

Philip M. Berkowitz

Shareholder

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Focus Areas

International Employment Law
Discrimination and Harassment
Executive Compensation
Unfair Competition and Trade Secrets
Whistleblowing, Compliance and Investigations
Investigations
Financial Services

Overview

Philip M. Berkowitz is the U.S. practice co-chair of Littler's International Employment Law Practice Group and co-chair of the Financial Services Industry Group. He advises multinational and domestic companies in a wide range of industries on employment-related matters. He has significant experience advising multinational companies regarding U.S. and overseas employment and executive compensation practices. He represents employers in individual and class action lawsuits and arbitrations, and he appears in U.S. federal and state courts and before administrative agencies and international arbitration tribunals.

Philip handles all regulatory facets of employment law, including:

- Compliance with equal employment and other statutes governing the workplace
- Employee benefits
- Executive compensation
- Employment agreements
- Restrictive covenants
- Trade secrets
- Non-compete agreements

His diverse selection of clients includes companies in financial services, oil and gas, pharmaceuticals and chemicals, publishing, and fundraising.

A respected authority on international employment law issues, Philip conducts training worldwide on labor and employment matters. He is a frequent speaker before the American Bar Association, the International Bar Association, the Japan Society and other prominent international organizations. Philip is the founding chair of the Practising Law Institute's (PLI) Annual International Employment Law Conference.

Philip previously worked as a partner and head of international employment law at a full-service international law firm.

Professional and Community Affiliations

- Vice Chair, International Employment Law Committee, International Law Section, American Bar Association
- Vice Chair, Employment Law Committee, International Law Section, American Bar Association
- Vice Chair, Diversity and Equality Law Committee, International Bar Association
- Officer, Diversity and Equality Law Committee, International Bar Association
- Former Chair, International Law Practice Section, New York State Bar Association
- Founding Chair, International Employment Law Committee, New York State Bar Association
- Member, Corporate Advisory Council, Japan Society
- Member, Counsels' Council, Pro Bono Legal Advisory Committee, Lincoln Center
- Member, Legal Counsel Committee, China General Chamber of Commerce

Recognition

- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America®, 2007-2025
- Recipient, BTI Client Service All-Star Award, 2022-2024
- Ranked, Labor & Employment, *Chambers USA*, 2006-2013, 2017-2024
- Global Elite Thought Leader, Labour & Employment, *Who's Who Legal*, 2024
- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2012-2016
- Named, Who's Who in American Law, 2014
- Named, Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2011

Education

J.D., Northwestern School of Law of Lewis and Clark College, 1978

B.A., State University of New York at New Paltz, 1975

Bar Admissions

New York

Courts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Western District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

U.S. District Court, Northern District of New York

Publications & Press

Littler Ranked in 2024 Chambers USA Guide

Littler Press Release

June 6, 2024

SCOTUS's job transfer ruling raises greater risk of DEI disputes

International Employment Lawyer

April 19, 2024

Foreign Language Business Meetings Not Unlawful Discrimination, Court Finds

Littler ASAP

March 18, 2024

Financial Services Industry Group Update: \$30M Fine Issued to NY Bank for Misuse of Confidential Information: What Happened?

New York Law Journal

March 13, 2024

SCOTUS: Retaliatory Intent Not an Element of SOX Retaliation Claim

Littler Insight

February 13, 2024

Setting limits on employees' hot-button social media posts

Legal Dive

January 19, 2024

Background Checks in Banks, and Conflicts with Ban-the-Box Laws

Global Banking & Finance Review

November 17, 2023

SEC Attacks Non-Disclosure Agreements

New York Law Journal

November 8, 2023

Musings on the Supreme Court Affirmative Action Decision

New York Law Journal

July 19, 2023

Littler Recognized in 2023 Chambers USA Guide

Littler Press Release

June 6, 2023

Chinese companies in US persevere in tough environment

China Daily

May 3, 2023

Bonuses, Clawbacks and Bad Behavior

New York Law Journal

March 8, 2023

What Does the Supreme Court's Decision Not to Review the Standard for Attorney-Client Privilege Mean for Employers?

