

## Michael J. Lotito

Shareholder  
Co-Chair, Workplace Policy Institute

101 Second Street  
Suite 1000  
San Francisco, CA 94105  
main: (415) 433-1940  
direct: (415) 722-6280  
fax: (415) 399-8490  
mlotito@littler.com

815 Connecticut Avenue NW  
Suite 400  
Washington, DC 20006  
main: (202) 842-3400  
fax: (202) 842-0011  
mlotito@littler.com



---

## Focus Areas

Workplace Policy Institute  
Legislative and Regulatory  
Labor Management Relations  
International Employment Law  
AI and Technology

## Overview

Michael J. Lotito is the founder and co-chair of Littler’s Workplace Policy Institute® (WPI®), the firm’s government relations and public policy arm. He provides strategic advice to C-suite executives and policy makers on the complex intersection of public policy, communications and the law at the international, national and local levels. Michael takes a proactive and holistic approach to advocating for the interests of employers on a global scale, working with companies, trade associations, business groups and other influencers to define and shape the laws, regulations and policies that have critical implications for the workplace.

Michael focuses on giving employers a voice in the midst of changes affecting their workplaces. He has been at the forefront of challenging numerous rules and regulations impacting employers, such as the expansion of the joint employer doctrine, changes to the definition of an independent contractor, new overtime pay requirements, the Protecting the Right to Organize (PRO) Act, and the Persuader Rule. Michael also advocates for employers on issues including nominations to government agencies, state level developments impacting freedom of speech for corporations, and the rapid expansion of sectoral bargaining boards. He serves as labor and policy counsel to the International Franchise Association, as a member of the Labor Relations Committee of the U.S. Chamber of Commerce, and a member of the California Business Roundtable’s board of directors.

Michael speaks around the world on workplace topics and writes extensively on emerging issues for the workplace. He has testified before committees in the U.S. Senate and U.S. House of Representatives, as well as before the National Labor Relations Board (NLRB) and the Equal Employment Opportunity Commission (EEOC). He is regularly quoted and published in such media outlets as *The Wall Street Journal*, *The New York Times*, *The Financial Times*, *Bloomberg*, *Reuters*, *Chief Executive Magazine*, *Law360*, *Fox Business*, *National Law Journal*, *CNBC*, *The Hill* and *Politico*, and has a significant social media presence on LinkedIn. Michael was inducted into *Human Resource Executive* magazine's Most Powerful Employment Attorneys Hall of Fame, and Villanova University Graduate School of Human Resources named him HR Alumnus of the 20th Century.

Through the Emma Coalition – a nonprofit, nonpartisan organization that he co-founded in 2018 to address the technology-induced displacement of employment (TIDE™) – Michael has been at the vanguard of preparing American business and the American workforce for the future of work. As technological innovation drives significant changes in employers' talent needs, the Emma Coalition focuses on understanding the skills the American workforce will need in the future and addressing the country's varied and complex workforce challenges through education, training and engagement with policymakers.

*\* Member of the California Bar; not licensed to practice law in the District of Columbia. Practice is limited primarily to governmental affairs advocacy but also includes the practice before Federal Agencies authorized by Rule 49(c)(3) and does not constitute the practice of law under Rule 49 of the District Columbia Court of Appeals.*

## Professional and Community Affiliations

- Member, Littler Board of Directors, 2021-2023
- Member, Labor and Employment Case Selection Committee, National Chamber Litigation Center
- Member, Labor Relations Committee, U.S. Chamber of Commerce
- Member, Board of Directors, California Business Roundtable
- Member, Society of Human Resource Management
- Member, Employee and Labor Relations Committee, Society of Human Resource Management
- Fellow, American Bar Foundation
- Member, State Bar of California
- Member, International Bar Association
- Member, College of Labor and Employment Lawyers
- Former Chair, Employment and Labor Law, Tort and Insurance Practice Section, American Bar Association
- Former Chair, Board of Directors, Society of Human Resource Management
- Former Chair, National Legislative Affairs Committee, Society of Human Resource Management
- Former Member, Board of Directors, Sterling Testing Systems
- Former Chair, Marin Catholic Board of Regents

- Former Member, Employee Benefits Committee, U.S. Chamber of Commerce

## Recognition

- Awarded, AV Preeminent<sup>®</sup> Peer Review Rating, *Martindale-Hubbell*
- Awarded, AV Preeminent<sup>®</sup> Judicial Review Rating, *Martindale-Hubbell*, 2021
- Named, The Best Lawyers in America<sup>®</sup>, 2021
- Named, Employment Law Trailblazers, *National Law Journal*, 2020
- Named, Member, *Washington Legal Foundation (WLF) Legal Policy Advisory Board*, 2019
- Named, Super Lawyer, Northern California, *Super Lawyers*, 2010-2022
- Fellow, *College of Labor and Employment Lawyers*, Inducted 2017
- Named, Nations' Most Powerful Employment Attorneys, Hall of Fame, *Human Resource Executive / Lawdragon Inc.*, 2013-2017
- Hall of Fame Inductee, *Human Resource Executive / Lawdragon Inc.*, 2017
- Named, Readers' Choice Top Author, *JD Supra*, 2016
- Named, Recommended Lawyer, Labor Management Relations, *Legal 500 United States*, 2016
- Named, Management Labour and Employment, *Who's Who Legal*
- Recipient, Human Resource Alumnus of 20th Century, Human Resource Development Program, *Villanova University*
- Named a Member of Vistage 200, for making successful CEO presentations for chapters throughout the U.S.
- Named, 500 Leading U.S. Corporate Employment Lawyers, *Lawdragon*, 2020-2024
- Recommended, Labour & Employment, *Who's Who Legal*, 2024

## Education

J.D., Villanova University School of Law, 1974

B.S., Villanova University, 1970

## Bar Admissions

California

## Courts

U.S. Supreme Court

California Supreme Court

U.S. District Court, Central District of California

U.S. Court of Appeals, District of Columbia

## **Publications & Press**

### **How CEOs Can Address Politics In The Workplace Ahead Of The 2024 Election**

*Chief Executive*

August 2, 2024

### **Supreme Court's Decision Seen Changing Rulemaking**

*Material Handling & Logistics*

August 2, 2024

### **NLRB Finalizes Rollback Of Trump-Era Union Election Rules**

*Law360*

July 26, 2024

### **The Global Guide Quarterly (Quarter 2, 2024)**

*Littler Global Guide Quarterly*

July 24, 2024

### **Supreme Court's 2024 term could transform labor and employment law**

*Westlaw Today*

July 16, 2024

### **Punching In: Biden Courts Union Support Citing Wins With Leaders**

*Bloomberg Law*

July 15, 2024

### **Advocates Raise Alarms Over Project 2025 Labor Road Map**

*Law360 Employment Authority*

July 1, 2024

### **Supreme Court's 2024 Term Could Transform Labor and Employment Law**

*Littler Insight*

July 1, 2024

### **SEC In-House Judges Ruling Will Ripple to Other Federal Agencies**

*Bloomberg Law*

June 28, 2024

### **Justices' Chevron Ruling Threatens DOL Wage Rulemaking**

*Law360 Employment Authority*

June 28, 2024

**California's New Deal: Employment Law Reform May Depend on the Ballot Box**

*Littler ASAP*

June 28, 2024

**U.S. Supreme Court Rolls Back "Deference" to Federal Agencies and Opens Up More Challenges to Regulations**

*Littler ASAP*

June 28, 2024

**Politics In The Workplace: What Employers Need To Know**

*Law360*

June 11, 2024

**Politics in the Workplace: What Employers Need to Know**

*Littler Insight*

June 4, 2024

**Challenges to Regulators Mount as the U.S. Supreme Court Mulls Chevron Deference**

*Law.com*

May 30, 2024

**Fight Over Biden NLRB Noms Likely With Election In Sight**

*Law360 Employment Authority*

May 29, 2024

**Workplace mental health requests are skyrocketing, but can employers keep up?**

*Property Casualty 360*

May 28, 2024

**Biden's NLRB Picks Set Up Clash Over Agency Future If Trump Wins**

*Bloomberg Law*

May 24, 2024

**Biden Renominates NLRB Chair, Taps Republican For Vacancy**

*Law360*

May 23, 2024

**Mental health requests have skyrocketed, but company policies are lagging**

*Benefits PRO*

May 23, 2024

**How 2024 will shape the future of employment and labor law**

*Benefits PRO*

May 15, 2024

**Survey: Companies expecting more employment-related litigation**

*Chain Store Age*

May 9, 2024

**Employers Expect Increased Regulatory Enforcement amid Legislative Slowdown in Election Year, Survey Finds**

*In Business Phoenix*

May 9, 2024

**Gov't Enforcement Concerns Employers, Littler Report Finds**

*Law360*

May 8, 2024

**The Littler Annual Employer Survey 2024**

*Littler Report*

May 8, 2024

**US firms expect little reprieve from enforcement this election year**

*International Employment Lawyer*

May 8, 2024

**Employers Expect Increased Regulatory Enforcement Amid Legislative Slowdown in Election Year, Littler Survey Finds**

*Littler Press Release*

May 8, 2024

**Unions Take Aim at South After UAW Win**

*The Wall Street Journal*

April 20, 2024

**Could the Union Victory at VW Set Off a Wave?**

*The New York Times*

April 20, 2024

**Employment Law And Geopolitics: Key Considerations For The C-Suite**

*Chief Executive*

April 19, 2024

**The National Association of State Chambers and Littler's Workplace Policy Institute Form Coalition and Support Workforce Development Legislation**

*Littler Press Release*

April 8, 2024

**Bills Tying Incentives To Card Check Could Be Preempted**

*Law360 Employment Authority*

April 2, 2024

**Labor Relations Radio, E118: Michael Lotito Explains How A Supreme Court Case May Have A Huge Impact On Government Agencies**

*Labor Union News*

March 14, 2024

**Biden's \$14B DOL Budget Addresses Child Labor, Paid Leave**

*Law360*

March 11, 2024

**Federal Court Vacates NLRB Joint Employer Rule, Restores 2020 "Substantial Direct and Immediate Control" Standard**

*Littler Insight*

March 10, 2024

**On 'Chevron' Deference and a Path Forward**

*The National Law Journal*

March 8, 2024

**US unions woo female workers on gender pay gaps**

*Financial Times*

March 7, 2024

**Biden's Labor Secretary Nom Clears Senate Committee Again**

*Law360*

February 27, 2024

**Unionization Rates Hold Steady, Despite Highly Publicized Drives**

*SHRM Online*

January 26, 2024

**DOL Contractor Rule Critics Aim For Familiar Judge's Review**

*Law360 Employment Authority*

January 25, 2024

**Union Rates Down Slightly In 2023, BLS Data Shows**

*Law360 Employment Authority*

January 23, 2024

**Businesses Seek Speedy Legal Fight Over New DOL Gig Worker Rule**

*Bloomberg Law*

January 18, 2024

**Deference Deterrence: Will U.S. Supreme Court Let the Bureaucrats Keep Running Wild?**

*California Globe*

January 17, 2024

**U.S. Department of Labor Finalizes Independent Contractor Regulation**

*Littler Insight*

January 9, 2024

**6 in-house legal trends to watch in 2024**

*Legal Drive*

January 9, 2024

**What Would Overruling Chevron Mean for Labor and Employment Law?**

*Littler Insight*

January 8, 2024

**Biden-Era NLRB Faces Make-Or-Break Year In 2024**

*Law360 Employment Authority*

January 1, 2024

**Will labor unions maintain their momentum in 2024?**

*Marketplace*

December 28, 2023

**Unions Use Contract Wins to Make Up for Congress' Long Inaction**

*Bloomberg Law*

December 8, 2023

**Congress: What Are You Up to, Julie?**

*California Globe*

December 7, 2023



**How important is a “ratification vote” in union contracts?**

*Marketplace*

November 13, 2023

**What Employers Should Know About Biden's AI Order**

*Law360 Employment Authority*

November 3, 2023

**President Biden Issues Landmark Artificial Intelligence Executive Order**

*Littler ASAP*

October 31, 2023

**NLRB Final Joint-Employer Rule Dramatically Expands Definition of Joint Employment Under the NLRA**

*Littler Insight*

October 26, 2023

**How business is thinking about EEOC’s work on AI**

*Politico*

October 23, 2023

**‘Such An Inflationary Move:’ \$20 Fast Food Minimum Wage Sparks Concern**

*The Business Journal*

October 16, 2023

**Legislative lowdown: EEOC proposes new harassment guidance, California raises fast-food minimum wage**

*HR Brew*

October 4, 2023

**What a Government Shutdown Means for Employers: Many Agencies Will Sharply Curtail Operations, Delaying New and Pending Cases**

*Littler ASAP*

September 29, 2023

**UAW Joins Wave of Union Strikes Looking for Big Wins**

*The Wall Street Journal*

September 28, 2023

**Lewis Brisbois Defector Firm’s Flop Is Boon for Labor Boutique**

*Bloomberg Law*

September 26, 2023

**Strike Is a High-Stakes Gamble for Autoworkers and the Labor Movement**

*The New York Times*

September 19, 2023

**The impact of the fast-food wage compromise in California won't be limited to fast food**

*Restaurant Business Magazine*

September 18, 2023

**Punching In: NLRB Braces for Budget Fight as Agency Tasks Multiply**

*Bloomberg Law*

September 18, 2023

**Biden-Era NLRB Picking Up Steam After Slow Start**

*Law360 Employment Authority*

September 13, 2023

**New California Fast Food Worker Law Would Raise the Minimum Wage, Establish a “Fast Food Council,” and No Longer Fund the Industrial Welfare Commission**

*Littler Insight*

September 12, 2023

**New report offers insight into recent federal agency actions that impact employers**

*BenefitsPRO*

September 11, 2023

**California Reaches Across State Lines to Invalidate Employee Non-Compete Agreements**

*Littler Insight*

September 6, 2023

**WPI Labor Day Report 2023**

*Littler WPI Report*

September 5, 2023

**Littler’s Workplace Policy Institute Releases 2023 Labor Day Report**

*Littler Press Release*

September 5, 2023

**HR’s biggest post-COVID hiring challenge? The ‘widening’ skills gap**

*HR Executive*

September 5, 2023

**Overtime Expansion ‘Daring’ Businesses to Sue Over Pay Threshold**

*Bloomberg Law*

August 30, 2023

**Mitch McConnell Is Waging War on Labor. Don’t Worry, He’ll Lose.**

*The New Republic*

August 29, 2023

**NLRB’s Cemex Decision - Not Exactly Card Check, but Awfully Close**

*Littler Insight*

August 28, 2023

**Unions Win Under NLRB's Shift Of Bargaining Order Standard**

*Law360 Employment Authority*

August 25, 2023

**Punching In: GOP Labor Board Seat Empty as Democrat’s Vote Looms**

*Bloomberg Law*

August 21, 2023

**Stay Abreast of New Federal Regulations About to Arrive**

*SHRM Online*

August 10, 2023

**Littler Releases Report On The American Workforce**

*Industry Today*

August 7, 2023

**Publicize Whether They Use Union Avoidance ‘Persuaders’**

*SHRM Online*

August 1, 2023

**Senate Recesses Without Vote On NLRB Nominee**

*Law360*

July 28, 2023

**Anti-Union Captive Audience Meetings Are Risky With Law in Flux**

*Bloomberg Law*

July 27, 2023

**Su's Acting Role Called Unconstitutional in New Legal Threats**

*Bloomberg Law*

July 27, 2023

**Littler's Workplace Policy Institute Releases Report on the American Workforce Transformation**

*Littler Press Release*

July 26, 2023

**The American Workforce Transformation – Challenges and Opportunities**

*Littler WPI Report*

July 26, 2023

**Fast-Food Corporations Targeted in California Wage and Labor Bill**

*Bloomberg Law*

July 25, 2023

**America is barreling toward a summer of strikes**

*The Seattle Times*

July 21, 2023

**Introducing Law360's NLRB Precedent Tracker**

*Law360 Employment Authority*

July 21, 2023

**A California Labor Agency Returns, and Employers Will Feel Impact**

*SHRM Online*

July 20, 2023

**Summer of Strikes: American Firms Face 650,000 Worker Walkouts**

*Bloomberg Law*

July 20, 2023

**Some States Angling To Stop Anti-Union Meetings**

*Law360 Employment Authority*

July 20, 2023

**Watchers Surprised Wilcox Moving In Senate Sans GOP Pick**

*Law360 Employment Authority*

July 7, 2023

**A very California coup**

*The Orange County Register*

July 5, 2023

**5 Things Wage-Hour Attys Are Watching In 2023's 2nd Half**

*Law360 Employment Authority*

July 5, 2023

**BIPA's Devastating Effects on Illinois Businesses**

*Littler WPI Report*

June 27, 2023

**California Could Revive the Industrial Welfare Commission**

*Littler Insight*

June 26, 2023

**Biden's Lone Cabinet Picks Heads to Hill to Salvage Nomination**

*Bloomberg Government*

June 7, 2023

**DOL Says Julie Su Can Run Agency Without Senate Approval**

*Law360 Employment Authority*

June 2, 2023

**Noncompete Clauses Violate Labor Law, NLRB Lawyer Says**

*The Wall Street Journal*

May 30, 2023

**Weekly Shift**

*Politico*

May 22, 2023

**Congress Moves to Engage Workforce With AI, Not Fight Against It**

*Bloomberg Law*

May 22, 2023

**Littler Survey: Economic Volatility, AI Adoption and Heightened Regulatory Activity Pose New Challenges for Employers**

*General Counsel News*

May 12, 2023

**The Kids Are Alright**

*Traceroute*

May 11, 2023

**New State and Local Laws on Paid Leave, Other Topics Reshaping Workplaces**

*Corporate Counsel*

May 10, 2023

**Littler Survey: Economic Volatility, AI Adoption and Heightened Regulatory Activity Pose New Challenges for Employers**

