

Maria-Jose Malaver-Reyes

Associate

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Focus Areas

Discrimination and Harassment
International Employment Law
Investigations
Labor Management Relations
Wage and Hour

Overview

Maria-Jose Malaver-Reyes represents and counsels clients on domestic and international labor and employment matters. Maria assists businesses in navigating workplace issues such as discrimination and harassment claims, wage and hour disputes, and collective bargaining and labor disputes. She also advises multinational companies on implementing multi-country employee handbooks, executing multi-country reductions in force, and undertaking cross-border internal investigations.

Prior to joining Littler, Maria was a trial attorney and legal honors attorney for the U.S. Department of Housing and Urban Development (HUD). She focused on litigating discrimination, retaliation, and merit systems principles complaints before the EEOC and the MSPB. Maria provided advice to internal management clients about employees on probationary status, implementing performance plans, and employee terminations. Because HUD is the enforcement agency for the Fair Housing Act, she also investigated and litigated fair housing complaints and presented trainings to client teams on compliance with federal and state fair housing statutes and regulations.

Professional and Community Affiliations

- Member, Denver Bar Association
- 2024 Academy Fellow, National Employment Law Council

Education

J.D., Emory University School of Law, 2020

B.A., University of Georgia, 2016

Bar Admissions

Colorado

Languages

Spanish

English

Publications & Press

The artificial intelligence angle: Loper Bright's impact on federal and state AI legislation, regulations, and guidance

Westlaw Today

September 18, 2024

The Artificial Intelligence Angle: Loper Bright's Impact on Federal and State AI Legislation, Regulations, and Guidance

Littler Insight

September 4, 2024

A Rocky Mountain Remix for Protected Concerted Activity: Colorado Adopts Rules for the Protections of Public Workers Act, Creating NLRA Section 7-Like Rights and Remedies

Littler Insight

March 14, 2024

Colorado Enacts Legislation Restricting Employers from Requesting Age-Related Information from Job Applicants

Littler ASAP

June 12, 2023

Speaking Engagements

2024 Rocky Mountain Regional Employer Conference

Denver, CO

October 18, 2024

2023 Rocky Mountain Regional Employer Conference

Denver, CO

October 27, 2023