Littler ASAP

February 21, 2023

New Anti-Money Laundering Whistleblower Improvement Act Expands Coverage and Strengthens Incentives for Whistleblowers

Littler ASAP

February 8, 2023

Ex-Credit Suisse Bankers Weigh Legal Fights Over Bonus Clawbacks

Bloomberg Law

January 20, 2023

Publicly Traded Employers Will Need to Claw Back Incentive Pay from Former and Current Executive Officers

Littler Insight

January 11, 2023

When Is Employment Law Advice Privileged—or Not?

New York Law Journal

November 9, 2022

Confidentiality and Privilege Issues Facing Banks in Employment Cases

New York Law Journal

July 13, 2022

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

New York Significantly Expands Its Whistleblower Law

SHRM Online

February 10, 2022

Comment on Supreme Court OSHA Decision

New York Law Journal

January 14, 2022

Recent Diversity Requirements In Financial Services

New York Law Journal

January 13, 2022

New York Dramatically Expands Whistleblower Rights

Littler ASAP

November 10, 2021

May I Work From Home? Accommodating Those COVID-19 Requests

New York Law Journal

September 8, 2021

Inclusion, Equity, & Diversity Update – SEC Approves Nasdaq Rule on Board Diversity

Littler Insight

August 20, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Companies Look to Changes in Post-Pandemic Labor Laws

The HR Agenda

August 19, 2021

Mandatory Vaccines or Mandatory Testing? A “Soft Approach”

Littler Insight

August 10, 2021

See you in November? Delta surge prompts law firms to rehash return plans

Reuters Legal

August 2, 2021

Internal Disclosures from Compliance Audits –What Could Go Wrong?

Littler Insight

July 28, 2021

Risks in Internal Audits of Compliance Policies

New York Law Journal

July 7, 2021

New Whistleblowing Law Applies to Internal Complaints

SHRM Online

June 10, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Littler Survey: Employees Want Remote and Hybrid Work More Than Employers Do

Littler Press Release

May 12, 2021

The Littler Annual Employer Survey 2021

Littler Report

May 12, 2021

The Anti-Money Laundering Act (AMLA): Defending Whistleblower Claims in the Financial Services

Business Law Today

April 28, 2021

The Anti-Money Laundering Act Expands Whistleblower Protections

New York Law Journal

March 10, 2021

Reopening and COVID-19: Risks of Moving Too Fast

New York Law Journal

November 10, 2020

Internal Investigations and Work Product: Recent Cases

New York Law Journal

September 9, 2020

Cross-Border Sexual Harassment Claims and Investigations

American Bar Association

September 2, 2020

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

EACCNY Post-Pandemic Labor Series Presents: Working from Home and the Challenges of Remote Supervision

European American Chamber of Commerce

July 27, 2020

Foreign Expatriates and U.S. Discrimination Lawsuits

New York Law Journal

July 8, 2020

Discovery of Personnel Records in Employment Discrimination Cases

New York Law Journal

July 2, 2020

Sources: Panel to look at NBA medical records

ESPN

June 11, 2020

A Challenge to New Joint Employer Rules

New York Law Journal

March 11, 2020

Employee Bad Actors: Can Employers Recover?

New York Law Journal

January 8, 2020

Banks and Whistleblowers: Regulators Pounce

New York Law Journal

November 13, 2019

Cross-Border Investigations: A Practical Update

New York Law Journal

September 11, 2019

Best Lawyers in America® 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Heightened Regulation of Corporate Compliance Programs

New York Law Journal

July 10, 2019

The Intersection of FCPA Enforcement and Whistleblower Claims

New York Law Journal

May 8, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

DFS Whistleblower Guidance: Advice and a Warning Shot

New York Law Journal

March 13, 2019

The Hague Evidence Convention's Rarely-Used Private Commissioner Provision May Be a Viable Option for Cross-Border Discovery

New York Law Journal

February 1, 2019

Advising Banks: the CSI Peril

New York Law Journal

January 9, 2019

The Foreign Corrupt Practices Act: A Trip-Wire for Financial Executives

New York Law Journal

November 7, 2018

The Foreign Corrupt Practices Act: A Trip-Wire for Financial Executives

Financial Executive

August 28, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

#MeToo at Home and Abroad

Littler Insight

July 16, 2018

#MeToo at Home and Abroad

New York Law Journal

July 11, 2018

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Littler Press Release

June 5, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Different Cultures, Different Legal Approaches

New York Law Journal

May 9, 2018

Non-Disparagement Agreements: Worth It?

