

Rachel Tirhi

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Missouri, Rachel Tirhi is responsible for handling pre-litigation matters from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, she served as the vice president of operations and compliance at a boutique human resources consulting firm in Dallas/Fort Worth. Her practice focused on human resources legal solutions, best practices, and compliance. During law school, she was a member of the school's arbitration team and a graduate research assistant, performing research in all areas of labor and employment law. Prior to law school, Rachel worked for more than 10 years as a human resources professional.

Rachel is a certified mediator and received a Graduate Certificate in Dispute Resolution from Southern Methodist University.

Education

J.D., Texas A&M University School of Law, 2011

M.S., Amberton University, 2003

B.A., Harding University, 1995

Bar Admissions

Missouri

Texas

Courts

U.S. Supreme Court