

Megan Mason

Associate

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Overview

Megan Mason counsels and represents employers in a broad range of labor and employment matters arising under state and federal law. Her litigation practice focuses on employment discrimination, harassment, and retaliation claims pursuant to:

- Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 1981
- Americans with Disabilities Act (ADA)
- Family and Medical Leave Act (FMLA)
- Pennsylvania Human Relations Act (PHRA)
- Age Discrimination in Employment Act (ADEA)
- New Jersey Law Against Discrimination (NJLAD)

Megan also represents clients in matters relating to the protection of trade secrets and confidential information and the enforcement of restrictive covenants, including agreements not to solicit or compete.

Megan represents employers at the agency charge stage, supporting employers in investigations initiated by the Equal Employment Opportunity Commission, Occupational Safety and Health Administration, Philadelphia Commission on Human Rights, and the New Jersey Department of Civil Rights.

Additionally, she provides training on these topics to employers of all sizes.

Prior to joining Littler, Megan defended professional malpractice matters at a New Jersey litigation firm.

Professional and Community Affiliations

- Member, Philadelphia Bar Association
- Member, New Jersey State Bar Association

- President, The University of Georgia Alumni Association, Philadelphia Chapter
- Member, The Junior League of Philadelphia

Education

J.D., Villanova University Charles Widger School of Law, 2021

M.P.H., University of San Francisco, 2016

B.S., University of Georgia, 2014

Bar Admissions

Pennsylvania

New Jersey

Courts

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey