexual Harassment: California Supreme Court Reinforces Strict Liability Standard But Announces New Defense of 'Avoidable Consequences'

Sheppard Mullin Labor and Employment Update

September 2002

Making Downsizing More Difficult: California's New WARN Act

Sheppard Mullin Labor and Employment Update

September 2001

Losing Employees To The Military

Monthly Newsletter (reprint), American Subcontractors Association

September 2001

Losing Employees To The Military

Sheppard Mullin Labor and Employment Update

Speaking Engagements

January 7, 2014

New Employment and Labor Laws for 2014 and 2015

Littler Mendelson, La Jolla, CA

January 16, 2013

Labor and Employment Law Update

Littler Mendelson, Los Angeles, CA

January 15, 2013

Labor and Employment Law Update

Littler Mendelson, San Diego, CA

January 10, 2013

Labor and Employment Law Update

Littler Mendelson, Orange County, CA

January 9, 2013

Complying with California's New Written Commission Plan Requirements

Littler Mendelson Webinar

December 13, 2012

Complying with California's New Written Commission Plan Requirements

Littler Mendelson Webinar

October 25, 2012

Managing the Contingent Workforce in 2013
Littler Mendelson and Secure Talent, San Diego, CA

January 24, 2012

2012 Southern California Legal Update
Littler Mendelson, San Diego, CA

July 15, 2011

The Truth About the Workplace of the Future: Debunking the Myths Surrounding Flexible Work
Littler Mendelson Webinar

February 2, 2011

Employment Law Update
Littler Mendelson, San Diego, CA

January 13, 2010

2010 Legal Update
Littler Mendelson, San Diego, CA

August 29, 2007

Big Bucks for Breaks: Meal and Rest Period Requirements for California Employers
Littler Mendelson, San Diego, CA

April 26, 2007

Compliance Solutions from the Boardroom to the Courtroom
2007 Employment Law Conference - Washington Metropolitan Area Corporate Counsel Association, Tysons Corner, VA

Blog Posts

November 13, 2012

Put It In Writing: California Requires Written Commission Plans Beginning January 1, 2013
Wage & Hour Counsel

May 26, 2010

DOL Increases Penalties for Child Labor Violations
Wage & Hour Counsel

December 8, 2009

Termination for Good Faith but Mistaken Belief of Overtime Entitlement Violates Public Policy
Wage & Hour Counsel

December 29, 2008

Trial Court Rules Airline Employee Not Entitled to Protection Under California Wage and Hour Laws
Wage & Hour Counsel

December 19, 2008

2009 Hourly Rate Increase For Computer Software Employees in California
Wage & Hour Counsel

December 19, 2008

2009 Minimum Wage Increases
Wage & Hour Counsel