*Littler Press Release*

May 10, 2023

**Workers' Mental Health Needs On The Rise, Littler Report Says**

*Law360 Employment Authority*

May 10, 2023

**The Littler Annual Employer Survey 2023**

*Littler Report*

May 10, 2023

**Businesses Cry Foul on DOL Messaging for Trump Gig Worker Rule**

*Bloomberg Law*

May 8, 2023

**NLRB Could Adopt Many Proposed Changes in PRO Act**

*SHRM Online*

April 27, 2023

**Su's Chance to Lead DOL Could Come Down to Her Bargaining Savvy**

*Bloomberg Law*

April 25, 2023

**Littler WPI Contests FTC Proposed Ban on Non-Competes on Behalf of Employers**

*Littler Press Release*

April 24, 2023

**Tenn. Union Card Check Law Awaits Governor's Signature**

*Law360 Employment Authority*

April 24, 2023

**Hot Take(out): California Fast Food Franchises Could Face Increased Liability**

*Littler ASAP*

April 20, 2023

**Unions Have Chance To End Controversial Pay Tiers**

*Law360 Employment Authority*

April 13, 2023

**Biden's Wage Chief Nom Clears Committee After Delay**

*Law360*

March 28, 2023

**Are You Ready for Another Bank Failure?**

*SHRM Online*

March 24, 2023

**Silicon Valley Bank collapse is a 'wakeup call'**

*Human Resources Director*

March 16, 2023

**In SVB's wake, tech founders fear potential legal risks**

*Morning Brew*

March 16, 2023

**New Gig Worker Act May Raise Prices, Reduce Earnings, Damage Competition**

*Law Week Colorado*

March 16, 2023

**Calif. To Watch For PAGA Claims Related To Bank Collapse**

*Law360 Employment Authority*

March 13, 2023

**DOL Observers Size Up Marty Walsh's Wage and Hour Legacy**

*Law360 Employment Authority*

March 10, 2023

**Biden Floats \$376M NLRB Budget, Fines In Funding Plan**

*Law360*

March 9, 2023

**A conversation with Littler’s Michael Lotito about all things labor and workplace**

*The Chamber Beat*

March 2, 2023

**Tenn. Legislation Takes Aim At Union Card Check Process**

*Law360 Employment Authority*

February 22, 2023

**California Legislature Serves Up Bill Proposing Joint Employer Liability For Fast Food Franchisors**

*Littler ASAP*

February 21, 2023

**Biden's Wage Chief Pick Stalls In Senate Committee**

*Law360*

February 15, 2023

**As Walsh Exit Looms, Calls Mount to Name Deputy to DOL Top Spot**

*Bloomberg Law*

February 10, 2023

**Biden Renominates DOL Wage Chief Pick**

*Law360*

January 23, 2023

**Union Membership Rates Down Again In 2022, BLS Says**

*Law360*

January 19, 2023

**4 NLRB Developments To Watch In 2023**

*Law360 Employment Authority*

January 2, 2023

**NLRB’s Vacant GOP Seat Likely to Remain Empty Until Summer**

*Bloomberg Law*

December 19, 2022

**Litigation Likely To Test Reach Of New NLRB Remedy Ruling**

*Law360 Employment Authority*

December 15, 2022



**New Congress Imperils Biden's Wage Priorities**

*Law360 Employment Authority*

November 16, 2022

**2022 Midterm Election Impact on Labor and Employment Policy**

*Littler Insight*

November 15, 2022

**Top 3 Labor Takeaways From The 2022 Midterms**

*Law360 Employment Authority*

November 9, 2022

**Employee or Independent Contractor? It's Complicated**

*LexisNexis*

November 4, 2022

**DOL rule change may fuel litigation**

*Business Insurance*

November 2, 2022

**EEOC Disavows Ex-GC's Warnings About Abortion Travel**

*Law360*

October 31, 2022

**DOL Aims To Avert Another Independent Contractor Rule Flub**

*Law360 Employment Authority*

October 28, 2022

**Littler: Former EEOC general counsel 'intimidating' employers over abortion travel benefits**

*HR Dive*

October 26, 2022

**Midterm Elections Come With High Stakes For NLRB**

*Law360 Employment Authority*

October 26, 2022

**Punching In: DOL Gig Worker Plan Echoes California 'ABC' Test**

*Bloomberg Government*

October 14, 2022

**Employers Can't End Paycheck Deductions for Unions at Expiration of CBAs**

*SHRM Online*

October 12, 2022

**The coming fight over the gig economy, explained**

*Vox*

October 12, 2022

**Legal challenges could hamper U.S. rule to limit independent contracting**

*Reuters*

October 12, 2022

**New DOL Contractor Rule Proposal's 3 Key Takeaways**

*Law360 Employment Authority*

October 11, 2022

**Labor Department Moves to Change Worker Classification Rule**

*Bloomberg Law*

October 11, 2022

**Department of Labor Proposes New Rule for Independent Contractor Status**

*Littler ASAP*

October 11, 2022

**Biden's top labor cop grabs spotlight amid surge in union activism**

*POLITICO Pro*

October 7, 2022

**Next Up From DOL: Overtime, Independent Contractor Rules**

*Law360 Employment Authority*

September 19, 2022

**SBA's Union Toolkit Sends A Message To Labor And Business**

*Law360 Employment Authority*

September 19, 2022

**Strikes Becoming More Common Amid Inflation, Tight Labor Market**

*The Wall Street Journal*

September 16, 2022

**NLRB's Proposed Joint-Employer Standard Would Dramatically Expand the Scope of "Joint Employment"**

*Franchising.com*

September 12, 2022

**Transformation of the American Workforce: Challenges and Next Steps**

*Littler Podcast*

September 12, 2022

**Biz Groups Throw Down Gauntlet In Calif. Fast Food Fight**

*Law360 Employment Authority*

September 9, 2022

**Littler's Annual Labor Day Report**

*Industry Today*

September 7, 2022

**Littler's Workplace Policy Institute Releases 2022 Labor Day Report**

*Littler Press Release*

September 6, 2022

**Littler Labor Day Report Highlights Hiring, Policy Hurdles**

*Law360 Employment Authority*

September 6, 2022

**NLRB Proposes New Joint-Employer Standard That Would Dramatically Expand Scope of "Joint Employment" Under the National Labor Relations Act**

*Littler Insight*

September 6, 2022

**WPI Labor Day Report 2022**

*Littler WPI Report*

September 5, 2022

**California Legislature Advances Fast Food Industry Regulation Bill**

*Littler Insight*

August 31, 2022

**Littler Workplace Policy Institute and National Association of State Chambers Release Report Addressing Skilled Labor Shortages Impacting U.S. Businesses**

*Littler Press Release*

August 31, 2022

**'A tremendous sense of payback': Republicans ready labor policy crackdown**

*POLITICO Pro*

August 20, 2022

**Employment: Industrial action on significant scale roils UK**

*International Bar Association*

August 15, 2022

**Democrats clear reconciliation without new teeth for NLRB**

*POLITICO Pro*

August 12, 2022

**Biden NLRB's First Year Yields Little Policy Action**

*Law360 Employment Authority*

August 3, 2022

**Punching In: High Court Signals Coming Curbs on Agency Deference**

*Bloomberg Law*

August 1, 2022

**Democrats' Reconciliation Deal Omits Labor Fines**

*Law360 Employment Authority*

July 28, 2022

**Glendale, CA Institutes Hotel Worker Protections**

*Littler Insight*

July 25, 2022

**Employers Protest Pro-Worker Proposals Tacked on to Defense Bill**

*Bloomberg Law*

July 13, 2022

**Panic Buttons and Workload Limits: Los Angeles Hotel Workers Get New Protections**

*Littler Insight*

July 8, 2022

**Explainer: Will U.S. Supreme Court EPA ruling rein in federal regulators?**

*Reuters*

July 1, 2022

**Wage-Hour Attorneys' 2022 Midyear Predictions**

*Law360 Employment Authority*

June 29, 2022

**NLRB General Counsel Continues Push for Extraordinary Remedies**

*Littler ASAP*

June 27, 2022

**Spring Regulatory Agenda Provides Roadmap to Anticipated Federal Rulemaking**

*Littler ASAP*

June 22, 2022

**Biden's Labor Agenda Chugs Along as Senate Falters on Nominees**

*Bloomberg Law*

June 10, 2022

**How the talent squeeze is driving flexible work options**

*Human Resource Executive*

May 13, 2022

**The Littler Annual Employer Survey 2022**

*Littler Report*

May 4, 2022

**Littler Survey: Competitive Talent Market and Pandemic Uncertainty Complicate Return-to-Office Policies**

*Littler Press Release*

May 4, 2022

**Lack Of Federal Vax Rule Leaves Many Cos. Without A Policy**

*Law360 Employment Authority*

May 4, 2022

**Connecticut Set to Enact Ban on Employer-Sponsored Meetings**

*Littler Insight*

May 3, 2022

**Punching In: OSHA Tackles With Its Heat Rule as Summer**

*Bloomberg Law*

May 2, 2022

**Rewriting U.S. Labor Law Through the PRO Act & Other Avenues: Implications for the Employer Community**

*PEO Insider*

May 1, 2022

**Application of 'ABC Test' to Franchise Relationships May Cause 'Wave of Misclassification Litigation,' Employment Lawyers Say**

*Law.com*

April 12, 2022

**NLRB General Counsel Aggressively Seeks to Expand Unions' Right to Demand Recognition; Restrict Employer Speech**

*Littler ASAP*

April 12, 2022

**Rewriting Labor Law by Executive Fiat**

*The Wall Street Journal*

April 11, 2022

**Punching In: Captive-Audience Union Bashing Busted by NLRB's GC**

*Bloomberg Law*

April 11, 2022

**3 Takeaways As NLRB GC Sets Sights On Anti-Union Meetings**

*Law360 Employment Authority*

April 7, 2022

**NLRB General Counsel Abruzzo Seeks to Limit Long-Standing Employer Free Speech Right**

*Littler ASAP*

April 7, 2022

**Massachusetts Top Court Issues Key Ruling Impacting Independent Contractors**

*Littler Insight*

March 31, 2022

**Labor Relations Radio, Ep. 12—Guest: Michael J. Lotito, Labor Attorney and Nationally-Recognized Thought Leader on Workplace Policy**

*Labor Union News*

March 24, 2022

**Minimal DOL Budget Boost in 2022 May Be Blunted by Rescue Cash**

*Bloomberg Law*

March 22, 2022

**Strain On NLRB Staff Expected After Funding Kept Flat**

*Law360 Employment Authority*

March 21, 2022

**Gig Economy May See Tougher Contractor Rule After Court Victory**

*Bloomberg Law*

March 17, 2022

**Federal Court Decision Protects Independent Contractor Status**

*Littler ASAP*

March 15, 2022

**In New York City, Subjectivity Trumps Data Analytics**

*New York Law Journal*

March 11, 2022

**USDA Wants Contractors To Certify Labor Law Compliance**

*Law360*

March 4, 2022

**Antitrust Regulators Continue Push to Expand Gig Worker Rights**

*Bloomberg Law*

February 22, 2022

**SHRM Urges NLRB to Preserve Current Independent-Contractor Standard**

*SHRM Online*

February 22, 2022

**NLRB Atlanta Opera Briefs Include Antitrust Arguments and Novel Proposals, Setting Stage for Gig Economy to Face All-of-Government Approach on Misclassification Concerns**

*The Capitol Forum*

February 17, 2022

**White House Task Force on Worker Organizing and Empowerment Releases its Report**

*Littler Insight*

February 8, 2022

**New York, Calif. Bills Would Give Nonunion Workers More Say**

*Law360 Employment Authority*

February 4, 2022

**Any Revised NLRB Decision on Misclassification May Face Stiff Challenge in Court, But Prosecutorial Discretion at NLRB Still Seen as Major Risk to Gig Economy Companies**

*The Capitol Forum*

February 3, 2022

**Labor Seeks Legal, Strategy Changes After Union Rate Drop**

*Law360 Employment Authority*

January 24, 2022

**Union Membership Dips In 2021 As Jobs Return**

*Law360 Employment Authority*

January 20, 2022

**Punching In: Nominee's Past Shows Dangers of New Overtime Rule**

*Bloomberg Law*

January 18, 2022

**Gig Economy Companies Brace for Crucial Year as Challenges Mount**

*Bloomberg Law*

January 4, 2022

**NLRB: Next battleground over defining independent contractors**

*Freight Waves*

January 4, 2022

**Surging Inflation Has Workers Demanding Bigger Raises. Could It Lead to a Wage-Price Spiral?**

*The Wall Street Journal*

December 21, 2021

**National Restaurant Association VP Shannon Meade Joins Littler as Executive Director of the Workplace Policy Institute**

*Littler Press Release*

December 13, 2021

**Teamsters Vote Signals Workers' Desire For Active Unions**

*Law360 Employment Authority*

November 22, 2021

**NLRB Says Employers Must Bargain Over Vaccine Mandate**

*Law360*

November 10, 2021



**Appeals Court Tosses Lawsuit over Trump-Era Joint Employer Rule**

*SHRM Online*

November 8, 2021

**4 Issues In Play As New Biden NLRB Members Settle In**

*Law360 Employment Authority*

October 28, 2021

**Biden Spending Bill Would Add Labor Law Violations Penalties**

*Law360 Employment Authority*

October 28, 2021

**Labor Market, Worker Frustration Fueling 'Striketober'**

*Law360 Employment Authority*

October 22, 2021

**Democrats face ethics déjà vu at NLRB**

*Politico PRO*

October 4, 2021

**Guide to Federal Contractor Obligations under Recent COVID-19 Executive Orders**

*Littler Insight*

September 30, 2021

**Abruzzo Says College Athlete Memo Could Reach Off-Campus**

*Law360 Employment Authority*

September 29, 2021

**Infrastructure Bill Offers Telecom Unions a \$43 Billion Boon**

*Bloomberg Law*

September 28, 2021

**Unions squeeze pro-labor priorities into Democrats' spending bill**

*Politico*

September 21, 2021

**For unions, Democrats' reconciliation package is about more than money**

*Politico PRO*

September 20, 2021

**4 more Democratic plays where the Senate's rules referee can blow the whistle**

*Politico*

September 20, 2021

**Employers Face New Labor Fines as Democrats Try Budget Maneuver**

*Bloomberg Government*

September 20, 2021

**Court Showdowns Await Labor Board GC's Legal Agenda**

*Law360 Employment Authority*

September 15, 2021

**President Biden's COVID-19 Action Plan—What Employers Want to Know**

*Littler Insight*

September 14, 2021

**Why are people mad at the CDC?**

*Politico*

September 13, 2021

**Congressional Democrats Want to Weaponize Federal Labor Law**

*The Wall Street Journal*

September 12, 2021

**Biden's workplace vaccine mandate faces headwinds**

*Politico*

September 10, 2021

**U.S. House Poised to Add Civil Penalties to National Labor Relations Act**

*Littler ASAP*

September 9, 2021

**Here's What House Democrats' Budget Bill Would Do for Workers**

*Bloomberg Law*

September 9, 2021

**WPI Labor Day Report 2021**

*Littler WPI Report*

September 6, 2021

**'Not dealing with rookies': Companies brace for Biden's new labor cops**

*Politico*

September 6, 2021

**No End To Pandemic Issues, Littler Labor Day Report Says**

*Law360 Employment Authority*

September 6, 2021

**OFCCP Reverses Course, Will Use EEO-1 Pay Data for Investigation, Enforcement**

*Littler ASAP*

September 1, 2021

**Has Momentum Stalled For A Federal \$15 Minimum Wage?**

*Law360 Employment Authority*

August 25, 2021

**Biden Announces Vaccine Requirements for Federal Employees, Contractors**

*Littler ASAP*

July 30, 2021

**Certain California Employers Face Hurdles When Recalling Laid-Off Workers**

*SHRM Online*

July 30, 2021

**Department of Labor Withdraws Joint Employer Regulations**

*Littler ASAP*

July 29, 2021

**DOL Releases Proposed Rule on Increasing the Minimum Wage for Federal Contractors**

*Littler Insight*

July 23, 2021

**What To Watch For As NLRB Nominees Take Hot Seat**

*Law360 Employment Authority*

July 14, 2021

**House Labor Funding Bill Calls For NLRB Boost, E-Voting**

*Law360 Employment Authority*

July 12, 2021

**President Biden Seeks to Regulate (and Potentially Ban) Non-Competes**

*Littler ASAP*

July 9, 2021

**NLRB Confirmations Among Top Labor Moves Left For Biden**

*Law360 Employment Authority*

July 1, 2021

**This Legal Change Could "Severely Disrupt" Franchising. Learn About the PRO Act's Joint-Employer Standard**

*Entrepreneur*

June 21, 2021

**Labor and Employment Rulemaking Prominent in President Biden's First Regulatory Agenda**

*Littler ASAP*

June 16, 2021

**DOL Secretary's Overtime Rule Hint Raises 3 Key Questions**

*Law360 Employment Authority*

June 10, 2021

**President's FY 2022 Budget Proposal Boosts Labor and Employment Funding**

*Littler ASAP*

June 4, 2021

**Biden Nominates SEIU Attorney to National Labor Relations Board**

*Littler ASAP*

June 1, 2021

**Legal Senate Votes to Repeal EEOC Settlement Rule that ID'ed Bias Victims**

*Reuters Legal*

May 25, 2021

**City "Right To Recall" Laws**

*Littler WPI Report*

May 17, 2021

**DOL Withdraws Independent Contractor Regulations, Meaning More Uncertainty for Employers**

*Littler ASAP*

May 14, 2021

**Littler Survey: Employees Want Remote and Hybrid Work More Than Employers Do**

*Littler Press Release*

May 12, 2021

**The Littler Annual Employer Survey 2021**

*Littler Report*

May 12, 2021

**'Persuader rule' would destroy attorney-client privilege and duty of confidentiality**

*Daily Journal*

May 10, 2021

**White House Task Force Will Seek to Increase Unionization**

*SHRM Online*

May 7, 2021

**Labor secretary statement on independent contractors a preview of policy shifts**

*Freight Waves*

May 3, 2021

**Hitting the Ground Running: The First 100 Days of the Biden Administration, and Key Takeaways for Employers**

*Littler Insight*

May 3, 2021

**Employer Advocates Wary As Biden Hits 100-Day Mark**

*Law360 Employment Authority*

April 29, 2021

**Biden Increases Minimum Wage and Phases Out Tip Credit for Federal Contractors**

*Littler ASAP*

April 28, 2021

**Biden Issues Executive Order to Encourage Worker Organizing and Bargaining**

*Littler ASAP*

April 27, 2021

**California Adopts Statewide 'Right to Recall' Law for Certain Industries**

*SHRM Online*

April 23, 2021

**California Adopts Statewide “Right to Recall” Law for Certain Industries**

*Littler Insight*

April 16, 2021

**Gig Companies Face California Crackdowns That Uber, Lyft Escape**

*Bloomberg Law*

April 15, 2021

**Biden’s Infrastructure Package Is Designed to Boost Unions**

*The Wall Street Journal*

April 3, 2021

**How the American Jobs Plan Would Affect the Workplace**

*SHRM Online*

April 3, 2021

**New Podcast Episode: How Would the PRO Act Impact Labor and Employment Laws and the Economy?**

*The American Action Forum*

April 1, 2021

**Biden Unveils Infrastructure Plan with Heavy Focus on Organized Labor**

*Littler ASAP*

April 1, 2021

**Littler Releases Inaugural Report From Its Global Workplace Transformation Initiative**

*Littler Press Release*

March 30, 2021

**Inaugural Report of Littler’s Global Workplace Transformation Initiative**

*Littler Report*

March 30, 2021

**Managers Should Be Aware of the PRO Act**

*SHRM Online*

March 23, 2021

**Freelancers are worried that the PRO Act could hurt their livelihoods. Labor lawyers explain why it could actually help them.**

