

## Sarah Ross

Shareholder

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## Focus Areas

Wage and Hour  
Leaves of Absence and Disability Accommodation  
Discrimination and Harassment  
Class Action

## Overview

Sarah Ross has represented and counseled private and public employers in all aspects of state and federal employment and labor laws during her entire career. She has represented clients in various industries, including transportation, retail, manufacturing, insurance, healthcare, and residential care. Some prominent successes include:

- A defense jury verdict for a retail client on an age and disability discrimination case
- Three arbitration victories for transportation and insurance clients
- Defeat of class certification on a California class action and FLSA collective action for a retail client
- Many summary judgment wins for various clients

Additionally, Sarah completed the Certified Public Accountant exam while in law school, and consistently utilizes her math and accounting skills in her employment defense practice.

Sarah joined Littler following law school graduation in 2007 after serving as a summer associate in the Los Angeles office in 2006. While in law school, she served as the student representative for the Los Angeles Chapter of the Young Tax Lawyers Committee of the Taxation Section of the State Bar of California. She also served as co-editor-in-chief of the *UCLA Journal of International Law and Foreign Affairs*, competed as a member of the school's American Bar Association Moot Court Team and served as the treasurer of the UCLA Moot Court Honors Program.

Sarah also managed the Littler Los Angeles Summer Associate program for several years.

## Professional and Community Affiliations

- Volunteer, Jewish Big Brothers Big Sisters, 2007-present

## Education

J.D., University of California, Los Angeles School of Law, 2007

B.S., University of South Carolina, 2004, *magna cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

## Publications & Press

### **Littler Elevates 24 Attorneys**

*Littler Press Release*

January 3, 2017

### **The Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation**

*Littler Report*

August 4, 2016

### **The Truth About Recent Attacks on the Independent Contractor Classification**

*Littler Insight*

February 23, 2010

## Speaking Engagements

### **Southern California Legal Update - Los Angeles**

Los Angeles, CA

November 14, 2017