New York Law Journal

February 23, 2018

Hiring Practices and the FCPA

New York Law Journal

January 10, 2018

Employment Pact Seen As Paper Tiger In Trump-Bannon Feud

Law360

January 5, 2018

Littler Attorneys Named in 2017 Who's Who Legal Guide

Littler Press Release

September 28, 2017

DOL Flip-Flop: SOX's Anti-Retaliation Provisions Apply to Overseas Conduct After All

Littler Insight

September 15, 2017

DOL Flip-Flop: SOX's Anti-Retaliation Provisions Apply to Overseas Conduct After All

New York Law Journal

September 14, 2017

Here's What Lawyers are Telling Companies to Do About DACA

CNN Money

September 8, 2017

Focusing on Labor and Employment Issues Will Always Be in Fashion

New York Law Journal

August 28, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Japanese Expatriates and U.S. Discrimination Lawsuits

Corporate Counsel Connect

June 1, 2017

US: Heightened Standards and Bank Human Resources

International Bar Association Banking Law News

May 2017

Littler Survey Reveals Employers Caught in a Tangled Web of Federal, State and Local Laws

Littler Press Release

May 11, 2017

Investigations Guidance for Multi-Nationals

New York Law Journal

May 10, 2017

Trade Secrets and Whistleblower Disclosures

New York Law Journal

March 8, 2017

American Presidency: Trump's Win Confuses a Jittery Middle East

International Bar Association

January 23, 2017

Employment Law Expectations of a Trump Administration

New York Law Journal

January 11, 2017

New SEC 'Risk Alert' on Confidentiality Agreements

New York Law Journal

November 9, 2016

DOJ and FTC Release Antitrust Guidance for HR Professionals

Littler Insight

November 8, 2016

No-Poaching Pacts Could Land HR Professionals in Jail

Bloomberg BNA Human Resources Report

November 4, 2016

The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Heightened Standards and Bank Human Resources

New York Law Journal

July 14, 2016

'Hybrid' Retaliation Claims and Investigation Protocols

New York Law Journal

May 12, 2016

Littler Names Co-Chairs to Financial Services Industry Group

Littler Press Release

April 5, 2016

'Extraordinary' Expansion of Whistle-Blower Rights Proposed

SHRM

March 16, 2016

Background Checks in Banks, Conflicts with New Laws

New York Law Journal

March 10, 2016

Philip M. Berkowitz Appointed Vice Chair of the International Bar Association's Discrimination and Equality Law Committee

Littler Press Release

February 1, 2016

New U.K. Whistleblower Rules Rein in Banks

New York Law Journal

January 14, 2016

Ray Kelly, Other Experts Warn Companies to Be Prepared for Risks after Paris Attacks

Inside Counsel

November 18, 2015

Questioning Gender Quotas

Workforce

October 22, 2015

European Court of Justice Expands the Definition of Working Time

Littler Insight

September 29, 2015

Whistle-Blowing Policies Needed in Response to Ruling

Society for Human Resource Management (SHRM) Online

September 17, 2015

Gender, Diversity, European Quotas, and U.S. Law

New York Law Journal

September 10, 2015

Gender Quotas: Laudable in Europe, Discriminatory in U.S.

Wolters Kluwer

September 3, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Treasury's OCC Churns Human Resources Seas

New York Law Journal

July 15, 2015

In Pursuing Gender Diversity Goals, Beware Lawsuits

Corporate Counsel

July 10, 2015

PLI Looks at Cross-Border Employees and International Data

LegalTechNews

July 2, 2015

Lawyers and PR Strategy: The Privilege, and the Limits

New York Law Journal

May 14, 2015

Whistleblower Laws Abroad Remain Weak and Untested

Compliance Week

April 28, 2015

Top 10 Considerations when Outsourcing in Mexico

ACC Legal Resources

April 20, 2015

SEC's Attack on Confidentiality Agreements

Littler Insight

April 6, 2015

SEC and EEOC's Interest in Confidentiality Agreements

New York Law Journal

March 11, 2015

Top 10 International Employment Law Issues in 2015

New York Law Journal

January 8, 2015

2015 Hot Topics for Multinational Companies

Littler Insight

December 22, 2014

Bounties for Wandering Whistleblowers

New York Law Journal

November 13, 2014

Chinese companies in US urged to learn the employment laws

GlobalAutoIndustry.com

October 21, 2014

Whistleblowers stand to reap the benefits with possibility of higher payouts

InsideCounsel

September 26, 2014

Chinese companies in US urged to know employment law

ChinaDaily USA

September 18, 2014

New York and Texas: New Non-Compete 'Partners'

New York Law Journal

September 11, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler's Philip Berkowitz Appointed Vice-Chair of the American Bar Association's International Employment Law Committee

Littler Press Release

July 11, 2014

'Presumption of Prudence' Axed in ESOP Stock-Drop Cases

New York Law Journal

July 10, 2014

Supreme Court Axes "Presumption of Prudence" in ESOP Stock-Drop Cases

Littler Insight

July 7, 2014

The eBay Settlement: A Look at No-Hire Agreements

New York Law Journal

May 8, 2014

Littler Named Law Firm of the Year for Labor and Employment by Who's Who Legal

Littler Press Release

April 2, 2014

Outsourcing in Mexico: Best Practices

Association of Corporate Counsel

March 24, 2014

Supreme Court Grants Lawyers Whistleblower Protection

New York Law Journal

March 13, 2014

More CNIL Guidance for Multinationals Seeking to Comply with SOX & Dodd-Frank

Littler Insight

March 4, 2014

Split Payroll And Alternatives For Expatriates And Cos.

Law360.com

February 5, 2014

USA Report 2013: New York: The 'go to' State for M&A

Iberian Lawyer

January 9, 2014

Whistleblower Claims: Issues for 2014

New York Law Journal

January 9, 2014

The Attorney-Client Privilege and Advising Across Borders

New York Law Journal

November 29, 2013

A Kiss in the Caribbean Results in a Lawsuit in New York

New York Law Journal

September 12, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

5 Tips For Effective Cross-Border Anti-Bias Policies

Law360.com

August 14, 2013

Discrimination and Deemed Export Laws Intersect

New York Law Journal

July 11, 2013

Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal

Littler Press Release

June 24, 2013

Lawyers Think Whistleblower Protections Will Be Extended

Fund Action

May 27, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Things to Think About When Sending Your U.S. Employee to China

NYSBA Inside

May 1, 2013

The Final Breaths of the Alien Tort Statute

Littler Insight

April 19, 2013

'Racial Entitlements,' the Voting Rights Act and Corporate Justice

New York Law Journal

March 14, 2013

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute

Littler Report

February 21, 2013

Dynamic Year Expected in Labor and Employment Law

Littler Insight

January 23, 2013

Dynamic Year Expected in Labor and Employment Law

New York Law Journal

January 10, 2013

Looking Back at Obama's Term in Employment Law

New York Law Journal

November 7, 2012

10 Tips For An Effective Cross-Border Investigation

Law360.com

October 31, 2012

New Decision Highlights the Importance of Forum Selection Clauses in Cross-Border Employment Agreements

Littler Insight

September 21, 2012

Cross-Border Employment and Forum Selection Clauses

New York Law Journal

September 13, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Littler Named World's Leading Law Firm for Management Labor and Employment Work

Littler Press Release

June 12, 2012

The "Bring Your Own Device" to Work Movement

Littler Report

May 10, 2012

Cross-Border Assignments: Current Trends

New York Law Journal

May 10, 2012

The 2011 Global Employer: Highlights of Littler's Fourth Annual Global Employer Institute

Littler Report

February 15, 2012

DOL Confirms SOX Whistleblower Protections Do Not Apply Extraterritorially

Littler Insight

January 24, 2012

FINRA Proposal on Predispute Agreements to Arbitrate Whistleblower Claims

Littler Insight

December 15, 2011

OSHA's Interim Final Regulations Clarify the Whistleblower Complaint Investigation Process and Define Available Remedies

Littler Insight

November 15, 2011

Whistleblower Investigations: Are They Privileged?

