

Richard N. Hill

Shareholder

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Focus Areas

Labor Management Relations
Hiring, Performance Management and Termination
Discrimination and Harassment
Litigation and Trials
Construction
Energy

Overview

Richard N. Hill practices in all areas of labor and employment law, with a particular emphasis on representing contractors, owners and developers in the construction industry.

He appears in both state and federal courts and has argued before the United States Supreme Court. He also regularly practices before the National Labor Relations Board, the Equal Employment Opportunity Commission, the California Civil Rights Department and the California Labor Commissioner.

Richard has extensive trial experience and regularly handles arbitrations involving collective bargaining and trust fund issues, as well as employment arbitrations involving non-union employees.

Richard represents numerous multiemployer bargaining associations in the construction industry and has served as a Taft-Hartley Pension Fund and Health and Welfare Trustee for more than 30 years. He regularly represents construction industry employers with regard to collective bargaining, arbitrations, trust fund issues, unfair labor practice charges, prevailing wage issues and he has negotiated well in excess of 100 Project Labor Agreements.

Richard has been with Littler his entire career and served as the office managing shareholder in San Francisco from 2006 through 2008.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Bar Association of San Francisco

Recognition

- Named, The Best Lawyers in America®, 2013-2025
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., Stanford University, 1978

B.A., Stanford University, 1975, *Phi Beta Kappa*

Bar Admissions

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

California Supreme Court Expands the Reach of the California Prevailing Wage Law

Littler Insight

April 12, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

8(f) v. 9(a) Relationships in the Construction Industry: The Controversy Continues

Littler Insight

February 14, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Littler's Expansion is Highlighted in the Daily Journal

Daily Journal

June 21, 2006

Speaking Engagements

New Developments in California Prevailing Wage Law for 2017

San Francisco, CA

March 29, 2017

Weathering the Storm: California Prevailing Wage Law Compliance in 2015

Irvine, CA

April 2, 2015

Weathering the Storm: California Prevailing Wage Law Compliance in 2015

San Jose, CA

April 1, 2015

Weathering the Storm: California Prevailing Wage Law Compliance in 2015

San Jose, CA

March 24, 2015