



Malcolm J. Ingram

Shareholder

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Focus Areas

Litigation and Trials

Overview

Malcolm J. Ingram advises employers through all phases of litigation and dispute resolution before federal courts, state courts, and administrative agencies. He has defended clients against an array of employment law matters, including discrimination and harassment claims under Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Pennsylvania Human Relations Act, and the Family and Medical Leave Act, among others. Malcolm also regularly handles litigation involving wage and hour claims and misappropriation of trade secrets.

His practice also includes conducting internal workplace investigations and advising clients on various matters that arise in the employer-employee relationship, including those relating to hiring, discipline and performance management, and leaves of absence and disability accommodation. Malcolm has represented clients in industries that span healthcare, franchising, manufacturing, staffing and nonprofits.

Professional and Community Affiliations

- Board Member, African American Chamber of Commerce of PA, NJ and DE
- Member, Philadelphia Authority for Industrial Development
- Member, World Affairs Council of Philadelphia
- Member, Economy League of Greater Philadelphia

Education

J.D., Temple University James E. Beasley School of Law, 2016
B.S., Philadelphia University, 2010, *cum laude*

Malcolm J. Ingram

Bar Admissions

Pennsylvania

New Jersey

Languages

Spanish

Publications & Press

Littler Expands Ranks with the Addition of Shareholder Malcolm J. Ingram in Philadelphia

Littler Press Release

March 3, 2025