

Shane Young

Associate

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Focus Areas

AI and Technology
Discrimination and Harassment
Investigations
Unfair Competition and Trade Secrets

Overview

Shane Young advises and represents employers on a wide range of labor and employment matters. He appears in state and federal courts and before administrative agencies to litigate claims involving:

- Discrimination, harassment, retaliation, and wrongful termination under both the Fair Employment and Housing Act and Title VII
- Wage and hour issues
- Worker misclassification
- Unfair competition and trade secrets

In addition to his diverse litigation practice, Shane also represents management in traditional labor matters, including defending against union grievances, filing and defending against unfair labor practice charges, and negotiating collective bargaining agreements. Shane also advises and assists employers with internal investigations, drafting and revising employee handbooks, and counsels companies on everything from terminations, performance improvement plans, and workplace accommodations.

Professional and Community Affiliations

- Board Member, Mission Hiring Hall
- Member, Bar Association of San Francisco

- Board Member, Barristers Club of the Bar Association of San Francisco

Education

J.D., University of California Berkeley School of Law, 2016

B.A., University of California, Merced, 2010, *magna cum laude*

Bar Admissions

California

New York

Courts

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of California

Publications & Press

DOL Issues Guidance on AI and Worker Well-Being Best Practices

Littler Insight

October 21, 2024

Speaking Engagements

AI in the Delivery of Legal Services: One Firm's Perspective

Bar Association of San Francisco Paris Delegation, San Francisco, CA

September 26, 2024