

Sarah Sorensen

Counsel

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Focus Areas

Class Action

Wage and Hour

Litigation and Trials

Overview

Sarah Sorensen is Counsel on the Class Action Counsel team and is based in Virginia. She is responsible for partnering with trial teams to conduct the fact and legal investigation and exposure assessment for class, collective, and representative actions, including PAGA matters. Sarah prepares a full evaluation of the case based on the needs of the client and trial team. The assessment includes an analysis of the client's wage and hour and/or other employment policies and practices, fact witness interviews, and an evaluation of the strengths and weaknesses of the client's case, including opportunities for remediation. She also partners with data analysts to conduct damages modeling and exposure assessments. Sarah drafts answers and evaluates matters for potential removal to federal court, and because of her knowledge of the factual and legal issues of the matter, remains involved in the litigation through opposition to class certification and settlement.

Prior to joining Littler, Sarah practiced as a litigation attorney in Southern California. She defended clients in the areas of tort and general liability, medical malpractice, and employment. She handled cases at all stages of litigation, from initial investigation through post-trial and appellate practice. Sarah has litigated hundreds of cases during her time as an attorney. During her practice, Sarah developed extensive knowledge of California civil practice and procedure, particularly in the areas of discovery law and motion practice. She argued in hotly contested discovery and dispositive motions, obtaining overwhelmingly successful results, which advanced her clients' interests throughout the litigation process. She also focused on early and innovative case resolution, obtaining favorable settlement through diligent negotiation and mediation.

Professional and Community Affiliations

- Member, The Federalist Society
- Member, American Bar Association
- Member, California Lawyers Association
- Member, The Warren Slaughter-Richard Roemer chapter, American Inns of Court, 2016-2018

Education

J.D., William Mitchell College of Law, 2012, *cum laude*

B.A., Marquette University, 2008, *summa cum laude*, *Phi Beta Kappa*

Bar Admissions

California

Minnesota

Courts

California Supreme Court

Minnesota Supreme Court

Publications & Press

Celebrating AAPI Heritage Month: Sharing Stories of Leadership Through Opportunities in the U.S. Military

Littler Podcast

May 22, 2023