*Business Insider*

March 18, 2021

**Peter Sung Ohr has Cemented the Biden NLRB's Direction Despite Challenges to his Interim Appointment and Prosecutorial Authority**

*Little Insight*

March 17, 2021

**Department of Labor Proposes to Roll Back Joint Employment, Independent Contractor Rules**

*Little ASAP*

March 11, 2021

**House Passes Sweeping Labor Law Rewrite**

*Little ASAP*

March 10, 2021

**Presidential Power Questioned After Sacking of EEOC's Top Lawyer**

*Bloomberg Law*

March 9, 2021

**Why Future Of Work Policies Matter For Wage And Hour Attys**

*Law360*

March 8, 2021

**\$1.9 Trillion COVID Relief Package on Track to Become Law**

*Little ASAP*

March 8, 2021

**Employers Prep for Fight Over Next Top NLRB Attorney's Authority**

*Bloomberg Law*

March 5, 2021

**Teamsters see pro-labor proposal leveling playing field at XPO**

*Freight Waves*

March 2, 2021

**DOL Gets 1,500 Comments On Contractor Rule Delay Proposal**

*Law360*

February 26, 2021

**Biden DOL Puts Trump Joint Employer Rule In Crosshairs**

*Law360*

February 24, 2021

**Biden Nominates Abruzzo for NLRB Top Lawyer After Firings**

*Bloomberg Law*

February 17, 2021

**Biden Taps NLRB Vet Abruzzo As Next General Counsel**

*Law360*

February 17, 2021

**DOL Finalizes New Worker Classification Regs**

*Law360*

February 17, 2021

**PRO Act Likely To Be Biggest Labor Fight In New Congress**

*Law360*

February 12, 2021

**PRO Act Would Upend U.S. Labor Laws for Non-Union and Unionized Employers Alike**

*Littler Insight*

February 10, 2021

**Biden Nominates Julie Su To Be Deputy Secretary Of Labor**

*Forbes*

February 10, 2021

**Biden's DOL Pick Walsh In The Hot Seat: What To Watch For**

*Law360*

February 3, 2021

**The Future of Unions**

*CQ Researcher (CQR)*

January 29, 2021

**California Supreme Court Reaffirms 'ABC' Test Is Retroactive**

*SHRM Online*

January 26, 2021

**Labor Groups Push Biden Administration on Union-Friendly Priorities**

*The Wall Street Journal*

January 22, 2021



**Biden takes a step toward \$15 federal minimum wage**

*MarketPlace*

January 22, 2021

**Littler Elects Seven New Members to 2021 Board of Directors**

*Littler Press Release*

January 21, 2021

**Biden Fires NLRB General Counsel After He Refuses to Resign**

*Bloomberg Law*

January 20, 2021

**What to Expect in Labor and Employment Law Under the Biden Administration**

*Littler Insight*

January 19, 2021

**California Supreme Court Reaffirms that ABC Test is Retroactive**

*Littler ASAP*

January 19, 2021

**President-Elect Biden Releases COVID-19 Economic Stimulus Proposal**

*Littler ASAP*

January 19, 2021

**Labor Secretary Will Face These Challenges**

*SHRM Online*

January 11, 2021

**DOL Clarifies Definition of Independent Contractor**

*SHRM Online*

January 7, 2021

**DOL Simplifies Independent Contractor Analysis in Final Rule**

*Littler Insight*

January 7, 2021

**New DOL Rule Lets Employers Give Contractors Benefits**

*Law360*

January 6, 2021

**Labor Department issues final independent contractor rule**

*Business Insurance*

January 6, 2021

**DOL relaxes FLSA independent contractor test**

*HR Dive*

January 6, 2021

**Gig-Economy Companies Get Worker Flexibility From Trump Administration**

*The Wall Street Journal*

January 6, 2021

**DOL Rule Lets Cooks, Dishwashers Share Servers' Tips**

*Law360*

December 22, 2020

**Congress Set to Approve Additional COVID-19 Relief for Individuals, Small Businesses**

*Littler ASAP*

December 21, 2020

**Cal/OSHA Standards Board Holds Stakeholders Meeting on COVID-19 ETS**

*Littler Insight*

December 21, 2020

**Will Biden's Administration Seek a New Independent-Contractor Rule?**

*SHRM Online*

December 17, 2020

**Littler Attorneys Recognized by BTI Consulting and Lawdragon**

*Littler Press Release*

December 15, 2020

**Los Angeles County Adopts "Public Health Council" Ordinance**

*Littler ASAP*

December 7, 2020

**NHLPA weighing options if NHL cancels season**

*TSN*

December 3, 2020

**Will Joe Biden Fire The Labor Board's Top Cop?**

*Law360*

December 1, 2020

**DOL Priorities Will Change Under Biden Administration**

*SHRM Online*

November 30, 2020

**Big Labor Readies for Major Concession from Biden**

*The Washington Free Beacon*

November 27, 2020

**Why employers are focusing on remote work, the election**

*Human Resource Executive*

November 24, 2020

**Employers Focused on Extended Remote Work and Employee Well-Being**

*World at Work*

November 24, 2020

**The Littler Employer Pulse Survey Report**

*Littler Report*

November 18, 2020

**Employers Focused on Extended Remote Work, Impact of Presidential Election, Littler Survey Finds**

*Littler Press Release*

November 18, 2020

**What The Race To Be Biden's Labor Secretary Could Mean For Business**

*Forbes*

November 13, 2020

**Who's Still Covered by California's Gig Worker Law?**

*Wired*

November 10, 2020

**Littler WPI's Election Report: How Voters Have Shaped Workplace Policy**

*Littler WPI Report*

November 6, 2020

**3 Takeaways as Gig Cos. Prevail at Polls on Worker Status**

*Law360*

November 4, 2020

**California's Proposition 22: Impacts in the Golden State and Beyond**

*Littler Insight*

November 4, 2020

**Election, Covid-19 Have Lawyers Prepping Companies for Change**

*Bloomberg Law*

October 27, 2020

**OFCCP Issues Voluntary Request for Information Regarding Diversity and Inclusion Programs**

*Littler ASAP*

October 22, 2020

**AB 5 Update: Newspaper Carriers Secure (Another) One-Year Exception**

*Littler ASAP*

October 1, 2020

**COVID-19 employment lawsuits**

*Thomson Reuters Westlaw*

September 29, 2020

**How DOL Proposal Changes Independent Contractor Analysis**

*Law360*

September 28, 2020

**A Closer Look at Trump's Latest SCOTUS Nominee: Judge Amy Coney Barrett**

*Littler Insight*

September 26, 2020

**New Executive Order Seeks to Regulate Diversity Training by Federal Contractors and Grant Recipients**

*Littler Insight*

September 23, 2020

**The State of American Employment in the Midst of the Pandemic**

*Littler Podcast*

September 8, 2020

**WPI Labor Day Report 2020**

*Littler WPI Report*

September 8, 2020

**How COVID-19 has ‘fundamentally changed employment’**

*Human Resource Executive*

September 7, 2020

**Here’s What Employers Need to Know About COVID-19 Liability Shields**

*SHRM Online*

September 4, 2020

**The “New” AB 5**

*Littler Podcast*

September 1, 2020

**Independent Contractor Issues in California: Summer 2020 Update**

*Littler WPI Report*

September 1, 2020

**Treasury Department Issues Guidance on Payroll Tax Deferral**

*Littler ASAP*

August 31, 2020

**AB 5 Update: AB 2257 Would Amend California Independent Contractor Law**

*Littler ASAP*

August 26, 2020

**Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Judge Orders Uber and Lyft to Classify Drivers as Employees**

*World at Work*

August 12, 2020

**White House Takes Executive Action on Unemployment Insurance, Payroll Taxes**

*Littler ASAP*

August 10, 2020

**These Coronavirus-Related Workplace Issues May Lead to Lawsuits**

*SHRM Online*

August 6, 2020

**As the Pandemic Rages On, Liability Protection Is Vital to Economic Recovery**

*The National Law Journal*

August 6, 2020

**Punching In: Business-Backed Groups Call for Worker Center Probe**

*Law360*

August 3, 2020

**NLRB Proposes Changes to Union Voter List Requirement**

*SHRM Online*

July 30, 2020

**Senate Republicans Unveil Latest COVID-19 Response Legislation**

*Littler ASAP*

July 28, 2020

**Business owners will sweat coronavirus lawsuits even if Congress passes liability protections**

*Washington Examiner*

July 27, 2020

**A Return to Workplace Civility: The NLRB Adopts the Wright Line Burden-Shifting Approach to Section 7 Speech**

*Littler Insight*

July 22, 2020

**NLRB Makes It Easier To Fire Workers Over Profane Outbursts**

July 21, 2020

**Labor and Employment Rulemaking Prominent in Spring 2020 Regulatory Agenda**

*Littler ASAP*

July 7, 2020

**DOL Aims to Fast-Track Worker Classification Rule to 2020 Finish**

*Bloomberg Law*

July 2, 2020

**States Enact Laws Limiting COVID-19 Liability**

*Littler ASAP*

July 1, 2020

**Biz Groups Get OK To Enter Fight Over Joint Employer Rule**

*Law360*

June 29, 2020

**COVID-19 Lawsuits and Claims Increasing in Courts Nationwide**

*Littler ASAP*

June 23, 2020

**L.A. Gets It Right: The Right To Cure**

*Littler Podcast*

June 15, 2020

**What's on Employers' Minds About Returning to Work?**

*Industry Week*

June 8, 2020

**Safety, Remote Work Accommodations and Liability Lead List of Concerns as Companies Reopen Workplaces Amid COVID-19, Littler Survey Finds**

*Littler Press Release*

June 2, 2020

**In-House Counsel Concerned Over Liabilities Associated With COVID-19**

*Corporate Counsel*

June 2, 2020

**The Littler COVID-19 Return to Work Survey Report**

*Littler Report*

June 2, 2020

**White House Urges Federal Regulators to Support Economic Recovery in Light of COVID-19**

*Littler ASAP*

May 20, 2020

**House Passes New \$3 Trillion COVID-19 Relief Package with Significant Labor and Employment Provisions, but Future Unclear**

*Littler ASAP*

May 18, 2020

**Virus Liability Shields May Hinge on New Agency Guidance**

*Bloomberg Law*

May 14, 2020

**Newly Unveiled HEROES Act Includes Grant Program for Employers to Provide Premium Pay to Essential Workers**

*Littler ASAP*

May 13, 2020

**House Democrats Unveil “Phase 4” COVID-19 Relief Legislation, Including Expansion of Paid Sick and Family Leave, Hazard Pay, and Unemployment Benefits**

*Littler ASAP*

May 12, 2020

**Dems Float More Leave, Hazard Pay In New Virus Relief Bill**

*Law360*

May 12, 2020

**Wave of COVID-19 Litigation Already Rising, Threatening Employers as They Return to Work**

*Littler ASAP*

May 7, 2020

**Coronavirus Will Accelerate Coming of Virtual Hybrid Workforce**

*Axios*

May 2, 2020

**SBA Releases New Guidance on Paycheck Protection Program Certifications, Announces Safe Harbor for Borrowers that Repay Their Loans**

*Littler ASAP*

April 30, 2020

**Lawmakers Agree to New Funding for Paycheck Protection Act Program**

*Littler ASAP*

April 21, 2020

**DOL Clarifies That Gig Workers Can Qualify for COVID-19 Unemployment Benefits When Their Work Dries Up**

*Littler ASAP*

April 21, 2020



**WARN Act Risks Loom for Employers Re-Hiring or Un-Furloughing Employees to Receive Paycheck Protection Program Funding**

*Littler ASAP*

April 19, 2020

**CARES Act Offers New Incentives to Employers Considering Student-Loan Repayment Programs**

*Littler ASAP*

April 16, 2020

**OSHA Issues Guidance for Employers in Package Delivery Industry**

*Littler ASAP*

April 13, 2020

**Union Provision Was Secretly Slipped Into COVID-19 Relief Bill**

*Real Clear Politics*

April 7, 2020

**New DOL Guidance Clarifies Eligibility for \$600 Payments under CARES Act**

*Littler ASAP*

April 5, 2020

**Democrats say paid leave law has broad exemptions for businesses amid coronavirus pandemic**

*ABC News*

April 3, 2020

**SBA Clarifies that to Qualify for Loan Forgiveness, Employers Must Spend Three-Quarters of Paycheck Protection Loans on Payroll Costs**

*Littler ASAP*

April 3, 2020

**After Slight Reprieve, DOL Releases Additional Batch of FFCRA Q&As**

*Littler ASAP*

April 3, 2020

**DOL Provides Guidance on CARES Act Unemployment Expansion, But Employer Concerns Remain**

*Littler ASAP*

April 3, 2020

**DOL Releases Regulations Implementing the Families First Coronavirus Response Act**

*Littler Insight*

April 2, 2020

**IRS Explains How Employers Can Receive Tax Credits under the CARES Act and FFCRA**

*Littler ASAP*

April 2, 2020

**CARES Act: Implications for Employers**

*Littler Insight*

March 30, 2020

**DOL Issues Third Batch of Families First Coronavirus Response Act Q&As and Revises Prior Guidance**

*Littler ASAP*

March 29, 2020

**Second Set of DOL FAQs Provide More Clarity on Upcoming Federal Paid Sick and Family Leave Obligations**

*Littler ASAP*

March 27, 2020

**Home Care, Senior Facilities Don't Want to Pay Covid-19 Leave**

*Bloomberg Law*

March 26, 2020

**Senate Passes CARES Act with Relief for Businesses and Additional Unemployment Benefits**

*Littler ASAP*

March 26, 2020

**DOL Releases Q&A Guidance on Families First Coronavirus Response Act**

*Littler ASAP*

March 24, 2020

**Many Employers Must Offer Paid Leave Under Coronavirus Relief Law**

*SHRM Online*

March 19, 2020

**Senate Approves Paid Sick Leave, Family Medical Leave Expansion; Bill Expected to Become Law**

*Littler ASAP*

March 18, 2020

**Congress Makes Significant Changes to Proposed FMLA and Sick Leave Requirements in COVID-19 Bill**

*Littler ASAP*

March 16, 2020

**House Passes COVID-19 Response Legislation Including Numerous Paid Leave, Unemployment Provisions**

*Littler ASAP*

March 14, 2020

**NLRB's final joint-employer rule brings clarity for employers**

*Daily Journal*

March 10, 2020

**AB 5: The Aftermath of California's Experiment to Eliminate Independent Contractors Offers a Cautionary Tale for Other States**