New York Law Journal

November 10, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

U.K. Bribery Act "On-Line" as of July 1 – U.S. Employer Impact

Littler Insight

August 12, 2011

5 Ways to Avoid Employee Misclassification Suits Abroad

Law360.com

July 27, 2011

Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List

Littler Press Release

July 11, 2011

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

European Union's Renewed Consideration of Class Actions May Create a New Mechanism for Employment Law Claims

Littler Insight

April 5, 2011

Bias theory upheld in reservist case

Business Insurance

March 6, 2011

Mandatory Shareholder Approval of Executive Compensation: SEC Releases Final Rules on "Say on Pay"

Littler Insight

March 3, 2011

Managing the Global Workforce – A Legal and Practical Guide to Dangerous International Employee Assignments

Littler Report

February 17, 2011

The United Kingdom Abolishes its Default Retirement Age

Littler Insight

January 27, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America[®] 2011

Littler Press Release

August 9, 2010

International Employment Lawyer Philip M. Berkowitz Joins Littler Mendelson's New York Office

Littler Press Release

July 26, 2010

Speaking Engagements

Defending Whistleblower Claims Against Highly Motivated Plaintiffs: A Case Study

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

Managing Multi-Jurisdictional Reductions in Force: Key Issues for Global Employers

Practising Law Institute

October 4, 2023

Safely Unlocking the Power of AI: Employment and Other Legal Risks and Best Practices

Japan Society New York, NY

October 4, 2023

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

The Post-COVID Workplace in Financial Services

New York, NY

November 9, 2022

Why Employers Shouldn't Forget About Executive Compensation

March 10, 2022

It's Not Just About COVID! Major New Changes in NY State and City Employment Law

February 16, 2022

Compensation in Financial Services: An International Perspective on Bonuses, Long-term Incentive Arrangements, and Rights on Termination

November 2, 2021

A Virtual Financial Services Roundtable

September 28, 2021

Virtual Financial Services Roundtable

New York, NY

April 6, 2021

Managing Your Workforce in APAC in 2020 and Beyond

New York, NY

October 24, 2019

Employment Law Essentials: Avoiding Common Legal and Human Resources Pitfalls

New York, NY

June 26, 2019

New York Financial Services Roundtable

New York, NY

June 12, 2019

New York Financial Services Roundtable

New York, NY

September 25, 2018

International Employment Law Roundtable

New York, NY
June 26, 2018

New York Financial Services Roundtable

New York, NY
June 20, 2018

New York Financial Services Roundtable

New York, NY
February 13, 2018

New York Financial Services Roundtable

New York, NY
October 25, 2017

International Employment Law 2017

PLI Seminar, New York, NY
June 7, 2017

Essential Employment and Labor Law Updates for Companies with Employees in or from Japan

January 30, 2017

Financial Services and Corporate Compliance

New York, NY
November 30, 2016

Inaugural U.K. Conference

November 8, 2016

Two Hot Topics: Mandatory Arbitration, and Separation / Confidentiality Agreements

New York, NY
November 3, 2016

Hot Topics in International Labor and Employment Law

Warwick Allerton Hotel 701 North Michigan Avenue Chicago, IL 60611
May 19, 2016

The Role of HR Professionals in Investigating Compliance and Whistleblower Claims

May 5, 2016

Corporate Compliance & Financial Services Update

New York, NY

November 19, 2015

Littler Global Mexico Conference

W Mexico CityCalle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 Mexico City, D.F., Mexico

November 11, 2015

Littler Global Primera Conferencia en México y Monterrey

W Ciudad de MéxicoCalle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 México, Distrito Federal

November 11, 2015

Littler Global Primera Conferencia en México y Monterrey

NH Collection MonterreyAv. José Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, México

November 10, 2015

Littler Global Mexico Conference

NH Collection MonterreyAv Jose Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, Mexico

November 10, 2015

2015 Tri-State Employer Conference

New York, NY

November 5, 2015

International Employment Law 2015

Practising Law Institute, New York, NY

June 29, 2015

NAFTA 21 Years: Assessment and New Opportunities for the Tri-State Business Community

New York, NY

May 26, 2015

Employee health and wellness programmes and policies – are they essential or just nice to have?

