



Ronak Patel

Associate

Treat Towers

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Focus Areas

Wage and Hour

Class Action

Discrimination and Harassment

Hiring, Performance Management and Termination

Policies, Procedures and Handbooks

Sports

Overview

Ronak Patel concentrates his practice on employment litigation and dispute resolution, in areas such as single-plaintiff, wage and hour class action, and PAGA litigation. Ronak also has experience representing California employers in prelitigation advice and counsel matters, including drafting and revising employee handbooks and other policies, conducting wage and hour audits, and handling administrative claims with the Civil Rights Department, EEOC, and DLSE.

Ronak began his career as a plaintiff's attorney, where he gained a wealth of knowledge and experience representing employees. He has leveraged that experience to provide effective strategies and a different perspective to California employers when dealing with employee disputes or advising on policy revisions.

In addition to his legal practice, Ronak is a certified agent with the NFLPA, a role that demonstrates his versatility and ability to handle diverse legal matters. In this capacity, he has represented athletes entering the NFL or other professional football leagues, negotiating player contracts and securing marketing deals with top brands. Ronak has also provided his clients with comprehensive education on their rights under their respective collective bargaining agreements, and how to manage their public image and brand.

Education

J.D., Suffolk University Law School

B.A., University of Washington

Bar Admissions

California

Courts

U.S. District Court, Northern District of California

Publications & Press

Mass Layoffs: Strategically Guiding Your Company Through This Tough Transition

StrategicChro360

SB 848: California implements leave for reproductive loss

Daily Journal

January 3, 2024

California Supreme Court Allows Individuals Standing to Pursue Non-Individual Claims in Court

The Recorder

August 3, 2023

Caste discrimination: What employers need to know about California's potentially new protected category

Daily Journal

May 10, 2023