

## Rachel Tirhi

Littler CaseSmart Counsel

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## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in Texas, Rachel Tirhi is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, she served as the vice president of operations and compliance at a boutique human resources consulting firm in Dallas/Fort Worth. Her practice focused on human resources legal solutions, best practices, and compliance. During law school, she was a member of the school's arbitration team and a graduate research assistant, performing research in all areas of HR law. Prior to law school, Rachel worked for more than 10 years as a human resources professional.

Rachel is a certified mediator and received a Graduate Certificate in Dispute Resolution from Southern Methodist University.

## Professional and Community Affiliations

- Board of Trust, Vice Chair, Fort Worth Christian School, 2017-present
- Chair, Women Attorneys Section, Tarrant County Bar Association, 2016-17
- Treasurer, Women Attorneys Section, Tarrant County Bar Association, 2014-2016
- Secretary, Fort Worth Friends Who Tri, 2014-2017

## Education

J.D., Texas A&M University School of Law, 2011

M.S., Amberton University, 2003

B.A., Harding University, 1995

## Bar Admissions

Texas

Missouri

## Courts

U.S. Supreme Court

## Speaking Engagements

### **Effective and Compliant Performance Management Practices**

Mid-Cities HR Association Legal Roundup

July 8, 2020

### **Wage & Hour Briefing**

Mid-Cities HR Association Legal Roundup

July 10, 2019

### **The Five Most Important Things I Have Learned by Jumping from Being an HR Professional to Becoming an HR Lawyer That Will Help HR Professionals in 2018**

Mid-Cities HR Association Legal Roundup

July 2018