

## **Robert Muten**

Littler CaseSmart Counsel

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## **Focus Areas**

Littler CaseSmart

## **Overview**

As a member of the Littler CaseSmart – Charges™ team and based in Wisconsin, Robert Muten is responsible for handling charges from investigation to conclusion. He works on client-dedicated service teams, focusing on handling administrative agency charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, he defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Prior to joining Littler, Robert practiced law for over twenty-five years, including serving 12 years as in-house labor and employment counsel for a global Fortune 500 company. Robert has counseled clients on hiring, firing, and disciplinary matters; investigations of employee complaints and other workplace issues; compliance with employment discrimination laws; wage-and-hour compliance; accommodation obligations under state and federal disability laws; requests for leaves of absence; and reductions in force.

Robert believes in the importance of effective pre-dispute management of potential employment claims and, where claims cannot be avoided, aggressive and cost-effective litigation of those claims.

## **Professional and Community Affiliations**

- Member, American Bar Association
- Member, Wisconsin State Bar

## **Education**

J.D., Valparaiso University School of Law, 1998, *summa cum laude*

M.S., University of Wisconsin-Milwaukee, 1995

B.B.A., St. Norbert College, 1992

## **Bar Admissions**

Wisconsin

## **Courts**

U.S. District Court, Eastern District of Wisconsin