*Littler Insight*

March 10, 2020

**Battle To Revise Calif. Contractor Law Is 'Heating Up'**

*Law360*

March 10, 2020

**Don't Overlook NLRA Rights During Coronavirus Outbreak**

*SHRM Online*

March 6, 2020

**NLRB Joint-Employer Rule Restores "Substantial Direct and Immediate Control" Test**

*Littler ASAP*

February 25, 2020

**NLRB Issues New Definition of 'Joint Employer'**

*SHRM Online*

February 25, 2020

**NLRB Finalizes Joint Employer Rule**

*HR Dive*

February 25, 2020

**New Rule Makes It Harder to Challenge Labor Practices**

*The New York Times*

February 25, 2020

**California Court Concludes that Anti-Arbitration Law is Likely Preempted**

*Littler ASAP*

February 10, 2020

**WPI State of the States: New Year, New Legislative Trends**

*Littler WPI Report*

February 4, 2020

**Federal Court Halts Enforcement of California Arbitration Law**

*Littler ASAP*

February 1, 2020

**Plaintiffs' Bar Seeks to Expand Reach of California's Dynamex Decision and ABC Test to Franchising, Joint Employment**

*Littler ASAP*

January 23, 2020

**California Supreme Court Grants Review of Dynamex Retroactivity – Again**

*Littler ASAP*

January 21, 2020

**AI and Automation: Challenges for Today's General Counsel**

*Littler Article*

January 14, 2020

**DOL Issues Final Rule on Joint-Employer Status under Fair Labor Standards Act**

*Littler ASAP*

January 13, 2020

**A New Law for Gig Workers Reaches Beyond Ride-Hail Drivers**

*WIRED*

January 10, 2020

**Initiative to Overturn California Independent Contractor Law for App-Based Drivers, Deliverers Advances**

*Littler ASAP*

January 6, 2020

**Enforcement of California's Anti-Arbitration Law Put on Hold**

*Littler ASAP*

December 30, 2019

**National and State Trade Groups Sue to Strike Down California "Anti-Arbitration" Law**

*Littler ASAP*

December 9, 2019

**California Supreme Court Agrees to Hear Dynamex Retroactivity Question**

*Littler ASAP*

November 22, 2019

**EEOC, NLRB, DOL Plan to Issue Rules Governing Joint Employment**

*Littler ASAP*

November 20, 2019

**The ABC Test: California State and Localities Support Plaintiffs' Appeal, Signal Aggressive Enforcement**

*Littler ASAP*

November 18, 2019

**Is Foresight 2020? Employers Confront New Laws Taking Effect in the New Year**

*Littler Insight*

November 13, 2019

**Trucking Companies Move to Cut Ties with Independent California Drivers as Labor Law Looms**

*Freight Waves*

November 9, 2019

**New Jersey Bill Would Bring California-Style ABC Test to the Garden State**

*Littler ASAP*

November 8, 2019

**Worker Misclassification Questions Dominate California Legal Landscape**

*Littler ASAP*

October 31, 2019

**Now what? Practical tips for navigating California post-A.B. 5**

*Thomson Reuters Westlaw*

October 17, 2019

**AB 5 Update: Joint Employment, Retroactivity, and Implementation Challenges**

*Littler ASAP*

October 11, 2019

**Dynamex Retroactivity Question Sent to California State Court**

*Littler ASAP*

September 25, 2019

**California AB 5's Author and the Governor Attempt to Clarify Law's Scope**

*Littler Insight*

September 23, 2019

**California's New Classification Law: What It Means For Employers and What You Should Do Now**

*TLNT*

September 23, 2019

**What Does the Future Hold for Gig Workers Post-AB5?**

*Workspan*

September 20, 2019

**Now What? Practical Tips for Navigating California Post-A.B. 5**

*Littler Insight*

September 18, 2019

**AB 5 Update: California Legislature Passes Final Bill on September 11, 2019**

*Littler Insight*

September 13, 2019

**California Companies Brace For Litigation After Labor Bill**

*Bloomberg Law*

September 12, 2019

**Calif.'s Dynamex Bill Gets In Gear: What's Next?**

*Law360*

September 11, 2019

**Top issues small to midsize businesses need to consider about AB 5**

*San Francisco Business Times*

September 11, 2019

**Codifying Dynamex, AB 5 Could Turn Thousands of California Independent Contractors Into Employees**

*Michael Lotito describes business concerns regarding California's AB 5.*

September 10, 2019

**WPI State of the States – Hot Topics During the Summer Cool-Down**

*Littler WPI Report*

September 4, 2019

**California Governor Expresses Support for Amended Misclassification Bill**

*Littler ASAP*

September 3, 2019

**WPI Labor Day Report 2019**

*Littler WPI Report*

September 3, 2019

**AB 5 Update: California Senate Committee Advances Bill to the Senate Floor**

*Littler ASAP*

August 30, 2019

**Congress Plays Catch-Up on Artificial Intelligence at Work**

*Bloomberg Law*

August 27, 2019

**Is California ready for AB5?**

*Human Resource Executive*

August 26, 2019

**What's New with the EEOC?**

*Littler Podcast*

August 21, 2019

**Despite Leadership Changes, DOL Expected to Stay the Course**

*Workspan*

August 15, 2019

**AB 5 Update: California Senate Committee "Suspends" Discussion, For Now**

*Littler ASAP*

August 13, 2019

**What's New and on the Horizon at the U.S. Department of Labor?**

*Littler Podcast*

August 12, 2019

**AB 5: The Great California Employment Experiment—A Littler Workplace Policy Institute Report**

*Littler WPI Report*

August 8, 2019

**Joint Employer: Franchising and California at a Crossroads**

*Franchising.com*

August 7, 2019

**What to Expect from the Next DOL Secretary**

*Human Resource Executive*

August 5, 2019

**California AB 5 – How Significant Could One Bill Be?**

*Littler Podcast*

August 2, 2019

**WPI State of the States: Legislative Action Heats up in July**

*Littler WPI Report*

August 2, 2019

**What Can Employers Expect from the DOL After Leadership Changes?**

*SHRM Online*

July 30, 2019

**A Year Later, Dynamex Still Has Employers Scratching Heads**

*Law360*

July 29, 2019

**New York State Creates Panel to Study Robots, Artificial Intelligence**

*Littler ASAP*

July 26, 2019

**Law Union Splits From Uber and Lyft on California Worker Rights Law**

*Bloomberg Law*

July 26, 2019

**Ninth Circuit Withdraws Opinion Regarding Retroactivity of Dynamex v. Superior Court, Will Certify the Question to the California Supreme Court**

*Littler ASAP*

July 24, 2019

**Scalia nomination signals continued employer-friendly bent at Labor**

*Business Insurance*

July 23, 2019



**The Potential Effects of Calif. Contractor Reclassification Bill**

*Law360*

July 19, 2019

**Eugene Scalia to Be Nominated as Head of DOL**

*Littler ASAP*

July 19, 2019

**House Passes \$15 Minimum Wage; Unlikely to Proceed in Senate**

*Littler ASAP*

July 19, 2019

**Labor Secretary Pick Eugene Scalia Has Long Fought Rules Aimed at Business**

*The Wall Street Journal*

July 19, 2019

**Eugene Scalia has defended Wall Street, Walmart and SeaWorld. Now he's Trump's pick for labor secretary.**

*The Washington Post*

July 19, 2019

**Franchising and California at a Crossroads: the Dynamics of Dynamex and the ABC Test**

*Littler Insight*

July 18, 2019

**Trump to Nominate Eugene Scalia to Serve as Labor Secretary**

*The Wall Street Journal*

July 18, 2019

**California Legislature Moves Forward with Bill to Redefine Independent Contractor Relationships**

*Littler Insight*

July 16, 2019

**Overtime Rule May Be Issued Faster Under New DOL Leadership**

*SHRM Online*

July 15, 2019

**Trump May Leave Pizzella 'Acting' Labor Secretary to Avoid Senate Fight**

*Washington Examiner*

July 15, 2019

**Acosta Resigns Labor Post Over Fallout From Epstein Case**

July 13, 2019

**Acosta out: Where will DOL go from here?**

*Employee Benefit News*

July 12, 2019

**Acosta Departure Paves Way For Pro-Biz Shift At DOL**

*Law360*

July 12, 2019

**Acosta to Resign as Labor Secretary Over Jeffrey Epstein Plea Deal**

*The New York Times*

July 12, 2019

**US Labor Secretary Acosta Resigns**

*HR Dive*

July 12, 2019

**Automation Continues to Reshape the Face of Work**

*Littler ASAP*

July 8, 2019

**Trump Nominates DOL Wage Lawyer In EEOC Package Deal**

*Law360*

July 3, 2019

**Department of Labor Releases Proposed Rule for Industry-Recognized Apprenticeship Programs**

*Littler ASAP*

June 24, 2019

**Technological Unemployment Risk is Real, New Group Warns**

*TechTarget*

June 5, 2019

**Top Trump Labor Lawyer Extends Campaign to Remake Workplace Law**

*Bloomberg Law*

June 5, 2019

**Bipartisan Bill Would Create Artificial Intelligence Strategy for U.S. Workforce**

*Littler ASAP*

May 30, 2019

**Emma Coalition Announces Leadership to Expand Engagement on Intersection of Technology and Workforce**

*Littler Press Release*

May 28, 2019

**Agencies Update Regulatory Agenda for 2019 and Beyond**

*Littler ASAP*

May 24, 2019

**Automation & Artificial Intelligence: TIDE at the Tipping Point**

*Littler WPI Report*

May 9, 2019

**Littler Survey Finds Employers Responding to Robust Federal Enforcement, Active State Legislatures and Ongoing #MeToo Movement**

*Littler Press Release*

May 8, 2019

**Rising Tide Of Leave Laws Has Employers Treading Water**

*Law360*

May 8, 2019

**Paid Sick Leave: Deconstructing the Patchwork to Develop a Way Forward**

*Littler WPI Report*

May 6, 2019

**Labor Secretary Discusses Overtime Rule and Job Programs with Congress**

*SHRM Online*

May 3, 2019

**The Latest Developments in Federal Labor Policy**

*Littler Podcast*

April 15, 2019

**Employers Seek To Fortify Trump Regs Against Court Attacks**

*Law360*

April 12, 2019

**New Senate Order Could Kickstart Stalled Labor Nominations**

*Bloomberg Law*

April 10, 2019

**WPI State of the States: April Legislative Showers Stem the Tide of New Bills**

*Littler WPI Report*

April 4, 2019

**DOL Issues Third Proposed Rule in Two Weeks, This Time on Joint Employment**

*Littler ASAP*

April 1, 2019

**Franchisers Ask EEOC for Anti-Harassment Guidance Post #MeToo**

*Bloomberg Law*

March 22, 2019

**New Report Says Manufacturers Can Expect More Suits on Energy Projects, Climate Change, Privacy and Data Security**

*Corporate Counsel*

March 18, 2019

**NYC Bill Would Outlaw Unfair Terminations in the Fast Food Industry**

*Reason*

March 14, 2019

**EEO-1 Pay Parity Data May Be Back**

*Littler ASAP*

March 5, 2019

**WPI State of the States: From Sexual Harassment and Equal Pay to Vaccines and Big Data – February was a Mixed Bag of Legislative Activity**

*Littler WPI Report*

March 1, 2019

**Burger-Flipper Arbitrators**

*The Wall Street Journal*

February 28, 2019

**Labor Secretary Faces Heat Over Plea Deal for Financier Accused of Serial Sex Abuse**

*The New York Times*

February 25, 2019

**After Winning a \$15 Minimum Wage, Fast Food Workers Now Battle Unfair Firings**

*The New York Times*

February 12, 2019

**DOL Regulations Need Updating to Afford Workers Desired Flexibility**

*Regulatory Transparency Project*

February 11, 2019

**WPI State of the States: What a Difference a Month Makes**

*Littler WPI Report*

February 4, 2019

**A Frank Look at Automation in HR**

*HR Daily Advisor*

February 4, 2019

**NLRB Changes Definition of 'Independent Contractor'**

*SHRM Online*

January 29, 2019

**Scabby: Trump Labor Counsel Wants Protest Icon Deflated**

*Bloomberg BNA*

January 22, 2019

**A Roadmap for the Future of Work: California's Little Hoover Commission Issues Report Highlighting the Importance of Building a "Human Infrastructure" to Ride Out the TIDE**

*Littler Insight*

January 14, 2019

**New Congress to Take Up Minimum Wages, LGBT Discrimination**

*Bloomberg Law*

January 3, 2019

**D.C. Circuit Court of Appeals Partially Upholds Obama-Era Joint Employment Standard**

*Littler ASAP*

January 2, 2019

**WPI State of the States: The New Year Brings a Clean Legislative Slate**

*Littler WPI Report*

January 2, 2019

**Senate Democrats Preview Workplace Harassment Agenda**

*Littler ASAP*

December 20, 2018

**2019 Outlook: Busy NLRB Looks to Pivot From Controversies**

*Bloomberg BNA*

December 19, 2018

**Littler Hosts 2018 Future Workforce Roundtable**

*Littler Press Release*

December 14, 2018

**Germany Announces €3 Billion "Artificial Intelligence (AI) Made in Germany" Initiative**

*Littler ASAP*

December 10, 2018

**Littler Hosts Roundtable of Industry Leaders to Discuss Impact of Automation Technologies**

*Littler Press Release*

December 4, 2018

**LGBT Debate Shackles Trump Harassment Police**

*Bloomberg Law*

December 3, 2018

**Thought Leaders Predict AI's Impact on the Workforce**

*Littler WPI Report*

December 3, 2018

**WPI State of the States – What Did the Voters Decide?**

*Littler WPI Report*

December 3, 2018

**Employers are Preparing Now to Tackle 2019's Newest Labor and Employment Laws**

*Littler Insight*

November 13, 2018

**Companies Aim to Ease Workers into Automation**

*Techonomy*

November 11, 2018

**Industry Experts React to Midterm Elections**

*Benefits Pro*

November 9, 2018

**Employment Law Implications After US House Flips to Dems**

*The National Law Journal*

November 7, 2018

**What Will the Democratic Takeover of the House of Representatives Mean for Labor and Employment Law?**

*Littler ASAP*

November 7, 2018

**Larger Senate Majority No Guarantee For Trump Labor Picks**

*Law360*

November 6, 2018

**Election Day: Voters Consider Minimum Wage, Marijuana Ballot Questions**

*HR Dive*

November 6, 2018

**These Workplace Measures Are on the Ballot Today**

*SHRM Online*

November 5, 2018

**WPI State of the States: What State and Local Measures Will Appear on the Ballot?**

*Littler WPI Report*

November 1, 2018

**Employers Should Defend Civility as the Midterm Elections Near**

*SHRM Online*

October 30, 2018

**Joint Employment, Wage and Hour Changes are on the Regulatory Horizon**

*Littler ASAP*

October 17, 2018

**Political Speech in the Workplace: Is it Possible to Maintain Civility?**

*Littler ASAP*

October 11, 2018

**What Workplace Measures Will Be on the Ballot Nov. 6?**

*SHRM Online*

September 28, 2018

**New Joint-Employer Rule Would Be a Reversal for NLRB**

*Human Resource Executive*

September 18, 2018

**Proposed Joint-Employer Rule Would Reverse NLRB's Controversial Browning-Ferris Case and Restore "Substantial Direct and Immediate Control" Standard**

*Littler ASAP*

September 13, 2018

**WPI State of the States: Anti-Harassment and Lactation Accommodation Proposals Advance, While Ballot Initiatives Take Shape**

*Littler WPI Report*

September 5, 2018

**Will DOL Health Plan Changes Help Or Hurt Your Franchise?**

*International Franchise Association*

September 4, 2018

**Littler's WPI Labor Day Report 2018**

*Littler WPI Report*

August 30, 2018

**Dealing with New Technologies in the Workplace**

*Asian Robotics Review*

August 31, 2018

**Protecting Tomorrow's Workers from the Coming TIDE**

*HR Executive*

August 31, 2018

**What's Ahead in Workforce Regulations**

*IndustryWeek*

August 31, 2018

**Labor Watchdogs Warn of Reappointing Obama Labor Holdover**

*The Washington Free Beacon*

August 26, 2018



**Workplace Policy Institute Looks at Tech-Induced Displacement of Employees, Co-Founds Emma Coalition**

*Robotics Business Review*

August 13, 2018

**WPI State of the States: Employer Liability, Harassment, and Salary History Bans Continue to Occupy State Legislatures**

