

Maria Rutmann

Associate

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Focus Areas

AI and Technology

Overview

Maria Rutmann primarily advises in the areas of International Labor Law and Restructuring.

Maria always maintains a cool head even in challenging situations, impressing with her determined and self-confident approach, relying on her solution-oriented thinking. Her teamwork is evident not only in the workplace but also benefits her in her hobby, volleyball.

Maria completed her legal traineeship at the Schleswig-Holstein Higher Regional Court, including placements at vangard | Littler and Abdón Pedrajas in Valencia, Spain. She studied Law with a focus on Labour Law at the University of Hamburg, including an Erasmus semester in Prague.

Education

Law Degree, University of Hamburg

Bar Admissions

Germany

Languages

German

Russian

English

Publications & Press

Bitcoin, Token, Ethereum, Stellar, Ripple, Litecoin

Kryptowährung als Vergütungsbestandteil

September 1, 2022

Die strenge Schriftform als Digitalisierungsbremse – welche zwingenden Vorgaben müssen Arbeitgeber:innen noch immer beachten?

Vanguard

June 2022

Urlaub à la carte

Vertrauensurlaub auf dem Prüfstand

February 1, 2022

Employers Must Prepare for Mandatory Human Rights Diligence

International Employment Lawyer

August 11, 2021

Proposed AI Policy in EU Could Change Hiring Landscape

Workspan Magazine

July 1, 2021

Speaking Engagements

Heads up Arbeitsrecht - Bundesarbeitsgericht zur Entgeltgleichheit - Verhandlungsgeschick als Rechtfertigungsgrund?

Vanguard | Littler Webinar

March 2023

Flexibilität in der Arbeitswelt – The new normal? - Do's & Don'ts für Arbeitgeber:innen

Vanguard | Littler Webinar

November 2021