Rome, Italy

April 9, 2015

What Employers in Small and Medium-Sized Companies Need to Know: Contrasting French, American & New York Labor Laws

New York, NY

March 31, 2015

Best Practices for Cross-Border Employment Agreements

Association of Corporate Counsel (ACC) Webinar

November 11, 2014

The 2014-2015 Labor & Employment 'Hot' Topics for Asia and U.S. Employers

Client Presentation, Tokyo, Japan

October 23, 2014

Whistleblower Update: New Risks & New Regulation in Europe & the United States

New York, NY

July 9, 2014

Conducting Cross-Border Investigations: Disclosure, Privilege, and Related Issues: Overcoming Challenges and the Latest Developments

Amsterdam, Netherlands

June 17, 2014

Investigating Cross-Border Whistleblower Claims: A Challenge for Multinational Employers

July 31, 2013

International Employment Law 2013

Practising Law Institute (PLI)

June 11, 2013

Getting it Right: Strategies for Maintaining an Effective Corporate Ethics & Compliance Program

New York, NY

February 7, 2013

Employment Law Challenges Facing Multinationals in Asia

Littler Mendelson, Washington D.C.

November 9, 2012

What Every Multinational Should Know About Bounty Hunters and Whistleblowers

Littler Mendelson, Washington D.C.

November 8, 2012

Financial Services HR Roundtable: Failure to Communicate and Other Problems

New York, NY

October 18, 2012

China's Labor and Employment Laws: What It Means for U.S. Employers

New York, NY

July 19, 2012

Drafting and Enforcing Secure Cross-Border Restrictive Covenants

July 19, 2012

Channeling the Workplace Social Media Explosion: Opportunities and Risk for Employers

New York, NY

July 18, 2012

What You Need To Know about the Role of Employment Taxes in Everyday Business Affairs

Littler Mendelson, Scottsdale, AZ

May 11, 2012

Cross-Border Investigations and Litigation: A Primer for the Multinational Employer

Littler Mendelson, Scottsdale, AZ

May 10, 2012

Financial Services Roundtable: Update on Compensation Trends in the Financial Services Industry

New York, NY

March 9, 2012

Pressing Issues Facing Retailers—In the U.S. and Abroad

New York, NY

February 13, 2012

The Digital Workplace: Maximizing the Benefits - Minimizing the Risks

New York, NY

January 24, 2012

Financial Services HR Roundtable: Employment Agreements for Financial Institutions

New York, NY

October 11, 2011

The UK Bribery Act in the U.S.

September 15, 2011

Japanese Companies & U.S. Employment Law Liability: How to Avoid Court and Stay Out of the Headlines

New York, NY

September 13, 2011

Defensive Writing Skills: Email and Social Networking

New York, NY

March 23, 2011

New York Benefits Summit

New York, NY

February 10, 2011

The Rising Tide of Retaliation and Whistleblower Claims: What It Means for Employers

New York, NY

October 20, 2010

Books & Book Chapters

- Chapter 21: International Labor and Employment Law, *International Corporate Practice: A Practitioner's Guide to Global Success*, Practising Law Institute, Chapter Co-Author: Trent Sutton, 2021
- Chapter 21: International Labor and Employment Law, *International Corporate Practice: A Practitioner's Guide to Global Success*, Practising Law Institute, Chapter Co-Authors: Stefan Marculewicz, Joseph Lazazzero, Trent Sutton, and Philip Gordon, 2012
- Handbook on International Employment Law, *American Bar Association*, Co-Authors: Thomas Mueller-Bonanni, Anders Etgen Reitz, 2008