*Littler WPI Report*

August 2, 2018

**Three Things To Watch As NLRB Member Pearce's Term Wraps Up**

*Law360*

July 23, 2018

**Trump Rolls Out Job Training Plan, But Experts Say It's Only the Beginning**

*HR Dive*

July 20, 2018

**House Members Introduce Bipartisan Anti-Harassment Legislation**

*Littler ASAP*

July 19, 2018

**Business Groups and Unions Clash Over Supreme Court Nominee**

*The Associated Press*

July 10, 2018

**Automation Revolution Will Spur Retraining to Fill New Jobs**

*SHRM Online*

July 10, 2018

**A Closer Look at Trump's Latest SCOTUS Nominee: Brett Kavanaugh**

*Littler Insight*

July 9, 2018

**WPI State of the States: The Legislative Action Is On Opposite Coasts**

*Littler WPI Report*

July 3, 2018

**Preparing for Automation Is a Full-Scale Effort**

*Workspan Daily*

June 22, 2018

**Labor of Law: Strategizing on the Future of Work | Tesla Sues Ex-Employee | Plus: Latest Moves**

*Law.com*

June 21, 2018

**Training Crucial To Offsetting Job Losses From Automation**

*Law360*

June 18, 2018

**The Future Is Now: Workforce Opportunities And The Coming TIDE**

*Littler WPI Report*

June 18, 2018

**Business Lobbyists Want to Talk Future of Work**

*Bloomberg Law*

June 18, 2018

**Littler and Prime Policy Group Release Joint Report on the Impact of AI and Automation on the American Workforce**

*Littler Press Release*

June 18, 2018

**Labor Dept. Report Won't Hinder Gig Economy Legislation**

*Bloomberg Law*

June 15, 2018

**Wrestling with Workplace Policies and Regulations**

*HR Executive*

June 12, 2018

**Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide**

*Littler Press Release*

June 5, 2018

**WPI State of the States: Equal Pay, Paid Leave and Harassment Still Dominate**

*Littler WPI Report*

June 4, 2018

**Regulatory Shifts Affecting the Workplace**

*Workspan Daily*

May 25, 2018

**Littler Survey: Employers Reeling from Regulatory Shifts, New Forces Impacting Workplace**

*General Counsel News*

May 18, 2018

**Survey Highlights Top Priorities for Interstate Fleet Business**

*Fleet Owner*

May 17, 2018

**VIDEO: Workplace Policy Institute State of Play**

*Bloomberg Law*

May 16, 2018

**Agencies Release Regulatory Roadmap for 2018 and Beyond**

*Littler ASAP*

May 10, 2018

**The Morning Risk Report: Employers Struggle With Changing Rules**

*The Wall Street Journal*

May 4, 2018

**Bloomberg Law's VIDEO Coverage of the 2018 Littler Executive Employer Conference**

*Bloomberg Law*

May 4, 2018

**Littler Survey Finds Employers Reeling from Regulatory Shifts and New Forces Impacting the Workplace**

*Littler Press Release*

May 2, 2018

**Some Companies Slow to Embrace #MeToo Workplace Changes: Littler Survey**

*Corporate Counsel*

May 2, 2018

**Gig Bills May Be in Works After Labor Department Report**

*Bloomberg Law*

May 2, 2018

**Employers Vexed as States Shift On Equal Pay, Leave**

*Law360*

May 2, 2018

**WPI State of the States: Equal Pay, Paid Leave, and Gig Economy Bills Gain Momentum**

*Littler WPI Report*

May 1, 2018

**Employers Call on Trump to Rescind Ambush Rules**

*The Washington Beacon*

April 19, 2018

**Client Push Gets More Firms Into The Labor Lobbying Game**

*Law360*

April 18, 2018

**Trump Shakes Up NLRB Leadership**

*The Wall Street Journal*

April 13, 2018

**WPI State of the States: Pay Equity, Sexual Harassment Continue to Drive State Bills**

*Littler WPI Report*

April 2, 2018

**WPI State of the States: Legislatures Pick up the Pace**

*Littler WPI Report*

March 2, 2018

**Maury Baskin Named Co-Chair of Littler's Esteemed Workplace Policy Institute**

*Littler Press Release*

February 15, 2018

**President's FY 2019 Budget Proposal Signals Cuts to Labor and Employment Funding**

*Littler ASAP*

February 12, 2018

**WPI State of the States: State Legislatures are Back in Business**

*Littler WPI Report*

February 1, 2018

**New Paper Analyzes the Gender Pay Equity Challenge and Critiques Approaches of States and Localities**

*Littler Press Release*

February 1, 2018

**One Year Later: Trump Administration Continues Regulation Cuts**

*Business Insurance*

January 30, 2018

**Plan to Demote Directors Roils Labor Agency**

*San Francisco Chronicle*

January 26, 2018

**Worker Centers Seen As Likely Targets For Trump Regulators**

*Law360*

January 23, 2018

**Federal Agencies Issue Contingency Plans As Government Shutdown Looms**

*Littler ASAP*

January 19, 2018

**NLRB Joint Employer Shift No Silver Bullet For McDonald's**

*Law360*

January 9, 2018

**DOL Issues Proposal Governing Association Health Plans**

*Littler ASAP*

January 5, 2018

**More Obama NLRB Decisions May Be Ditched**

*SHRM Online*

January 4, 2018

**WPI State of the States: A Busy December Signals a Wild 2018 for Employers**

*Littler WPI Report*

January 3, 2018

**NLRB's Rollback Initiative**

*Human Resource Executive*

January 3, 2018

**Important Labor & Employment Provisions Included in Federal Tax Bill**

*Ohio Chamber of Commerce Blog*

December 28, 2017

**Joint-Employer Definition, Handbook Policies and More Updates From the NLRB**

*BenefitsPRO*

December 20, 2017

**What Notable Employment Provisions are in the Tax Bill?**

*Littler ASAP*

December 20, 2017

**More Regulatory Changes Are Coming In the Employment Sector In 2018**

*TLNT*

December 18, 2017

**NLRB Deals Severe Blow to Micro-Bargaining Units**

*SHRM Online*

December 18, 2017

**NLRB Reverses Decision Targeting Franchises**

*The Washington Free Beacon*

December 16, 2017

**NLRB Nixes Specialty Healthcare's 'Micro-Unit' Standard**

*Law360*

December 15, 2017

**The Republican-Led NLRB Just Had One of Its Biggest Weeks: What to Know**

*The National Law Journal*

December 15, 2017

**Review, Revise or Rescind – Agency Plans and Unified Agenda Reveal More Regulatory Editing is in Store for 2018**

*Littler ASAP*

December 15, 2017

**Reconfigured NLRB Board Rolls Back Obama-Era Rulings**

*Business Insurance*

December 15, 2017

**NLRB Overturns Obama Administration's Definition of 'Joint Employer'**

*SHRM Online*

December 15, 2017

**NLRB Rules Against Micro-Units**

*Politico*

December 15, 2017

**NLRB Signals Interest in Withdrawing Ambush Election Rule**

*SHRM Online*

December 14, 2017

**How the Franchise Lobby is Fighting Back**

*Politico*

December 14, 2017

**Labor Board Asks Public if it Should Keep Union Election Rule**

*The Hill*

December 14, 2017

**U.S. Labor Board Overturns Obama-era Joint Employment Ruling**

*Reuters*

December 14, 2017

**Franchise Group Takes Super-Sized Role in Big Labor Beef**

*Daily Labor Report*

December 13, 2017

**Morning Shift**

*Politico*

December 13, 2017

**National Labor Relations Board Strikes Pro-Employer Stance**

*Business Insurance*

December 12, 2017

**NLRB Seeks Public Input On Merits Of Union Election Rule**

*Law360*

December 12, 2017

**PUNCHING IN: Talking Trade and What's Next at Labor Department, Board**

*Bloomberg BNA*

December 11, 2017

**Approved Senate Tax Bill Addresses Paid Leave, Sexual Harassment Settlement Nondisclosures**

*Littler ASAP*

December 5, 2017

**How NLRB General Counsel Peter Robb Wants to Upend Obama-Era Precedent**

*National Law Journal*

December 5, 2017

**Tightening Joint-Employer Status**

*Human Resource Executive Online*

December 4, 2017

**New NLRB GC Memorandum Signals Changes are Ahead**

*Littler ASAP*

December 4, 2017

**What Would a New FLSA Overtime Rule Look Like?**

*SHRM Online*

December 4, 2017

**WPI State of the States: Lawmakers Trade Jostling Bills for Jingle Bells**

*Littler WPI Report*

December 1, 2017

**WPI Insider Briefing – A Taxing Year Races to the Finish Line**

*Littler WPI Report*

November 27, 2017

**Trump Finally Cements Control Over Rogue Labor Board**

*Liberty News Now*

November 17, 2017

**Agency Heads Discuss Changes in Regulatory Direction During Federalist Society Panel**

*Littler ASAP*

November 16, 2017

**Labor Secretary Discusses DOL Priorities During House Committee Hearing**

*Littler ASAP*

November 15, 2017



**Trump's Top Labor Prosecutor Could Unravel Obama-Era Gains**

*The Washington Free Beacon*

November 13, 2017

**Ready or Not, Here It Comes! 2018 Brings New Labor & Employment Laws, Primarily at the State Level**

*Littler Insight*

November 13, 2017

**House Passes Joint Employer Legislation**

*SHRM Online*

November 8, 2017

**House OKs Narrowed Joint Employment Definition**

*Law360*

November 7, 2017

**Republican Lawmakers Try New Approach to Paid Leave, Workplace Flexibility**

*Littler ASAP*

November 2, 2017

**SHRM-Backed Workflex Bill Introduced in House Today**

*SHRM Online*

November 2, 2017

**WPI State of the States: Lawmakers Keep Their Focus on Equal Pay Measures**

*Littler WPI Report*

November 1, 2017

**Punching In: Overtime October Surprise**

*Bloomberg BNA*

October 30, 2017

**WPI Insider Briefing: Will the New Composition of Federal Agencies Effect Change?**

*Littler WPI Report*

October 24, 2017

**N.F.L. Players May Have an Ally in Their Protests: Labor Law**

*The New York Times*

October 12, 2017

**President Trump Issues Executive Order to Reshape Health Insurance Market**

*Littler ASAP*

October 12, 2017

**Turning the Ship: Labor & Employment Developments Thus Far in the Trump Administration**

*Littler Podcast*

October 12, 2017

**House Committee Passes Bill to Redefine 'Joint Employer'**

*SHRM Online*

October 6, 2017

**WPI State of the States: Major Bills Advance in September, With More on Deck for October**

*Littler Report*

October 2, 2017

**Morning Shift**

*Politico*

September 29, 2017

**Showdown Over Class Action Waivers to Kick Off High Court's Term**

*Bloomberg BNA*

September 28, 2017

**WPI Insider Briefing: Post-Labor Day Report**

*Littler WPI Report*

September 12, 2017

**WPI State of the States: Labor Day Edition**

*Littler WPI Report*

September 5, 2017

**Vacancies Slowing Pro-Biz Shift at Trump's DOL**

*Law360*

August 18, 2017

**WPI Insider Briefing: After ACA "Repeal and Replace" Effort Fails, What's Next For Employers on Health Care and Other Workplace Policy Issues?**

*Littler WPI Report*

August 10, 2017

**D.C. Circuit Rejects Labor Board Joint Employer Determination**

*Littler ASAP*

August 7, 2017

**Growing in Tough Times: 2017 Multi-Unit Franchising Conference Shows How**

*Multi-Unit Franchisee*

August 3, 2017

**Bill Will Ease Joint Employer Rules**

*Daily Journal*

August 1, 2017

**WPI State of the States: Statehouses Continue to Release Summer Blockbusters**

*Littler WPI Report*

August 1, 2017

**New Joint-Employer Bill Has Worker Advocates Leery**

*Law360*

July 27, 2017

**House Introduces Bipartisan Bill Designed to Ease Joint Employer Uncertainty**

*Littler ASAP*

July 27, 2017

**DOL Info Request Hints Broad Changes Possible For OT Rule**

*Law360*

July 25, 2017

**Federal Agencies Scale Back Their Workplace Regulatory Ambitions**

*Littler ASAP*

July 20, 2017

**House Hearing Explores Legislative Remedy to Joint Employer Confusion**

*Littler Insight*

July 13, 2017

**Littler Attorneys Distinguished Among the Nation's Most Powerful Employment Attorneys**

*Littler Press Release*

July 12, 2017

**Justice Department Now Defends Class-Action Waivers**

*SHRM Online*

July 11, 2017

**WPI Insider Briefing: Workplace Policy under the Trump Administration Begins to Take Shape as "Repeal and Replace" of the ACA Faces Crucial Senate Vote**

*Littler WPI Report*

July 10, 2017

**WPI State of the States: State Legislatures and Governors Turn Up the Heat**

*Littler WPI Report*

July 6, 2017

**Mid-Year Roundup: Equal Pay and Related Bills Command Attention in 2017**

*Littler WPI Report*

July 5, 2017

**Five Littler Shareholders Elected as Fellows to the College of Labor and Employment Lawyers**

*Littler Press Release*

June 29, 2017

**OSHA Seeks Feedback on Proposal to Revoke Certain Provisions of Beryllium Rule Applicable to the Construction and Shipyard Sectors**

*Littler ASAP*

June 23, 2017

**The Age of Ambiguity**

*Human Resources Executive Online*

June 22, 2017

**Senate Republicans Release Bill to "Repeal and Replace" the Affordable Care Act**

*Littler ASAP*

June 22, 2017

**Executive Order and Legislation on Apprenticeship Aim to Give Employers More Flexibility**

*Littler ASAP*

June 15, 2017

**Labor Department Retracts Broad Guidance, Seeks More Input on Pending Overtime Rule**

*Bloomberg BNA*

June 14, 2017

**DOL to Take Steps to Address Persuader, Overtime Rules**

*Littler ASAP*

June 9, 2017

**Labor Department Wants to Withdraw 2016 Persuader Rule**

*SHRM Online*

June 9, 2017

**Joint Employer Guidance Rescinded; Companies Seek More Clarity**

*CQ Roll Call*

June 7, 2017

**Labor Department Rescinds Obama-era Guidance on Joint Employers**

*The Hill*

June 7, 2017

**DOL Withdraws Joint Employer and Independent Contractor Guidance**

*Littler ASAP*

June 7, 2017

**WPI Insider Briefing: What Will the Second Hundred Days of the Trump Administration Hold?**

*Littler WPI Report*

June 7, 2017

**Chipotle Workers Sue for Overtime, Testing Scope of Obama-Era Rule**

*National Law Journal*

June 7, 2017

**Think Tanks Release Compromise Proposal for Paid Parental Leave**

*Littler ASAP*

June 6, 2017

**New York City Enacts Laws Limiting Employers' Flexibility To Staff Employees**

*Littler Insight*

June 2, 2017

**WPI State of the States: Crunch Time in the Statehouses Before Summer Break**

*Littler WPI Report*

June 1, 2017

**Big Law Attorneys Think Twice About Trump Labor Gig**

*Bloomberg Big Law Business*

May 30, 2017

**Lawmakers Reintroduce Bill to Overturn NLRB's Micro Bargaining Unit Decision**

*Littler ASAP*

May 25, 2017

**Federal Bill Seeks to Create Portable Benefits for Gig Economy Workers**

*Littler ASAP*

May 25, 2017

**Intermittent FMLA, State Laws are Top Challenges for Employers**

*HR Daily Advisor*

May 24, 2017

**House Hearing Examines EEOC's Regulatory and Enforcement Policies**

*Littler ASAP*

May 23, 2017

**Benefits Eligibility Might Be Modified if ACA Repealed**

*SHRM Online*

May 23, 2017

**President's Budget Proposes Paid Leave, Funding Cuts and Merger of OFCCP and EEOC**

*Littler ASAP*

May 23, 2017

**Travel Agencies Hail Proposed Legislation Providing Overtime Exemption, But Employment Bills in General Face Uphill Battle**

