

## Paul Quain

Senior Partner

125 Wood Street  
London EC2V 7AN United Kingdom  
main: +44 20 3375 0330  
direct: +44 20 3375 0334  
fax: +44 20 3375 0332  
pquain@littler.com



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## Focus Areas

Business Restructuring and M&A  
Discrimination and Harassment  
Employee Benefits  
Hiring, Performance Management and Termination  
Litigation and Trials  
Financial Services

## Overview

Paul Quain is one of the founders of GQ|Littler and one of London's most well-known employment lawyers. He is recognised in Band 2 of the Chambers and Partners (2024) guide and as a leading individual by Legal 500 (2024).

Paul has particular experience in complex, high value employment disputes which require a strategic solution. He regularly advises on team moves and theft of confidential information matters which require High Court injunctions, often with a global, multi-jurisdiction element, bonus disputes, commercial agency disputes, discrimination cases and TUPE. He also concentrates in collective bargaining, trade union disputes and European Works Councils. He is particularly commended for his tactical approach in litigation matters which helps deliver the desired outcome.

Paul has been ranked as a leading lawyer by Chambers and Partners for the past 12 years and is recognised as 'a very seasoned employment lawyer who knows all there is to know.' Clients say, "Paul is very knowledgeable, helpful and dedicated. He is an asset to work with" and "he is really impressive - great on the law and fantastic with clients."

Paul has held various management roles within ELA over many years and is a CEDR accredited mediator in the employment field.

Prior to establishing GQ Employment Law, Paul previously held a senior position in 'Magic Circle' firm Linklaters and has also worked for leading City of London firm Charles Russell.

## Professional and Community Affiliations

- Member, Employment Lawyers Association

## Recognition

- Ranked, *Chambers & Partners*, 2013-2024
- Ranked, Leading Individual, *Legal 500*, 2024
- Named, Recommended Lawyer, *Legal 500*, 2013-2023
- Recommended, Labour and Employment, *Who's Who Legal*, 2012-2024
- Recognised, *IEL Elite*, 2024

## Bar Admissions

United Kingdom (England and Wales)

## Languages

French

## Publications & Press

### Employment, Equal Pay Cases Build Momentum in UK Courts

*Law360*

July 9, 2021

### The Littler European Employer COVID-19 Survey Report

*Littler Report*

September 22, 2020

### European Employers Expect Long-Term Workplace Changes Post-Pandemic, New Littler Research Finds

*Littler Press Release*

September 22, 2020

### Brexit and the Workforce - The Year Ahead for HR

*Bloomberg Law*

February 21, 2020

**UK in 2019: That was the year that was!**

*Littler Insight*

December 27, 2019

**2020 Vision in the UK – A Look at the Year Ahead**

*Littler Insight*

December 27, 2019

**Workplace Equality, Mental Health and Brexit Are Top Concerns of European Employers, Littler Survey Reveals**

*Littler Press Release*

November 14, 2019

**Brexit – Transitional Provisions in the Balance**

*Littler ASAP*

October 11, 2018

**Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide**

*Littler Press Release*

June 5, 2018

**Littler Continues Global Growth and Strengthens European Presence Through Combination with GQ Employment Law in the United Kingdom**

*Littler Press Release*

May 9, 2017

**Speaking Engagements**

**A Global Approach to International Non-Compete, Non-Solicit, Confidentiality & and IP Agreements**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

**Brexit: The Final Countdown - A Littler International Webinar**

January 30, 2020

**The Brexit Time Bomb | Armageddon or Business as Usual?**

February 14, 2019

**Littler Global Summit 2018 - Part 3: A Tale of Three Cities: Responding to Natural Disasters from Puerto Rico and Houston to Mexico City**

Littler Executive Employer, Phoenix, AZ

May 2, 2018

**Littler Global – 2017 International Labour and Employment Law Update in Europe**

Hamburg

November 7, 2017

**Littler Global – 2017 International Labour and Employment Law Update in Europe**

Paris

November 6, 2017