

## Sinead D. Motta

Littler CaseSmart Counsel

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## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in Florida, Sinead Motta is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, Sinead counseled and represented clients in a broad range of labor and employment matters. She has experience defending employers in federal courts in single plaintiff cases arising under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), and the Employee Retirement Income Security Act (ERISA), as well as collective actions under the Fair Labor Standards Act (FLSA). Sinead also handled employment-related claims before state courts and administrative agencies, including the Equal Employment Opportunity Commission and the Florida Commission on Human Relations. Sinead has experience conducting wage and hour audits, addressing requests for accommodations, and providing employers with preventative counseling in their day to day business operations.

Prior to joining Littler, Sinead represented companies across varied industries at a large full-service litigation law firm. She gained extensive experience litigating a broad range of general liability matters throughout Florida.

## Professional and Community Affiliations

- Member, Palm Beach County Bar Association

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Dean's List, *University of Florida; University of Florida, Levin College of Law*, 2007-2014
- Recipient, Book Awards, *Child Law and Policy; Advanced Juvenile Law Clinic*

## Education

J.D., University of Florida College of Law, 2014, *cum laude*

B.S., University of Florida, 2011, *cum laude*

## Bar Admissions

Florida

## Courts

U.S. District Court, Southern District of Florida

U.S. District Court, Middle District of Florida

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Preventing Workplace Violence: Steps Employers Can Take Before Tragedy Strikes**

*HR Professionals Magazine*

June 14, 2019