*Littler ASAP*

May 22, 2017

**Predictable, Uniform Standard Needed for Who Is a Joint Employer**

*Legal Backgrounder*

May 19, 2017

**Businesses Urge Congress to Reverse Employer Rule**

*CQ Roll Call*

May 11, 2017

**Littler Survey Reveals Employers Caught in a Tangled Web of Federal, State and Local Laws**

*Littler Press Release*

May 11, 2017

**The Trump Administration's First 100 Days**

*Littler WPI Report*

May 4, 2017

**WPI State of the States — Legislative Proposals Are Taking Root**

*Littler WPI Report*

May 1, 2017

**May Day Protesters May Be Covered by Law**

*SHRM Online*

April 28, 2017

**3 Key Questions For Employers As Trump's 100th Day Looms**

*Law360*

April 27, 2017

**No Honeymoon for Labor Pick as Nomination Advances**

*CQ News*

April 26, 2017

**Miscimarra Named NLRB Chairman**

*Compliance Week*

April 26, 2017

**New Supreme Court Justice Will Try to Reduce Federal Agencies' Influence**

*SHRM Online*

April 11, 2017

**WPI Insider Briefing: What Happened to Health Care Reform and Where is the Department of Labor Headed?**

*Littler WPI Report*

April 7, 2017

**State of the States — Legislative Action Heats Up**

*Littler WPI Report*

March 31, 2017

**HR's Critical Role in Shaping Employment Policy**

*Littler Podcast*

March 29, 2017

**President Signs Resolution to Undo "Blacklisting" Rule**

*Littler ASAP*

March 27, 2017

**Acosta Hearing Expected to Drill Down on DOJ Tenure**

*Law360*

March 21, 2017

**EEO-1 Pay Reporting, Overtime Rule May Be Repealed Following Trump Order**

*SHRM Online*

March 20, 2017

**Oral Arguments Held in Browning-Ferris International v. NLRB**

*Littler ASAP*

March 9, 2017

**WPI Insider Briefing: Spotlight on Health Care and Regulatory Reform Under the Trump Administration**

*Littler WPI Report*

March 8, 2017

**Start Spreading the News**

*Multi-Unit Franchisee*

March 8, 2017

**New York City Council Committee Pursues Predictive Scheduling and Other Labor Bills**

*Littler ASAP*

March 6, 2017

**Businesses Fear Joint Employer 'Creep'**

*Bloomberg BNA Daily Labor Report*

March 3, 2017

**WPI State of the States: Legislatures Saw a Flurry of Activity in February**

*Littler WPI Report*

March 1, 2017



**DOL Proposes to Delay Fiduciary and Beryllium Rules**

*Littler ASAP*

March 1, 2017

**Executive Order Creating Steps for Regulatory Review and Reform Could Target Burdensome Employment Rules**

*Littler ASAP*

February 27, 2017

**Regulatory Unburdening? An End to Uncertainty - But What Lies Ahead?**

*Multi-Unit Franchisee*

February 27, 2017

**Acosta Labor Department May Go Light on Litigation**

*Bloomberg BNA Daily Labor Report*

February 26, 2017

**Bush Labor Veteran Quietly Assumes Acting Solicitor Post**

*Bloomberg BNA Daily Labor Report*

February 21, 2017

**Alex Acosta, Former NLRB Member, Nominated as Secretary of Labor**

*Littler ASAP*

February 16, 2017

**Union Membership Down; Experts Say HR's Responsiveness May Be a Reason**

*SHRM Online*

February 10, 2017

**WPI Insider Briefing: New President, New Congress, New Direction in Workplace Policy**

*Littler WPI Report*

February 8, 2017

**In Good Hands**

*Human Resource Executive Online*

February 6, 2017

**NLRB's General Counsel Issues Memo on Arbitration Issue Pending at Supreme Court**

*Littler Insight*

February 5, 2017

**State of the States: Legislatures are off to the Races!**

*Littler WPI Report*

February 2, 2017

**The Year Ahead in Labor and Employment Policy**

*Today's General Counsel*

February 1, 2017

**Gorsuch, Like Scalia, Likely to Back Employers**

*Business Management Daily*

February 1, 2017

**Attys React to Judge Gorsuch's Supreme Court Nomination**

*Law360*

February 1, 2017

**Supreme Court Nominee Gorsuch Could Please Risk Managers**

*Business Insurance*

February 1, 2017

**Who is Neil Gorsuch and Where Does He Stand on Labor and Employment Issues?**

*Littler Insight*

January 31, 2017

**Major NLRB Shift Is Ways Off Despite Republican Chair Nod**

*Law360*

January 30, 2017

**New NLRB Acting Chairman May Tilt Board Pro-Business**

*SHRM Online*

January 30, 2017

**Trump Tabs New Temporary Heads of NLRB and EEOC**

*XpertHR*

January 27, 2017

**NLRB, FTC, and CTFC Have New Leadership**

*Compliance Week*

January 26, 2017

**Trump Appoints Acting Chairs to Labor Boards**

*The Hill*

January 26, 2017

**Philip A. Miscimarra Tapped By Trump to Lead NLRB**

*Workforce*

January 26, 2017

**Don't Ignore the Labor Board**

*The Wall Street Journal*

January 24, 2017

**How Will the Workplace Change Under Trump? Here are Some Clues**

*Los Angeles Times*

January 24, 2017

**Trump Freezes Overtime, Pay Data Regulations**

*Bloomberg BNA Daily Labor Report*

January 24, 2017

**New Administration Orders Freeze of Pending Regulations, Takes Aim at the Affordable Care Act**

*Littler ASAP*

January 23, 2017

**Obama's NLRB Legacy To Face Some Trump Reversals**

*Law360*

January 18, 2017

**Supreme Court to Rule on Class-Action Waivers**

*SHRM Online*

January 18, 2017

**Trump's DOL Can Begin Unwinding Obama, Perez Agenda**

*Bloomberg BNA Daily Labor Report*

January 9, 2017

**Wage & Hour Division Puts Worker Protection Vows to Test**

*Bloomberg BNA Daily Labor Report*

January 9, 2017

**Department of Labor's Exit Memorandum Calls for Changes to Address Gig Economy Employment**

*Littler ASAP*

January 6, 2017

**Workplace Policy Institute Insider Report — January 2017**

*Littler WPI Report*

January 6, 2017

**Relaxed Regs, Union Probes in Store for DOL Under Puzder**

*Law360*

January 5, 2017

**Recent Developments In Employment Law and Litigation**

*Tort Trial & Insurance Practice Law Journal*

January 1, 2017

**State, Local Labor Rules May Rise To Counter ProBiz Trump**

*Law360*

December 22, 2016

**The Top Employment Regulations of 2016**

*Law360*

December 20, 2016

**Puzder Tapped for Labor**

*POLITICO*

December 9, 2016

**Restaurant and Business Leader Andy Puzder Picked to Lead the DOL**

*Littler ASAP*

December 9, 2016

**Reactions Mixed to DOL Pick**

*Human Resource Executive Online*

December 9, 2016

**Trump Taps Fast-Food CEO Puzder as Labor Secretary**

*Bloomberg BNA Daily Labor Report*

December 8, 2016

**Business Group Claims Obama's NLRB "Upended" Years of Precedent**

*Corporate Counsel*

December 6, 2016

**Was the Obama NLRB the Most Partisan Board in History?**

*Coalition for a Democratic Workplace*

December 6, 2016

**Littler Earns Top Rankings in Financial Times 2016 North America Innovative Lawyers Report**

*Littler Press Release*

December 6, 2016

**2017 Labor & Employment Laws: New Year, New Government, New Challenges**

*Littler Insight*

December 5, 2016

**Workplace Policy Institute Insider Report — December 2016**

*Littler WPI Report*

December 2, 2016

**Franchise Technology May Tip Scales in Joint Employer Cases**

*Bloomberg BNA Daily Labor Report*

November 30, 2016

**Fiduciary Rule in Limbo?**

*Human Resource Executive Online*

November 28, 2016

**Court Permanently Bars New Persuader Rule**

*SHRM Online*

November 18, 2016

**4 Questions Employers Should Ask About Trump Plans**

*Law360*

November 18, 2016

**Federal Judge Halts Labor Department's 'Persuader' Rule**

*Compliance Week*

November 16, 2016

**Judge Effectively Kills Rule Forcing Employers to Disclose Anti-Union Deliberations**

*The Wall Street Journal*

November 16, 2016

**Court Permanently Blocks DOL's Persuader Rule**

*Littler ASAP*

November 16, 2016

**Trump's Wage and Hour Division Likely to Reverse Course**

*Bloomberg BNA Daily Labor Report*

November 15, 2016

**Veteran DC Lobbyist Leads Trump's Labor Transition Team**

*Corporate Counsel*

November 15, 2016

**Supreme Court Now in Trump's Hands**

*The Hill*

November 15, 2016

**What President Trump Means for Regulation and Regulators**

*Compliance Week*

November 15, 2016

**Trump's High Court Pick Likely to Hew to Scalia's Example**

*Business Insurance*

November 14, 2016

**With the Election (Mercifully) Behind Us, What Will a Trump Administration Mean for Employers?**

*Littler Report*

November 9, 2016

**Trump Faces Legal Challenges In Dismantling Obama's Legacy**

*Forbes*

November 10, 2016

**Eight Obama Labor Actions Targeted by Trump and GOP**

*Congressional Quarterly News*

November 10, 2016

**Veteran DC Lobbyist Leads Trump's Labor Transition Team**

*The National Law Journal*

November 10, 2016

**Morning Shift: Trump's Upset Victory**

*POLITICO*

November 9, 2016

**Trump Presidency Will Open Floodgates For Law Firms**

*Law360*

November 9, 2016

**Trump Spells Trouble For Obama's Employment Legacy**

*Law360*

November 9, 2016

**DOJ and FTC Release Antitrust Guidance for HR Professionals**

*Littler Insight*

November 8, 2016

**Workplace Policy Institute Insider Report — November 2016**

*Littler WPI Report*

November 4, 2016

**A Win for Federal Contractors, Court Temporarily Enjoins Enforcement of Key "Blacklisting" Rule Provisions**

*Littler ASAP*

October 25, 2016

**EEOC's New Plan Targets Gig Work, Talent Analytics**

*SHRM Online*

October 24, 2016

**NLRB Issues Numerous Decisions Against Employers as Hirozawa's Term Expires**

*Littler Insight*

October 24, 2016

**Biz Side Leery Of NLRB Effort To Clarify Striking Worker Law**

*Law360*

October 14, 2016

**Littler's Marko Mrkonich Testifies at EEOC Meeting on Implications of Big Data in Employment**

*Littler ASAP*

October 14, 2016

**Workplace Policy Institute Insider Report — October 2016**

*Littler WPI Report*

October 6, 2016

**NLRB General Counsel Wants More Clarity and Employee Protection for Intermittent Strikes**

*Littler ASAP*

October 5, 2016

**DOL Moves Forward With Plan to Determine Size of the Gig Economy**

*Littler ASAP*

September 30, 2016

**House Republicans Question Labor Department's End-of-Term Plans**

*SHRM Online*

September 29, 2016

**Department of Labor's 'Persuader Rule' Goes to Court in Three States**

*Texas Lawyer*

September 15, 2016

**Labor Bill Generates Talk on 'Hot-Button Issues'**

*SHRM Online*

September 12, 2016

**Workplace Policy Institute Insider Report — September 2016**

*Littler WPI Report*

September 2, 2016

**Congress Limited by Elections, Calendar in Waning Days**

*Bloomberg BNA Daily Labor Report*

September 2, 2016

**Taking a Closer Look at the New Federal Contractor "Blacklisting" Obligations**

*Littler Insight*

September 1, 2016



**Hirozawa's NLRB Tenure Remembered for Progressive Action**

*Law360*

August 30, 2016

**Employers Beware: NLRB Likely to Drop More Pro-Union Rulings By End of August**

*Forbes*

August 17, 2016

**One Year After Browning-Ferris, Employers Decry Uncertainty**

*Law360*

August 16, 2016

**DOL-Subway Deal Raises Joint Employer Concerns**

*Law360*

August 15, 2016

**Kaine on Card Check: It's Complicated**

*Bloomberg BNA Daily Labor Report*

August 12, 2016

**Seattle Ballot Initiative Targets Hotel Industry**

*Littler ASAP*

August 10, 2016

**Workplace Policy Institute Insider Report — August 2016**

*Littler WPI Report*

August 3, 2016

**Subway's Pact With US Labor Department Raises 'Joint Employer' Concern**

*Corporate Counsel*

August 3, 2016

**A Joint Employer Trap**

*POLITICO*

August 2, 2016

**Trump's Courtship of Union Members Complicated by Pence**

*The Hill*

July 24, 2016

**If Hillary Wins, Here's How A Liberal Supreme Court May Rule**

*Forbes*

July 18, 2016

**Lawsuits for Wages, Discrimination Top Employers' Worries**

*Bloomberg BNA Daily Labor Report*

July 13, 2016

**Exec Survey Predicts Compliance Woes, Spike In Bias Claims**

*Law360*

July 12, 2016

**Littler Survey Shows Employers Grappling With Regulatory, Social Changes**

*Littler Press Release*

July 12, 2016

**Authority of NLRB's Former Acting General Counsel Challenged**

*SHRM Online*

July 12, 2016

**Workplace Policy Institute Insider Report — July 2016**

*Littler WPI Report*

July 5, 2016

**DOL's 'Persuader Rule': An Unpersuasive Boost for Union Organizing**

*National Legal and Policy Center*

June 29, 2016

**Opinion: Federal Overreach is Smacked Down by a Texas Judge**

*MarketWatch*

June 29, 2016

**Texas District Court Issues Nationwide Injunction Blocking the Department of Labor's Persuader Rule**

*Littler ASAP*

June 27, 2016

**Obama Official Tom Perez at Center of Vice President Talk**

*Baltimore Sun*

June 25, 2016

**Minnesota District Court Denies Request to Enjoin DOL's Persuader Rule, But Signals Rule Could Be Overturned**

*Littler Insight*

June 23, 2016

**Talk of Labor Chief as VP Riles Industry**

*The Hill*

June 21, 2016

**Littler Ranks in The Legal 500 United States Guide**

*Littler Press Release*

June 20, 2016

**Littler Shareholders Recognized as "Most Powerful Employment Lawyers" by Human Resource Executive Magazine® and Lawdragon**

*Littler Press Release*

June 16, 2016

**Department of Labor Provides Limited Opportunity to Obtain Advice Without Triggering the New "Persuader Rule"**

*Littler ASAP*

June 10, 2016

**Workplace Policy Institute Insider Report — June 2016**

*Littler WPI Report*

June 3, 2016

**Persuader Rules: Greater Transparency or Destruction of Time-Honored Practice?**

*Bloomberg BNA Labor and Employment Blog*

June 1, 2016

**7th Circ. Tees Up Class Waiver Battle For Supreme Court**

*Law360*

May 27, 2016

**New Rule Expands Overtime Pay to Millions of Workers**

*CNN Money*

May 18, 2016

**The Underpaid and Overworked May Soon Get Some Relief**

*CNN Money*

May 2, 2016

**Workplace Policy Institute Insider Report — May 2016**

*Littler WPI Report*

May 2, 2016

**Lawyers to Get Some Relief, For Now, from Labor Dept.'s 'Persuader' Rule**

*National Law Journal*

April 20, 2016

**Refusal to Cross Picket Lines Is Protected for Most Employees**

*SHRM Online*

April 18, 2016

**Fight for \$15 Rallies Leave a Lasting Impression**

*SHRM Online*

April 15, 2016

**Workplace Policy Institute Insider Report — April 2016**

*Littler WPI Report*

April 5, 2016

**DOL Just Issued a Controversial 'Persuader Activity' Rule**

*Daily Journal*

March 29, 2016

**Department of Labor Issues Long-Awaited "Persuader Activity" Final Rule**

*Littler Insight*

March 24, 2016

**AFL-CIO Claims Labor Victory in DOL's 'Persuader' Rule**

*New York Amsterdam News*

March 24, 2016

**'Persuader Rule' Constricts Communications with Workers About Unions**

*SHRM Online*

March 23, 2016

**Union 'Persuader' Rule to Be Unveiled**

*The Wall Street Journal*

March 23, 2016

**Labor Department Issues Persuader Rule**

*Politico*

March 23, 2016

**Feds Move to Shut Down Business-Side Labor Lawyers**

*Washington Examiner*

March 23, 2016

**'Persuader' Rule May Drive Wedge Between Employers, Attys**

*Law360*

March 23, 2016

**DOL 'Persuader' Rule Pulls Back the Curtain**

*Bloomberg BNA*

March 23, 2016

**DOL Issues Union 'Persuader Rule'**

*The Hill*

March 23, 2016

**Supreme Court Pick Garland's Track Record Less Friendly to Business**

*Business Insurance*

March 22, 2016

**Republicans Introduce Bill to Nullify DOL Overtime Rule, While Democrats Introduce Legislation Addressing Wage Theft**

*Littler ASAP*

March 17, 2016

**Hints from Judge Garland's Record on His Immigration Stance**

*Law360*

March 17, 2016

**Who is Merrick Garland and What Does His Nomination Mean for Labor and Employment Law?**

*Littler ASAP*

March 17, 2016

**A Justice Garland Could Benefit Employees at High Court**

*Law360*

March 16, 2016

**DOL's White Collar Overtime Rule Advances**

*Littler ASAP*

March 15, 2016

**Meet the Government Guys Standing Up for Franchise Workers and Contractors**

*Washington Post*

March 9, 2016

**Workplace Policy Institute Insider Report — March 2016**

*Littler WPI Report*

March 3, 2016

**Supreme Court Uncertainty Shakes Up Litigation**

*The Hill*

March 1, 2016

**Lawyers Discuss Scalia's Death: Employers Lost Reliable Backer on Supreme Court**

*Business Insurance*

February 28, 2016

**NLRB Continues Attack on Class and Collective Action Waivers**

*Littler Insight*

February 22, 2016

**Uncertain Future for Labor Cases After Scalia's Passing**

*Bloomberg BNA Daily Labor Report*

February 16, 2016

**What are the Short- and Long-Term Employment Law Implications of Supreme Court Justice Antonin Scalia's Death?**

*Littler ASAP*

February 14, 2016

**'Persuader Activity' Final Rule Expected Soon**

*SHRM*

February 8, 2016

**Littler presses DOL on persuader rule**

*Politico*

January 28, 2016

**Trade, Overtime Showdowns on Deck, as Lawmakers Look to Slow Election Season**

*Bloomberg BNA*

January 25, 2016

**2016 Labor Outlook**

*Bloomberg BNA Daily Labor Report*

January 25, 2016

**Are You a Joint Employer?**

*SHRM*

January 21, 2016

**Morning Shift: Business Challenge to Joint Employer Guidance?**

*Politico*

January 21, 2016

**DOL Issues Guidance on Joint Employment under FLSA**

*Littler ASAP*

January 20, 2016

**Labor Department Tackles Joint Employment**

*Politico Pro*

January 20, 2016

**Joint Employment Has 'Broad As Possible' Meaning, DOL Says**

*Bloomberg BNA Corporate Law & Accountability Report*

January 20, 2016

**SOTU Speech Signals More Workplace Changes**

*Human Resource Executive*

January 13, 2016

**Obama Looks to Future, Touts Past Worker Proposals**

*Bloomberg BNA Workplace Law Report*

January 13, 2016

**State of the Union 2016 – What Will the President Focus on in his Final Year in Office?**

*Littler ASAP*

January 13, 2016

**The Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation**

*Littler Report*

August 4, 2016

**Employment Legislation and Regulation To Watch In 2016**

*Law360*

December 24, 2015

**Associations Press for More Logical Persuader Rulemaking Process**

*Littler ASAP*

December 20, 2015

**Congress Approves Spending and Tax Measures; Key Labor and Employment "Riders" Omitted from Bipartisan Funding Agreement**

*Littler ASAP*

December 18, 2015

**DOL's Persuader Rule Advances**

*Littler ASAP*

December 8, 2015

**Joint Employer Ruling on Contract Workers Expands Potential Liabilities**

*Business Insurance*

December 7, 2015

**NLRB's Actions Speak Louder Than Words**

*The Hill*

December 4, 2015

**Ushering in a New Year of Labor and Employment Legislation**

*Littler Insight*

December 3, 2015

**Final Rules on Overtime, Crystalline Silica, and Persuader Agreements are Expected in the First Half of 2016**

*Littler Insight*

November 20, 2015

**TPP Could Raise Overseas Labor Costs For US Employers**

*Law360*

November 6, 2015



**Supreme Court Reawakens Public Sector Unions**

*Bloomberg BNA Daily Labor Report*

October 27, 2015

**White House Holds Worker Voice Summit**

*Littler ASAP*

October 8, 2015

**Senate Panel Takes up Joint Employer Issue**

*Littler ASAP*

October 6, 2015

**White House Summit to Promote "Worker Voice"**

*Littler ASAP*

October 5, 2015

**House Hearing Addresses NLRB's New Joint Employer Standard**

*Littler ASAP*

September 29, 2015

**Bill Would Greatly Expand Penalties, Remedies for Unfair Labor Practices**

*Littler ASAP*

September 16, 2015

**The 4 Biggest Questions Facing Traditional Labor Attorneys**

*Law360*

September 16, 2015

**Walker Labor-Policy Proposal Earns Praise**

*National Review*

September 15, 2015

**What U.S. Franchise Businesses Are Worried About**

*CNBC*

September 3, 2015

**How the NLRB Will Make Unionization Efforts Easier in Warehousing**

*Crain's Chicago Business*

September 2, 2015

**NLRB's General Counsel Skips Regulatory Process to Allow Unions to Use Electronic Signatures on Election Petitions**

*Littler ASAP*

September 2, 2015

**Business, Employment Lawyers React to Browning-Ferris Decision**

*Business Management Daily*

September 2, 2015

**Obama Labor Board Flexes Its Muscles**

*Politico*

September 1, 2015

**Enraging Industry, Labor Board Asserts Its Power Under Obama**

*The Hill*

August 29, 2015

**NLRB Imposes New "Indirect Control" Joint Employer Standard in Browning-Ferris**

*Littler Insight*

August 28, 2015

**2 Big Takeaways From the New Labor Ruling**

*Inc.*

August 28, 2015

**Union Watch: NLRB Rule Change**

*Fox Business Network*

August 28, 2015

**The U.S. Government Just Gave Contract Workers Way More Organizing Power**

*Dispatch Times*

August 28, 2015

**McDonalds May Get Pinched By Labor Ruling**

*Reuters*

August 27, 2015

**Labor Board Lets Workers Confront the Big Boys**

*Al Jazeera America*

August 27, 2015

**The Government Just Redefined What It Means to be an Employer. It's a Huge Deal.**

*Vox*

August 27, 2015

**Business Leaders Mount Effort to Beat Back Contractor 'Blacklisting' Rule**

*The Hill*

August 26, 2015

**Littler's Workplace Policy Institute Calls for Withdrawal of Proposed "Blacklisting" Rules**

*Littler Press Release*

August 25, 2015

**The NLRB Refuses to Require its General Counsel to Explain the Joint Employer Case Against McDonald's**

*Littler ASAP*

August 17, 2015

**Athletes' Hail-Mary Bid for Union Tests U.S. Meaning of Employee**

*Bloomberg Politics*

August 10, 2015

**CFRA Joint Employers Beware**

*Littler ASAP*

August 6, 2015

**The Big Move Toward Big Data in Employment**

*Littler Report*

August 4, 2015

**Review labor's 2015 Sacramento agenda**

*Daily Journal*

July 30, 2015

**Littler's Tammy McCutchen Testifies that the DOL's Approach in Proposed Overtime Rule is "Unprecedented"**

*Littler ASAP*

July 23, 2015

**How Broad is Broad? New DOL Guidance Determines "Most Workers Are Employees"**

*Littler Insight*

July 22, 2015

**Democrats Ask Obama to Move Quickly on Overtime Rule**

*Bloomberg BNA*

July 20, 2015

**Where the human resource worries reside**

*Fleet Owner*

July 17, 2015

**GCs Fear Onslaught Of New Labor And Employment Rules**

*Law360*

July 16, 2015

**Overtime Reform, ACA, LGBT Policies Among Concerns for Today's Employers**

*Littler Press Release*

July 14, 2015

**NLRB drops right-to-work battle – Today: Roosevelt institute on the 2040 economy – Also today: Heitkamp talks labor trafficking**

