

Rachelle Wills

Shareholder

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Practice Areas

Labor Management Relations
Wage and Hour
Class Actions
Discrimination and Harassment
Appellate Practice

Overview

Rachelle Wills advises and represents employers in employment and labor law matters arising under federal and state laws, including discrimination and sexual harassment, wage and hour issues, class actions, collective bargaining, labor arbitrations, and preventive employer training and counseling. Rachelle provides representation for both public and private employers in employment and labor law matters before the National Labor Relations Board and in state and federal trial and appellate courts. Of note, Rachelle was a member of a team of Littler attorneys who, in 2010, successfully represented an employer before the U.S. Supreme Court.

Before joining Littler Mendelson, Rachelle worked as a Judicial Law Clerk for Washington State Supreme Court Justice Bobbe J. Bridge, and as an Assistant Attorney General at the Washington State Attorney General's Office, Labor and Personnel Division. While working for the Washington State Attorney General's Office, Rachelle represented state agencies, public universities and community colleges in various employment and labor law matters before the Washington Public Employment Relations Commission, the Washington Personnel Resources Board, state and federal courts, and labor arbitrators.

During law school, Rachelle was an intern for the U.S. Attorney's Office, Civil Division in Boston and a law clerk for the Federal Elections Commission in Washington, D.C. She also worked at firms in Boston and Seattle handling employment and labor disputes.

Professional and Community Affiliations

- Member, American Bar Association

- Member, Washington State Bar Association
- Member, King County Bar Association
- Member, State Bar of California
- Member, Washington Defense Trial Lawyers
- Member, Board of Directors, Denise Louie Education Center

Education

J.D., Northeastern University School of Law, 2003

B.A., Western Washington University, 1998

Bar Admissions

Washington

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Western District of Washington

U.S. District Court, Eastern District of Washington

U.S. District Court, Northern District of California

Publications & Press

January 9, 2013

Littler Elevates 13 Associates To Shareholder Status

Littler Press Release

August 19, 2011

California Court Finds Professional Overtime Exemption Applies to Law Clerks

Littler ASAP

February 2011

Take Your Vacation Please

Corporate Counsel

July 2, 2010

U.S. Supreme Court Rules that Contract Formation Issues Are for Court Determination and Provides Guidance for Litigation Against International Union

Littler ASAP

Speaking Engagements

April 9, 2013

Wage & Hour Boot Camp

Littler Mendelson and Association of Washington Business (AWB), Spokane, WA

March 20, 2013

Wage & Hour Boot Camp

Littler Mendelson and Association of Washington Business (AWB), Seattle, WA

October 30, 2012

Workplace Safety: Everything from obvious threats to issues you may not be thinking about

Littler Mendelson and Association of Washington Business, Seattle, WA

September 14, 2010

Social Media in the Workplace: Is Your Company the Next Victim?

Littler Mendelson, Seattle, WA

September 23, 2009

Washington's Meal and Rest Break Regulation

Littler Mendelson, Seattle, WA

Books & Book Chapters

- Scheduling Leaves and Providing Notice, Chapter 4, *The Uniformed Services Employment and Reemployment Rights Act*, co-author with Rebecca J. Jacobs