

## Meg Copley

Program Director, Class Action Counsel  
Team

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## Focus Areas

Class Action  
Wage and Hour  
Litigation and Trials

## Overview

Meg Copley serves as the Program Director for Littler's Class Action Counsel Team, bringing a wealth of experience and knowledge to her role. In this capacity, Meg oversees the development and implementation of strategic initiatives that drive the firm's growth and innovation within this complex, nuanced area of the law. She collaborates closely with Class Action Practice Group leaders and corporate departments to enhance strategic planning, talent development, marketing, and the overall success of the Class Action Practice Group. Her efforts ensure that programs are aligned with the firm's goals and deliver exceptional value to clients.

Meg coordinates with attorneys throughout the firm to manage class, collective, mass, and representative actions, including PAGA matters. She excels in fostering collaboration, and her skills in project management, strategic planning, and team leadership are instrumental in maintaining Littler's reputation for excellence in legal services.

With a strong background in project management and strategic planning, as well as a Master of Business Administration, Meg is dedicated to fostering innovation and excellence within the firm's Class Action practice. She utilizes Littler-developed tools and processes to oversee case workflow, develop and implement best practices in complex litigation, and ensure that the firm's approach to defending a case aligns with the client's overall litigation philosophy. Meg supervises an experienced and diverse team of Class Action Counsel.

Previously, Meg was the Program Manager of the Littler CaseSmart Class Action team, where she was responsible for the day-to-day management of the LCS Class Action platform. She assisted with the development and implementation of strategic and tactical goals for the program, including ensuring successful client relationships, hiring, training, and supervising Littler CaseSmart Counsel, and collaborating with team members, clients, and attorneys around the firm.

to accomplish Littler CaseSmart goals and initiatives. Prior to her role as Program Manager, Meg was an LCS Counsel responsible for early case evaluations of class, collective, and PAGA matters.

Meg has significant experience in complex, high-risk, and high-liability litigation, including class and collective actions at the national, regional, and state levels. She has represented employers in a wide variety of employment cases, including those involving:

- Wage and hour disputes
- Discrimination
- Harassment
- Wrongful termination
- Negligent hiring, supervision, and retention

She possesses legal project management skills in multi-party litigation, working with experts in numerous disciplines, and conducting various workplace and employment investigations. Her background includes prosecuting state criminal law, with considerable trial experience.

With a keen eye for detail and a passion for continuous improvement, Meg is dedicated to enhancing the firm's capabilities and supporting its mission to provide top-tier legal solutions.

## Professional and Community Affiliations

- Former Executive Committee Member, Forsyth County Women Attorneys Association
- Former Secretary/Treasurer, Forsyth County Women Attorneys Association

## Recognition

- Pro Bono Volunteer of the Year, *Children's Law Center*

## Education

J.D., Wake Forest University School of Law, 2002

M.B.A., Wake Forest University, 2002

B.A., University of Virginia, 1997

## Bar Admissions

North Carolina

## **Courts**

U.S. District Court, Eastern District of North Carolina  
U.S. District Court, Western District of North Carolina  
U.S. District Court, Middle District of North Carolina  
U.S. District Court, Southern District of West Virginia  
U.S. Court of Appeals, 4th Circuit

## **Publications & Press**

**Littler Announces Program Director Elevations Within Littler CaseSmart and Littler onDemand**

*Littler Press Release*

May 24, 2021

## **Speaking Engagements**

**Home Suite Home: The Remote Workforce and Business Expense Reimbursement**

December 8, 2020