*Politico*

July 8, 2015

**Comment Period on New Overtime Proposal to End Early September, Say DOL Officials**

*Littler ASAP*

July 1, 2015

**Littler Lawyers Named to “Most Powerful Employment Lawyers” List by Human Resource Executive Magazine® and Lawdragon**

*Littler Press Release*

June 17, 2015

**DOL Investigation Tactics and Pending Proposed Rule Come Under Fire During House Hearing**

*Littler ASAP*

June 10, 2015

**The NLRB is Primed to Change How Unions Organize Temporary Employees**

*Littler Insight*

June 9, 2015

**Hearing Panelists Warn Right-to-Work Laws in Jeopardy**

*Littler ASAP*

June 3, 2015

**Texas Federal Court Upholds Legality of NLRB Election Rule**

*Littler ASAP*

June 2, 2015

**Election Petitions Surge After NLRB Union Rule Takes Effect**

*Law360.com*

May 28, 2015

**Spring Regulatory Agenda Sets Forth New Deadlines, Proposals**

*Littler ASAP*

May 22, 2015

**Senators Urge President to issue "Model Employer" Executive Order**

*Littler ASAP*

May 15, 2015

**NLRB Chairman Pearce and GC Griffin Face Grilling by Senate Appropriations Committee**

*Littler ASAP*

May 14, 2015

**NLRB releases joint employer memo**

*Politico*

May 13, 2015

**Management Attorneys Predict Loss For McDonald's in Dispute with NLRB**

*Bloomberg BNA Daily Labor Report*

May 13, 2015

**Lawyers Still Leery Despite NLRB Joint Employer Memo**

*Law360.com*

May 13, 2015

**Restaurant Franchisor and Franchisee are not Joint Employers, According to NLRB Advice Memo**

*Littler ASAP*

May 12, 2015

**NLRB Takes On Right-To-Work**

*Politico*

April 16, 2015

**NLRB GC Offers Guidance on New Union Election Rule**

*Corporate Counsel*

April 10, 2015

**The NLRB's General Counsel Issues Guidance on the New Accelerated Election Rules**

*Littler ASAP*

April 8, 2015

**McDonald's to raise pay as franchises may feel new pressure**

*CNBC*

April 2, 2015

**President Vetoes Resolution Disapproving of NLRB Election Rule**

*Littler ASAP*

March 31, 2015

**What we learned at the McDonald's NLRB hearing – Days Inn worker fired for talking to media – Seattle wage hikes hits tomorrow**

*Politico*

March 31, 2015

**The McDonald's fight that could change franchising**

*CNBC*

March 31, 2015

**NLRB to weigh in on McDonald's labor dispute**

*BenefitsPro*

March 30, 2015

**NLRB to weigh in on high-stakes McDonald's labor dispute**

*The Hill*

March 29, 2015

**NLRB, McDonald's Joint Employer Fight Could Change Game**

*Law360.com*

March 27, 2015

**Changes to labor unionization policy will have significant effect on employers**

*InsideCounsel*

March 26, 2015

**Budget Hearing Focuses on Recent NLRB Actions**

*Littler ASAP*

March 25, 2015

**Attendees hear an alarm to protect the franchising model**

*Restaurant Business*

March 25, 2015

**U.S. Chamber Conference Sounds Alarm Over NLRB Expansion of Joint Employer Test**

*Bloomberg BNA Labor Relations Week*

March 23, 2015

**Proposed Rule Implementing Contractor "Blacklisting" Executive Order Advances**

*Littler ASAP*

March 9, 2015

**House and Senate Consider Resolution Disapproving of NLRB Election Rule**

*Littler ASAP*

March 4, 2015

**Lawmakers Introduce Legislation Providing Clarity on Employee Wellness Programs**

*Littler ASAP*

March 3, 2015

**NLRB's General Counsel Issues More Complaints Against Franchisor as Joint Employer**

*Littler ASAP*

February 13, 2015

**Federal Paid Sick Leave Bill Reintroduced**

*Littler ASAP*

February 13, 2015

**Senate Hearing Focused on NLRB Expedited Election Rule**

*Littler ASAP*

February 11, 2015

**Business Groups, Owners Form Coalition To Fight New NLRA Joint Employer Standard**

*Bloomberg BNA Daily Labor Report*

February 10, 2015

**Senate Hearing Focuses on Definition of Joint Employment**

*Littler ASAP*

February 5, 2015

**New Efforts to Defeat the NLRB's Expedited Election Rule Expected**

*Littler ASAP*

February 4, 2015

**Why U.S. liberals and German unions love works councils**

*Politico – Labor & Employment Report*

February 3, 2015

**Obama's 2016 Budget Proposes \$13.2B To Fund DOL**

*Law360.com*

February 2, 2015

**McConnell, Alexander Take Another Shot At Revamping NLRB, Adding Sixth Member**

*Bloomberg BNA Daily Labor Report*

January 28, 2015

**Read McDonald's workers' shocking harassment and discrimination complaints – and why they're so important**

*Vox*

January 22, 2015

**NLRB Joint Employer Redefinition Threatens Franchises**

*Law360.com*

January 21, 2015

**Labor & Employment Legislation, Regulation To Watch In 2015**

*Law360.com*

January 2, 2015

**A New "Fact Sheet" For Franchises at the NLRB**

*Franchising World*

2015

**NLRB move will compromise franchise business model**

*Daily Journal*

December 26, 2014



**The NLRB Turns Government Into Kafka's Nightmare**

*Real Clear Markets*

December 23, 2014

**McDonald's Complaint Could Redefine The Meaning of "Employee"**

*BuzzFeed News*

December 19, 2014

**McDonald's Deemed as 'Joint Employer' in Worker Rights Case**

*Bloomberg Businessweek*

December 19, 2014

**The government may redefine what it means to be an employee – and it's a huge deal**

*Vox*

December 19, 2014

**NLRB GC Files First Lawsuit Against Franchisor as Joint Employer**

*Littler ASAP*

December 19, 2014

**U.S. labor agency files complaints against McDonald's**

*Reuters*

December 19, 2014

**NLRB Targets McDonald's, Franchisees As 'Joint Employers'**

*Law360.com*

December 19, 2014

**NLRB decides employer email systems permitted for union organizing**

*Employee Benefit News (ebn)*

December 17, 2014

**How the NLRB may expand responsibility for labor violations**

*Reuters*

December 16, 2014

**NLRB 'Purple' Ruling May Leave Employers Feeling Blue**

*Corporate Counsel*

December 15, 2014

**NLRB continues to issue pro-union rulings**

*InsideCounsel*

December 15, 2014

**Labor board gives unions new leverage to organize workers**

*The Hill*

December 15, 2014

**Twin NLRB Rulings Are A Big Christmas Present For Labor**

*Forbes*

December 12, 2014

**'Quickie' Union Election Rule Shrinks Campaign Period**

*Society For Human Resource Management (SHRM)*

December 12, 2014

**Labor Board: Workers can use company email for union activity**

*The Hill*

December 12, 2014

**NLRB Issues its "Ambush" Election Rule**

*Littler ASAP*

December 12, 2014

**NLRB: Organizing Communication on E-Mail Now Permitted**

*Society For Human Resource Management (SHRM)*

December 12, 2014

**New Year, New Laws: Compliance Challenges U.S. Employers Face in 2015**

*Littler Insight*

December 11, 2014

**NLRB Email Ruling Presents A Quandary For Employers**

*Law360.com*

December 11, 2014

**NLRB Says Employees Have a Right to use Employer's Email for Section 7 Activity under Certain Circumstances**

*Littler ASAP*

December 11, 2014

**DOL Officials Discuss Misclassification Enforcement, Minimum Wage During Workplace Panel**

*Littler ASAP*

December 4, 2014

**Labor Board Poised to Say Who's the Boss in Browning-Ferris Case**

*Bloomberg*

December 1, 2014

**Some Federal Agency Rules Delayed, Others Imminent, According to Newly Released Fall Regulatory Plans**

*Littler ASAP*

November 24, 2014

**Senate HELP Committee Considers NLRB Nomination**

*Littler ASAP*

November 20, 2014

**Morning Shift**

*Politico*

November 20, 2014

**NLRB Poised For Game-Changing Moves In Year-End Push**

*Law360.com*

November 17, 2014

**HELP Committee to Consider New NLRB Nominee Next Week**

*Littler ASAP*

November 13, 2014

**President Reportedly Withdraws Sharon Block's NLRB Nomination**

*Littler ASAP*

November 12, 2014

**NLRB Reaffirms D.R. Horton Decision Invalidating Arbitral Class Action Waivers**

*Littler Insight*

November 11, 2014

**Republicans Re-Take Congress: Now What?**

*Littler ASAP*

November 5, 2014

**Franchising Group Writes to NLRB's Griffin Seeking Rationale for Joint Employer Stance**

*Bloomberg BNA Daily Labor Report*

October 31, 2014

**Has the National Labor Relations Board opened 'Pandora's Box'?**

*msnbc*

October 30, 2014

**NLRB General Counsel Acknowledges Legal Stumbling Block in Joint Employment Issue, Highlights Priorities**

*Littler ASAP*

October 29, 2014

**Political Speech and Activity in the Workplace: The 2014 Midterms are Here**

*Littler Insight*

October 29, 2014

**Redefining "Employer": How The NLRB Plans To Treat Separate Companies as One**

*Washington Legal Foundation*

September 26, 2014

**Federal Workplace Police Cast Aside Rules That Inhibit Capitalist Punishment**

*Forbes*

September 25, 2014

**Labor Pained by High Court**

*Workforce Management*

September 24, 2014

**Senators Introduce NLRB Reform Act to Reduce Partisanship at the Board**

*Littler ASAP*

September 16, 2014

**Dunkin' Donuts, Food Lion face EEOC religious discrimination lawsuits**

*Employee Benefit News*

September 16, 2014

**House Panel Discusses Potential Revision to Joint Employer Standard**

*Littler ASAP*

September 9, 2014

**Senate Considers Nomination of Sharon Block to the NLRB**

*Littler ASAP*

September 9, 2014

**Who's the boss?**

*The Economist*

September 6, 2014

**Big NLRB Joint Employer Case May Steal McDonald's Thunder**

*Law360.com*

September 5, 2014

**Congress Returns With Little Time Left To Fund Government, Prepare for Election**

*Bloomberg BNA Daily Labor Report*

September 5, 2014

**U.S. Fast-Food Workers Protest for Higher Wages**

*The Wall Street Journal*

September 5, 2014

**Fast Food Strikes Erupt in 150 Cities, With Hundreds of Arrests, Organizers Say**

*Bloomberg BNA Daily Labor Report*

September 4, 2014

**Unions Encourage Other Industry Sectors to Join Massive Fast Food Protest**

*Littler ASAP*

September 4, 2014

**Protests Seek to Replicate Success in Seattle**

*Society For Human Resource Management (SHRM)*

September 4, 2014

**California Justices Limit Franchiser Liability, Find Domino's Isn't Store Worker's Employer**

*Bloomberg BNA*

September 2, 2014

**Who's in Control Here? California's Supreme Court Establishes New Standards for Potential Franchisor Liability for Employee Tort Claims**

*Littler Insight*

September 2, 2014

**Fast Food Workers Plan Another Round of Coordinated Protests this Week**

*Littler ASAP*

September 2, 2014

**Unions open coffers as Senate teeters**

*The Hill*

September 1, 2014

**Battle-Tested Big Labor Has Some Cause for Optimism**

*Society For Human Resource Management (SHRM)*

August 29, 2014

**Another reason business hates Obama**

*Crain's Chicago Business*

August 4, 2014

**McDonald's is not lovin' a recent NLRB**

*Daily Journal*

August 1, 2014

**Breaking Down the Latest EO**

*Human Resource Executive Online*

August 1, 2014

**Why the NLRB's Whopper of a Ruling Will Have Massive Ripple Effects**

*Inc.*

July 31, 2014

**NLRB General Counsel Announcement on Joint Employer Status for Franchisors Could Have Significant Implications**

*Littler Insight*

July 31, 2014

**NLRB General Counsel Takes Aim at Franchises**

*Littler ASAP*

July 29, 2014

**Business groups alarmed by rise of 'micro-unions' in workplace**

*The Hill*

July 26, 2014

**New rules bother employers – Obamacare not as much**

*CNBC.com*

July 25, 2014

**NLRB Macy's Ruling Has Lawyers Leery Of 'Micro-Unit' Fights**

*Law360.com*

July 23, 2014

**Federal/State Activity, ACA, Privacy and Whistleblowing Most Concern Employers, Says Survey**

*HR Compliance Expert*

July 23, 2014

**Whistleblower retaliation, overtime rule key concerns for employers**

*Corporate Secretary*

July 22, 2014

**Employers Experiencing Lull Before ACA Storm**

*PLANSPONSOR*

July 18, 2014

**Employment Regs To Watch In The 2nd Half Of 2014**

*Law360.com*

July 18, 2014

**ACA, data security create regulatory hurdles for employers**

*Employee Benefit News*

July 17, 2014

**Amendments to Appropriations Bills Increase Chances of Federal Contractor Debarment**

*Littler ASAP*

July 15, 2014

**Workload threatens to paralyze labor board**

*The Hill*

July 13, 2014

**Littler Survey Reports Impact on Employers of a Divided Government**

*Insurancenewsnet.com*

July 11, 2014

**Uneasy about feds meddling in your workplace? You're in good company**

*HR Morning*

July 11, 2014

**HR Grapples with Aggressive Regulatory Enforcement**

*Society for Human Resource Management (SHRM)*

July 10, 2014

**Employers Facing Regulatory and Economic Challenges**

*Corporate Counsel*

July 9, 2014

**NLRB General Counsel Outlines Priorities, Provides Noel Canning Update During Webinar**

*Littler ASAP*

July 9, 2014

**Companies Urged to Rethink Employee Policies in Light of NLRB Chaos**

*Compliance Week*

July 8, 2014

**Aggressive' compliance enforcement a top concern for employers**

*Employee Benefit Advisor*

July 8, 2014

**Littler Survey Reveals Impact on Employers of a Divided Government, Myriad Forces Reinventing the Workplace**

*Littler Press Release*

July 8, 2014

**Court's Mandatory Union Fees Decision Seen as Limited for Now**

*Society for Human Resource Management (SHRM)*

July 1, 2014

**Supreme Court Rules Against Public Sector Union in Limited Decision**

*Littler ASAP*

June 30, 2014

**Justices' Union Fee Ruling Sets Stage For Further Challenges**

*Law360.com*

June 30, 2014



**Top Court ruling: 'Labor unions are not wanted'**

*CNBC*

June 30, 2014

**Supreme Court Avoids Broad Ruling on Public-Sector Union Fees**

*The Wall Street Journal*

June 30, 2014

**Labor disputes expected to benefit from Supreme Court ruling**

*Daily Journal*

June 27, 2014

**Supreme Court Strikes Down Validity of NLRB Recess Appointments**

*Littler ASAP*

June 26, 2014

**National labor board in cross hairs following Supreme Court ruling**

*The Hill*

June 26, 2014

**5 Big NLRB Cases Up For Review After Noel Canning**

*Law360.com*

June 26, 2014

**House Subcommittee Discusses Pending National Labor Relations Board Issues**

*Littler ASAP*

June 24, 2014

**New Overtime Rules Big Deal for HR**

*Society for Human Resource Management (SHRM)*

June 23, 2014

**Legislation Would Greatly Expand Number of Employees Subject to Overtime**

*Littler ASAP*

June 19, 2014

**Littler Attorneys Recognized Among the Nation's Most Powerful Employment Attorneys by Human Resource Executive Magazine® and Lawdragon**

*Littler Press Release*

June 17, 2014

**Rules Governing Overtime, Reportable "Persuader" Information, to be Released this Year According to Federal Spring 2014 Regulatory Agendas**

*Littler ASAP*

May 27, 2014

**5 NLRB Cases Nonunion Employers Need To Know**

*Law360.com*

May 12, 2014

**NLRB To Focus On Injunctions In Successor**

*Law360.com*

May 9, 2014

**NLRB Sets Sights On Employer Email Use Restrictions**

*Law360.com*

May 1, 2014

**Job Training Bill Brews in Congress, But Little Else Expected Before Elections**

*Bloomberg BNA Daily Labor Report*

April 25, 2014

**UPS Employees Union Votes to Override 3 Local Bargaining Units**

*The Wall Street Journal*

April 23, 2014

**NLRB Proposed Rule on Elections Would Require Employer Position Statement**

*Society for Human Resource Management (SHRM)*

April 9, 2014

**5 Issues To Watch At The NLRB Election Rule Meetings**

*Law360.com*

April 8, 2014

**President Obama Poised to Enact Provisions of Paycheck Fairness Act Through Executive Action**

*Littler ASAP*

April 7, 2014

**Legislation would Effectively Prevent NLRB's Representation Election Rule From Moving Forward**

*Littler ASAP*

March 27, 2014

**Labor Secretary Discusses Persuader Rule, Overtime Regulations, OSHA Actions During House Budget Hearing**

*Littler ASAP*

March 26, 2014

**At SHRM Meeting, Worker Centers Draw Ire Of Industry Executives, Management Attorney**

*Bloomberg BNA Daily Labor Report*

March 19, 2014

**Littler Shareholder David Goldstein Explains Attempts at OFCCP Healthcare Overreach During House Subcommittee Hearing**

