

P. Dustin Bodaghi

Shareholder

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Focus Areas

Class Action
Employment Taxes
Discrimination and Harassment
Wage and Hour

Overview

Dustin Bodaghi represents employers in all areas of labor and employment law. Dustin's practice focuses on the defense of class and PAGA lawsuits under wage and hour laws. He has also defended clients against claims of discrimination, retaliation, harassment, failure to accommodate, wrongful termination, and unfair competition. Dustin has significant trial experience, having participated in multiple trials and arbitrations. Dustin has defended employers in technology, retail, manufacturing, telecommunications, staffing, and other industries.

Examples of Dustin's successes include:

- Obtained dismissal of a class action and PAGA lawsuit against a contractor at the pleadings stage
- Obtained dismissal of a PAGA lawsuit brought against a real estate company at the pleadings stage
- Obtained dismissal of a PAGA lawsuit brought against a national restaurant chain at the pleadings stage
- Obtained dismissal of a worker misclassification lawsuit against a food delivery service at the pleadings stage
- Obtained dismissal of a lawsuit against a restaurant operator with claims for disability discrimination, failure to accommodate, and wrongful termination at the pleadings stage
- Obtained dismissal of a lawsuit against a hospital with claims for failure to hire and discrimination before the hearing on the company's motion for summary judgment
- Obtained summary judgment in a lawsuit against a hospital with claims for disability discrimination, retaliation, failure to accommodate, and wrongful termination

- Obtained a complete defense award in a lawsuit against a hospital with claims for whistleblower retaliation and wrongful termination

While in law school, Dustin served as an editor for the *Business Law Journal*. He also externed for the Hon. James S. Ware (Ret.) of the U.S. District Court for the Northern District of California.

Professional and Community Affiliations

- Member, Administration of Justice Committee, Orange County Bar Association
- Member, Iranian American Bar Association
- Member, Pro Bono Committee, Orange County Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star, *Super Lawyers*, 2014-2020, 2022-2023
- Recipient, Witkin and CALI Awards, Maritime Law and Public & Global Health Law, *University of California College of the Law, San Francisco*

Education

J.D., University of California College of the Law, San Francisco, 2010

B.A., University of California, Berkeley, 2007, *cum laude*

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

California Supreme Court Holds Plaintiffs with Arbitration Agreements Retain Standing to Pursue Non-Individual PAGA Claims in Court

Little Insight

July 18, 2023

Littler Rings in New Year with the Elevation of 28 Attorneys to Shareholder

Littler Press Release

January 4, 2023

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

California Begins the Process of Reopening for Business

Orange County Lawyer

July 1, 2020

Pennsylvania Supreme Court Narrows Independent Contractor Test Under State's Unemployment Law

Littler ASAP

April 24, 2020

Supreme Court Holds "Compensation" for Lost Time Is Taxable under the RRTA

Littler ASAP

March 5, 2019

Supreme Court Holds Stock Options Are Not Taxable under the RRTA

Littler ASAP

June 25, 2018

Be Wary of Expert Disclosure Deadlines

Los Angeles Daily Journal

October 16, 2015

Some Arbitration Agreements Still Vulnerable in California

Los Angeles Daily Journal

July 17, 2013

Books & Book Chapters

- Class and Collective Actions, *ADR in Employment Law*, American Bar Association, Labor and Employment Law Section (Trotten, J., Bodaghi, D., Schreter, L., 2022)