

Lori A. Brown

Chief Operating Officer
Strategic Adviser, ComplianceHR

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Overview

Lori A. Brown is a shareholder in Littler's Miami office and a member of the firm's Management Committee. She has extensive experience counseling and defending employers on a range of workplace issues, including discrimination, harassment, and wage and hour matters. Lori has a particular focus on counseling companies and their C-Suites through sensitive personnel matters, while ensuring compliance with constantly evolving federal and state employment and labor laws.

Previously, Lori was a shareholder with Littler from 2003 to 2011 and served on the firm's Board of Directors for six of those years, while also serving as Miami Office Managing Shareholder. In 2011, Lori joined a global security organization as Chief Legal Officer and Head of Human Resources where she oversaw all legal affairs, risk management, talent acquisition, benefits, employee and labor relations.

Lori left in 2015 to launch ComplianceHR, a Littler tech joint venture with Neota Logic. She was instrumental to the success of the organization and remains involved today as a strategic advisor. Before joining Littler, Lori was a partner at a major law firm, where she co-chaired the firm's labor and employment practice.

Professional and Community Affiliations

- Member, Florida Bar Association - Labor and Employment Section
- Member, Academy of Florida Management Attorneys
- Member, Make-A-Wish Foundation South Florida Chapter

Recognition

- Awarded, *Martindale-Hubbell AV Peer Review Rating*

- Named, *National Association of Professional & Executive Women Honors Registry for "Women of Excellence"*, 2008-2009
- Named, *South Florida Legal Guide Top Lawyers*, 2007-2011
- Named, *Florida Trend Legal Elite*, 2005-2006
- Awarded, 2011 Most Influential Business Woman, *South Florida Business Journal*, 2011

Education

J.D., Stetson University School of Law, 1989

B.A., Stetson University, 1987

Bar Admissions

Florida

Publications & Press

Littler Names Lori Brown as Chief Operating Officer

Littler Press Release

January 8, 2025

2023 Outlook of the Americas – Prepare Your Workforce for a Year of Challenges

Littler Podcast

February 2, 2023

Conversations with Women: Perspectives from Littler Boomerangs

Littler Podcast

March 28, 2022

Guarding Against Guilt: The War on “WOKE”- At Work (Part 2)

Littler Podcast

February 15, 2022

Lori Brown Rejoins Littler; ComplianceHR Names Kimball Norup CEO

Littler Press Release

May 17, 2021

Florida's Minimum Wage Takes Effect May 2, 2005

Littler Insight

April 25, 2005

Speaking Engagements

2023 Florida Regional Employer Conference

Miami, FL

October 12, 2023

Navigating Difficult FMLA and ADA Issues in the Middle of a Pandemic - Second Session

June 22, 2021

5 Pro Tips for Making the Overtime Call: Exempt or Non-Exempt

April 23, 2021

Navigating Difficult FMLA and ADA Issues in the Middle of a Pandemic

March 16, 2021

The Biden Administration: Overtime, Independent Contracting and the Certainty of Change for Employers

February 23, 2021

The Biden Administration: Overtime, Independent Contracting and the Certainty of Change for Employers

February 9, 2021

Working on Overtime: What to Expect in 2018

December 14, 2017