

Kelsey E. Stegall

Associate

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Focus Areas

Unfair Competition and Trade Secrets

Class Action

Discrimination and Harassment

Wage and Hour

Overview

Kelsey E. Stegall advises and defends employers in a variety of labor and employment matters including:

- Discrimination, harassment, and retaliation claims, including under Title VII, the ADA, the ADEA, the Equal Pay Act, and the FMLA
- Breach of contract and trade secrets litigation under federal and state law, including the enforcement and defense of noncompete, nonsolicitation, and nondisclosure covenants
- Multidistrict litigations in federal and state court regarding complex contract disputes, business torts, and unfair competition
- Class action defense, including in wage and hour litigation, and background check litigation under the Fair Credit Reporting Act

Kelsey diligently represents her clients in litigation. Examples of her litigation experience include:

- Ninth Circuit full victory in favor of a national grocery chain regarding alleged violations of the Fair Credit Reporting Act
- Motion to dismiss win where the court fully granted the motion to dismiss and closed the case in favor of a national construction client
- Preliminary injunction win and favorable settlement for a large gaming developer in a noncompete agreement case
- Preliminary injunction win for an insurance company in a noncompete agreement case
- Various discovery dispute victories where attorneys' fees are awarded in the clients' favor

- Advantageous settlements in the employers' favor as a result of aggressive litigation

Kelsey has successfully represented employers before the U.S. Court of Appeals for the Ninth Circuit, the Nevada Supreme Court, the Equal Employment Opportunity Commission, the Nevada Equal Rights Commission, the Department of Labor, and the Nevada Office of the Labor Commissioner.

Kelsey also proactively assists employers with reviewing and drafting their employment contracts, handbooks, and policies, including providing clients advice on noncompete agreement content and enforceability. She has additionally advised clients on a broad range of employment issues, including investigations, discipline and termination, and disability accommodation requests. Kelsey actively participates in providing presentations and writing articles on developing employment law issues and trends in order to keep her clients apprised of these novel topics.

Prior to joining Littler, Kelsey clerked for two years in federal court for the Hon. Chief Judge Gloria M. Navarro of the U.S. District Court for the District of Nevada. In law school, Kelsey served as vice president of UNLV's exclusive moot court team, the Society of Advocates, and as notes editor of the *Gaming Law Journal*.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024
- Named, Top Lawyers, *Las Vegas Weekly / Vegas Inc.*, 2020
- Recipient, University of Nevada Las Vegas, William S. Boyd School of Law, *CALI Excellence for the Future Award*, Fall 2015

Education

J.D., University of Nevada, Las Vegas William S. Boyd School of Law, 2016

B.A., University of Nevada, Reno, 2013, *magna cum laude*

Bar Admissions

Nevada

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Nevada

Publications & Press

Nevada Voters Eliminate Two-Tier Minimum Wage System

SHRM Online

November 29, 2022

The Gilded Wage? Nevada Voters Eliminate Two-Tier Minimum Wage System

Littler Insight

November 22, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Total Recall? Key Takeaways on the Nevada Hospitality and Travel Workers Right to Return Act

Littler Insight

June 24, 2021

Littler Attorneys Selected for Diversity Leadership Programs

Littler Press Release

March 23, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

COVID-19 Stress Manifesting in the Workplace: An Increase in COVID-19 Whistleblower and Retaliation Claims?

Clark County Bar Association

July 10, 2020

Election 2020: Navigating Political Speech and Activity in the Workplace

Nevada Lawyer Magazine

March 10, 2020

Nothing Ventured, Nothing Gained: New Employment Laws in Nevada

Littler Insight

July 24, 2019

The Competition over Revising and Enforcing Noncompete Agreements in Nevada

Littler Insight

June 19, 2019

Speaking Engagements

2023 Nevada Regional Employer Conference - Las Vegas

Las Vegas, NV

October 24, 2023

2023 Nevada Regional Employer Conference - Reno

Reno, NV

September 28, 2023

RIFs and Rioja: Let's W(h)ine About It

Las Vegas, NV

May 23, 2023

2022 Nevada Regional Employer Conference - Reno

Reno, NV

September 13, 2022

2022 Nevada Regional Employer Conference - Las Vegas

Las Vegas, NV

September 8, 2022

When Every Day is "Blursday" - Wage and Hour Compliance for a Remote Workforce

Nevada Virtual Regional Employer Conference

September 14, 2021

Employment Discrimination

Nevada Legal Services CLE

February 26, 2021

2020 Nevada Virtual Employer

October 29, 2020