

## Shahram Samie

Shareholder

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## Focus Areas

Inclusion, Equity and Diversity  
Discrimination and Harassment  
Labor Management Relations  
Litigation and Trials  
Contractors, Staffing and Contingent Workers

## Overview

Shahram Samie is a respected trial attorney who focuses his practice on a broad range of employment law matters arising under both federal and state laws. He has significant litigation experience in matters relating to disability discrimination, independent contractors, retail, staffing agencies and transportation. Shahram concentrates in single plaintiff, class action and PAGA matters and has represented employers in administrative level matters involving the Department of Labor. He also has experience drafting an appellate brief addressing PAGA issues in California.

In addition to litigation, Shahram offers advice and counsel to clients on a wide variety of issues, including engaging in the interactive process with employees with work restrictions.

Shahram serves as the chair of the inclusion committee at Littler's Los Angeles office and is the office's pro bono liaison. He also mentors younger attorneys in the office. Additionally, Shahram has given presentations on corporal punishment, workplace harassment and bullying.

## Professional and Community Affiliations

- Board Member, Iranian American Bar Association, Los Angeles Chapter, 2020-present

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025

## Education

J.D., University of California, Los Angeles School of Law, 2009

B.A., Georgetown University, 2003

## Bar Admissions

California

New York

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

## Languages

Persian

## Publications & Press

**Littler Rings in New Year with the Elevation of 28 Attorneys to Shareholder**

*Littler Press Release*

January 4, 2023

**Social and Political Issues and the Workplace – Implications for Employers**

*Littler Report*

May 12, 2021

**OFCCP Announces FY 2020 Audit Schedule**

*Littler Insight*

September 23, 2020

## Speaking Engagements

### **Staying Alive After AB5: Can California Businesses Still "Depend" on Independent Contractors?**

Webinar

April 21, 2020

### **Implicit Bias in the Workplace**

Littler/Muslim Bar Association of Southern California, Los Angeles, CA

October 23, 2019