*Littler ASAP*

March 13, 2014

**New Executive, Legislative, and Regulatory Efforts Focus on Overtime, Minimum Wage**

*Littler ASAP*

March 12, 2014

**Don't Expect 'Persuader' Rule This March, DOL Says**

*Law360.com*

March 7, 2014

**DOL Delays Release of Final Persuader Rule**

*Littler ASAP*

March 7, 2014

**NLRB Schedules Public Meetings to Discuss Proposed Expedited Election Rule**

*Littler ASAP*

February 25, 2014

**The Hidden Union Access and Solicitation Pitfalls Associated With Employer Corporate PACs**

*Bloomberg BNA Daily Labor Report*

February 14, 2014

**Up in arms over union 'persuader' rule**

*The Hill*

February 12, 2014

**Revamping the 'Advice Exemption'**

*Human Resource Executive Online*

February 11, 2014

**Trio of Pro-Union Threatens To Handcuff Employers**

*Law360.com*

February 6, 2014

**NLRB Re-Issues Expansive Proposed Representation Election Procedures Rule**

*Littler ASAP*

February 5, 2014

**President Obama's State of the Union Address - What Are the Implications for Employers?**

*Littler ASAP*

January 29, 2014

**BLS Report Indicates Slight Increase in Private Sector Unionization**

*Littler ASAP*

January 27, 2014

**Employers On Edge After NLRB Judge Expands DR Horton**

*Law360.com*

January 22, 2014

**Workplace Policy Institute: A Look Ahead to Legislative and Regulatory Changes in 2014**

*Littler Insight*

January 16, 2014

**Supreme Court Expressed Skepticism Regarding Validity of President Obama's NLRB Recess Appointments**

*Littler ASAP*

January 14, 2014

**Obama's use of executive power faces reckoning at Supreme Court**

*The Hill*

January 12, 2014

**Year's Biggest Labor Case Heads To Justices For Oral Args**

*Law360.com*

January 9, 2014

**NLRB's Notice Posting Rule Effectively Void, But Employers Should Anticipate Renewed Rulemaking Efforts**

*Littler ASAP*

January 3, 2014

**Supreme Court decisions may affect compliance**

*Corporate Secretary*

December 30, 2013

**Perez presses Congress on unemployment extension**

*Baltimore Sun*

December 21, 2013

**NLRB Dismisses Appeal, Opening Door to Re-Issued Election Rule**

*Littler ASAP*

December 10, 2013

**Littler Mendelson and Atkinson Adelson Challenge Senate Bill 54 in California**

*Littler Press Release*

December 9, 2013

**Obama's red tape flood could negate lame-duck status**

*Insurancenewsnet.com*

December 9, 2013

**Contractors Sue To Block New Calif. Refinery Safety Law**

*Law360.com*

December 6, 2013

**Reg Agenda Seen In Some Business Quarters As Fitting Aggressive OSHA Stance**

*InsideOSHAOnline.com*

December 3, 2013

**Federal Agencies Issue Fall 2013 Unified Agendas and Regulatory Plans**

*Littler ASAP*

November 27, 2013

**House Committee Seeks Answers on Affordable Care Act's Funding of Worker Centers**

*Littler ASAP*

November 1, 2013

**New NLRB GC Has Corporate Counsel Guessing**

*Corporate Counsel*

October 31, 2013

**Law Firms Brace For Final DOL Persuader Rules**

*Law360.com*

October 31, 2013

**Senate Introduces Comp Time Bill to Blunt Anticipated Action on Minimum Wage**

*Littler ASAP*

October 31, 2013

**Labor Secretary Highlights Some Administration Priorities During Anti-Poverty Event**

*Littler ASAP*

October 30, 2013

**HR and the Supreme Court**

*Human Resource Executive Online*

October 30, 2013

**Griffin Nomination Clears Procedural Hurdle**

*Littler ASAP*

October 29, 2013

**Senate Confirms Richard Griffin As NLRB General Counsel**

*Law360.com*

October 29, 2013

**Obama Labor-Board Nominee Confirmed by Senate**

*Wall Street Journal*

October 29, 2013

**Senate to Consider Employment Non-Discrimination Act**

*Littler ASAP*

October 28, 2013

**NLRB Issues Post-Shutdown Notice on Filing Deadlines**

*Littler ASAP*

October 21, 2013

**Experts: Fight over ACA is just beginning**

*Employee Benefits News (ebn)*

October 17, 2013

**Senate Set to Consider NLRB General Counsel Nomination**

*Littler ASAP*

October 17, 2013

**What Would a Government Default Mean for Employers?**

*Littler ASAP*

October 15, 2013

**Agencies Make Additional Adjustments in Light of Continuing Government Shutdown**

*Littler ASAP*

October 2, 2013

**Agencies Issue Contingency Plans on Eve of Possible Government Shutdown**

*Littler ASAP*

September 30, 2013

**DOL Rule-Making Blitz Clears Path For Persuader Rule**

*Law360.com*

September 18, 2013

**White House Nixes Union Affordable Care Act Request**

*Littler ASAP*

September 16, 2013

**Report on AFL-CIO Convention: Day 2**

*Littler ASAP*

September 10, 2013

**Report on AFL-CIO Convention: Day 1**

*Littler ASAP*

September 9, 2013

**Marylander Thomas Perez digs in at Labor Department**

*Baltimore Sun*

September 7, 2013

**Workplace Policy Institute – A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?**

*Littler Report*

August 27, 2013

**NLRB GC Invalidation Ruling To Trigger New Wave Of Challenges**

*Law360.com*

August 23, 2013

**Unions Can Organize 'Micro Units,' Court Affirms**

*The Wall Street Journal*

August 16, 2013

**Likely Labor Regs Would Aid Vets, Disabled, Unions**

*Associated Press*

August 14, 2013

**EEOC Increases Outreach Efforts to Spanish Speakers, Immigrant Workers**

*Littler ASAP*

August 9, 2013

**NLRB Signs Cooperation Agreement with Mexico**

*Littler ASAP*

August 2, 2013

**NLRB Signs Cooperation Agreement with Mexico**

*Littler ASAP*

August 2, 2013

**Recess Appointee Named as Candidate for NLRB General Counsel**

*Littler ASAP*

August 2, 2013

**Recess Appointee Named as Candidate for NLRB General Counsel**

*Littler ASAP*

August 2, 2013

**Recent Development In Employment Law and Litigation**

*American Bar Association*

August 1, 2013

**Congressmen Ask New Labor Secretary for Ruling on Worker Centers**

*Littler ASAP*

July 25, 2013



**Washington Insider Update: What are the Labor and Employment Implications of the Senate's Recent Activities?**

*Littler ASAP*

July 19, 2013

**Washington Insider Update: What are the Labor and Employment Implications of the Senate's Recent Activities?**

*Littler ASAP*

July 19, 2013

**U.S. Supreme Court Denies Review of Union Trespassing Case in California**

*Littler Insight*

July 15, 2013

**Workplace Policy Institute: Agencies Release Spring 2013 Regulatory Agendas; Final Persuader Rule Expected in November**

*Littler Insight*

July 8, 2013

**Littler Distinguished Among the Nation's Most Powerful Employment Attorneys**

*Littler Press Release*

June 25, 2013

**Supreme Court to Review Union Case**

*The Wall Street Journal*

June 25, 2013

**Q&A With Littler Mendelson's Michael Lotito**

*Law360.com*

May 17, 2013

**Controversial NLRB Nominees Face Rocky Road Ahead**

*Law360.com*

May 14, 2013

**Workplace Policy Institute: The Labor, Employment and Benefits Law Implications of the Affordable Care Act - Are You Prepared?**

*Littler Report*

May 9, 2013

**NLRB Takes Noel Canning Challenge To Supreme Court**

*Law360.com*

April 25, 2013

**Perez Nomination Raises Ethical Quandary for Looming Labor Rule Set to Invade Business**

*Industry Week*

April 12, 2013

**House Votes To Freeze NLRB Until Quorum Fight Resolved**

*Law360.com*

April 12, 2013

**New 'persuader' rule looms over legal industry**

*Daily Journal*

April 10, 2013

**Perez-Led DOL May Be Even Tougher On Employers**

*Law360.com*

March 15, 2013

**Breaking Down The EEOC's Plan**

*Human Resource Executive*

March 12, 2013

**Michael Lotito to Discuss the Catch 22 of the Labor Management Reporting and Disclosure Act**

*Committee News*

Spring 2013

**The Potential Expanding Consequences of the D.C. Circuit's holding in Noel Canning v. NLRB: The Board lacked a proper quorum, the President violated the constitution on recess appointments, and impact on other agency appointments**

*FLASH Newsletter*

March 2013

**Unconstitutional NLRB Picks Gut Union Lobbying Ruling: NAM**

*Law360.com*

February 20, 2013

**U.S. Labor Department Seeks Clamp Down on Union Activity Advice**

*Workforce Management*

February 20, 2013

**Obama's Renominations Won't End Doubts Over NLRB Validity**

*Law360.com*

February 14, 2013

**Laboring for the Advantage**

*Corporate Counsel*

February 1, 2013

**Obama's Recess Appointment Fight Destined For High Court**

*Law360.com*

January 25, 2013

**Latinos lead the state's union gains Membership growth bucks U.S. trend**

*Los Angeles Times*

January 24, 2013

**Five issues to watch in labor and employment**

*The National Law Journal*

January 21, 2013

**Workplace Policy Institute: Regulatory Agenda Update**

*Littler Insight*

January 4, 2013

**Workplace Policy Institute Client Alert: January 2, 2013 UPDATE: What the New March 1 Sequestration Deadline May Mean for Federal Contractors**

*Littler Insight*

January 2, 2013

**Michigan Rolls Up Welcome Mat for Unions**

*Society for Human Resource Management (SHRM)*

December 13, 2012

**Mich. Right-To-Work Laws Put Pressure On Ohio**

*Law360.com*

December 12, 2012

**Littler Forms Workplace Policy Institute to Bridge the Gap Between Employer Interests and Policy Developments**

*Littler Press Release*

November 12, 2012

**Employers Prepare for Rules and Regulations in a Second Obama Term**

*Corporate Counsel*

November 8, 2012

**Workplace Policy Institute: How Will the 2012 Election Results Impact Labor, Employment and Benefits Policy?**

*Littler Insight*

November 7, 2012

**Election Brings Clarity to HR Agenda**

*Human Resource Executive Online*

November 7, 2012

**Labor law change would threaten U.S. businesses**

*The Hill*

October 19, 2012

**New Labor Dept. Rule Would Require Employers To Out Their Own Lawyers**

*Forbes.com*

October 5, 2012

**The NLRB Flexes its Muscles**

*HR Magazine*

August 1, 2012

**Is It Time That We Finally Part Ways With the NLRA?**

*TLNT*

July 11, 2012

**San Jose Grabs Pension 'Third Rail' — Vested Rights**

*Investor's Business Daily*

June 6, 2012

**Much Ado about Monday's NLRB Election-Rule Reversal**

*Human Resource Executive Online*

May 16, 2012

**NLRB's "Quickie Election" Rule Struck Down: Judge Says Rule is Invalid Because of Board's Voting Procedure**

*InsideCounsel*

May 16, 2012

**Nationally-Recognized Labor and Employment Attorney Michael J. Lotito Joins Littler**

*Littler Press Release*

May 14, 2012

**Globalization of Labor Relations: A Transnational Perspective on "Think Global, Act Local"**

*ACC Docket*

April 2012

**Corporate Campaigns Globalize**

*Executive Counsel*

August/September 2011

**The Employee Free Choice Act: Piercing the Rhetoric**

*U.S. Chamber of Commerce*

February 2009

**Staying creative, working at preventive strategies key to ADA compliance**

*Disability Compliance Bulletin*

May 2005

**AIDS in the Workplace: A Practical Guide for Employers**

*The Practical Lawyer*

December 1998

**Integrate Claims Management With ADA Compliance Strategy**

*HR Magazine*

August 1993

**Americans With Disabilities Act: Are You Prepared?**

*The Corporate Board*

March/April 1992

**Shining Light on ADA**

*HR Magazine*

February 1992

**Life After Foley: What Will It Be?**

*Personnel*

June 1988

**Labor Relations Considerations for the New High-Technology Company**

*Santa Clara Computer and High Tech Law Journal*

January 1986

## Speaking Engagements

### **Artificial Intelligence Issues and Developments**

Big Sky Labor and Employment Conference, Big Sky, MT

August 6, 2024

### **Affecting Legislative Change in the States: How Can Employers Engage and Make an Impact**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

### **Special Sessions: What Does the Biden Administration's "Whole-of-Government" Approach Mean for Employers and Workers?**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

### **State of Unionization: The Intersection of Unions and Technology**

International Franchise Association 2024 Legal Symposium, Washington, DC

May 6, 2024

### **Sectoral Bargaining - US Style**

US Chamber of Commerce Spring Labor Committee

May 3, 2024

### **The All of Government Regulation of Labor and Employment Issues and Other Washington Labor and Employment Matters**

Big Sky, MT

August 10, 2023

### **WPI: The New Era of Divided Government: What are the Implications for Employers?**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

### **Littler WPI Annual Labor Day Report**

September 12, 2022

### **The Future of Work Forum**

IEEE International Conference on Robotics and Automation (ICRA)

May 26, 2022

**Labor and Employment Policy Developments in New York City and Beyond**

New York, NY

May 25, 2022

**WPI Insider Briefing: What to Expect in Year Two of the Biden Administration (and in the States!)**

Littler Executive Employer Conference

May 5, 2022

**What to Expect in Year Two of the Biden Administration: WPI's Labor and Employment Outlook**

February 23, 2022

**The Biden Labor Agenda: What Lies Ahead**

September 16, 2021

**The Right to Recall: New Obligations for Employers in California and Beyond**

April 27, 2021

**Multiemployer Pension Relief: How the COVID-19 Relief Bill Impacts Employers**

March 16, 2021

**What to Expect in the Biden Administration and 117th Congress: WPI's Labor and Employment Outlook**

January 22, 2021

**Tyson's Corner Fall Mini Series: Elections Matter: An Update on the Impacts of the 2020 Election**

Tyson's Corner, VA

December 16, 2020

**Proposition 22: California and Beyond**

November 17, 2020

**WPI Post-Election Update**

November 6, 2020

**A Littler Workplace Policy Institute Webinar: The "New" AB 5**

August 27, 2020

**Back to Work? How In-House Employment Counsel and Human Resources Professionals Can Help Organizations Assess Whether, When and How to Reopen for Business**

April 27, 2020

**COVID-19 in the Workplace: Compliance Challenges, Policy Options**

April 10, 2020

**WPI Breakfast Briefing - Update from the NLRB**

Washington, DC  
March 24, 2020

**2019 Ohio Employer Conference**

Cleveland, OH  
October 10, 2019

**It's NOT as Easy as A-B-C! Practical Tips for Doing Business in California Post AB 5**

October 1, 2019

**Staying Alive After AB5 - Can California Businesses Still 'Depend' on Independent Contractors?**

August 8, 2019

**2019 Puerto Rico Conference**

San Juan, PR  
April 12, 2019

**The Latest Developments in Federal Labor Policy: A Workplace Policy Institute Briefing**

April 9, 2019

**2019 Philadelphia Regional Employer Conference**

Philadelphia, PA  
April 2, 2019

**WPI Post-Election Update**

Washington, DC  
November 9, 2018

**Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies**

Littler Executive Employer, Phoenix, AZ  
May 3, 2018

**Retail Industry Roundtable**

The 2017 Executive Employer<sup>®</sup> Conference, Phoenix, AZ  
May 12, 2017

**Healthcare Industry Roundtable**

May 10, 2017



**An Insider's View From the Capitol: A Workplace Policy Update**

May 10, 2017

**What Does a Trump Administration Mean for Employers?**

New York, NY

March 2, 2017

**The 2016 Election: What Does a Trump Victory Mean for Employers?**

November 21, 2016

**How Will the Election Matter to My Workplace**

Irvine, CA

November 16, 2016

**Littler's 6th Annual Brewers Briefing 2016**

Milwaukee, WI

September 7, 2016

**Views from the Nation's Capital: A Workplace Policy Update and Forecast**

Minneapolis, MN

August 1, 2016

**Government Contractors Industry Roundtable**

The 2016 Executive Employer<sup>®</sup> Conference, Scottsdale, AZ

May 6, 2016

**Retail Industry Roundtable**

The 2016 Executive Employer<sup>®</sup> Conference, Scottsdale, AZ

May 6, 2016

**Government Contracting: The Frontlines of Future Employment Policy**

May 4, 2016

**The DOL's Persuader Rule: What Impact Will It Have On Your Business?**

April 29, 2016

**2015 Midwest Employer Conference**

Minneapolis, MN

October 29, 2015

**What You Need to Know When Governor Brown Lays Down His Legislative Pen**

October 13, 2015

**Government Moving the Goalposts - Labor & Workplace Policy Changes - What do they mean for Franchising?**

January 13, 2015

**A Divided Congress No More: The 2014 Midterm Election and the New Republican Senate**

November 20, 2014

**For Those Still Doing Business in California...An Update of New California Employment Laws for 2015**

October 7, 2014

**The NLRB After Noel Canning: What's Ahead for the Ambush Election Rule, Employer Email Systems, the Joint Employer Relationship and Other Big Labor Issues?**

July 1, 2014

**Changing Of The Guard: The Impact of the NLRB's Reconsideration of the Register Guard Decision on Employers' Electronic Communications**

May 28, 2014

**Littler's Workplace Policy Institute™ – NLRB Ambush Election Rule: The Practical Impact on Employers**

March 24, 2014

**The Future of the Workforce: How the Robotics Revolution will Shape the Employment and Labor Law Landscape**

Washington, DC

February 12, 2014

**Littler's Workplace Policy Institute™ – Sacramento's Bumper Crop: New Labor and Employment Laws for Private Sector Employers**

October 23, 2013

**A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?**

September 11, 2013

**The NLRB and the (Union Free) Employer: Strategic HR To The Rescue**

Annual Conference - Society for Human Resource Management

June 18, 2013

**Social Media and the NLRB: New Challenges for Union-Free Employers From An Unlikely Regulator**

Littler Mendelson, San Francisco, CA

April 10, 2013

**Impact of the 2012 election on Labor, Employment and Benefits Law**

National Law Review  
December 6, 2012

**The Impact of the 2012 Elections on Labor, Employment and Benefits Law**

November 15, 2012

**The Impact of the 2012 Elections on Labor and Employment Law**

Ruiz Food Products, Inc.  
October 18, 2012

**Onboarding and the NLRA: Risks and Opportunities**

HR.com  
September 27, 2012

**The Brinker and Kirby Decisions: Still No Free Lunch in California**

Atlanta, GA  
June 25, 2012

**Impact on Business...Impact on HR**

San Diego Society for Human Resource Management  
January 16, 2012

**Books & Book Chapters**

- *Minding Your Business: Legal Issues and Practical Answers for Managing Workplace Privacy*, Society for Human Resource Management, Co-Author: Lynn C. Outwater, 1997
- *The Job Placement-Ada Connection*, Milt Wright & Associates, Co-Authors: R.K. Pimentel and C. G. Bell, 1993
- *The Americans With Disabilities Act: A Comprehensive Guide to Title I*, Mill Wright & Associates, Co-Authors: M. J. Soltis and R. Pimentel, 1992
- *What Managers and Supervisors Need to Know About the ADA*, *Mill Wright & Associates*, Co-Authors: R. K. Pimentel and D. Bissonnette, 1992