

## Kyle D. Watlington

Counsel

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### Focus Areas

Class Action  
Wage and Hour  
Litigation and Trials

### Overview

Kyle D. Watlington is Counsel on the Class Action Counsel team and is based in Tennessee. He partners with local Littler litigation teams in executing a discovery strategy for employment class, collective, mass and representative actions, including PAGA actions. He drafts discovery requests and responses, evaluates the opposing party's requests and responses, reviews documents and oversees document productions, conducts discovery-related legal research and briefing, and prepares for depositions.

Prior to joining Littler in 2021, Kyle worked at a Nashville law firm where his practice focused on all aspects of civil litigation, from pre-filing through appeal, with a particular emphasis on employment and entertainment matters. Kyle has significant experience in the preparation and management of single-plaintiff, multi-plaintiff, and class action litigation, including cases involving claims of wage and hour violations in state and federal courts, binding arbitration, and administrative forums.

During law school, Kyle was the research editor for the *Tennessee Journal of Race, Gender and Social Justice* and the student editor for *Transactions: The Tennessee Journal of Business Law*.

### Professional and Community Affiliations

- Member, NextUP – Martha O'Bryan Center, 2020-present

### Recognition

- Recipient, Award for Outstanding Achievement in Negotiations, *University of Tennessee College of Law*

- Recipient, Marion Hood Langlois Endowed History Scholarship, *Tennessee Technological University*
- Awarded, Eagle Scout, *Boy Scouts of America, Troop 631* , 2007

## Education

J.D., University of Tennessee College of Law, 2014

B.A., Tennessee Technological University, 2011, *cum laude*

## Bar Admissions

Tennessee

## Courts

U.S. District Court, Middle District of Tennessee

## Publications & Press

**The first sale doctrine of the Copyright Act applies to copyrighted work lawfully manufactured and purchased abroad which are later imported into the United States**

*Transactions: Tenn. J. Bus. L.*

Fall 2013