

Kellen M. Shearin

Associate

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Overview

Kellen Shearin focuses on adeptly defending clients across a spectrum of labor and employment matters. Kellen's primary focus is defending clients in unfair labor practices charges and complaints before the National Labor Relations Board (NLRB) as well as handling cases involving harassment and discrimination under Title VII, FMLA discrimination, and wage and hour claims. Kellen has successfully represented numerous clients in complex disputes, ensuring their interests are vigorously defended. His proficiency extends to guiding clients through union elections, offering strategic counsel to navigate these critical processes.

Beyond litigation, Kellen is a trusted advisor to his clients, providing comprehensive guidance on various labor issues. He also assists in developing and refining employee handbooks and policies, ensuring compliance with ever-evolving regulations and best practices. Kellen is particularly attuned to emerging trends, including the utilization of AI in hiring decisions, offering nuanced advice to navigate the legal and ethical implications of incorporating such technology into workforce management strategies.

Professional and Community Affiliations

- Secretary, Religious Coalition for Community Renewal
- Managing Editor, 2019-2020, University of Richmond Law Review

Recognition

- Recipient, Carrico Center Pro Bono Certificate, *University of Richmond*, 2020

Education

J.D., University of Richmond School of Law, 2020, *cum laude*
B.S., Arizona State University, 2010

Bar Admissions

West Virginia

District of Columbia

Courts

West Virginia Supreme Court

District of Columbia Court of Appeals

U.S. District Court, Southern District of West Virginia

Publications & Press

Politics In The Workplace: What Employers Need To Know

Law360

June 11, 2024

Politics in the Workplace: What Employers Need to Know

Littler Insight

June 4, 2024

Colorado's Landmark AI Legislation Would Create Significant Compliance Burden for Employers Using AI Tools

Littler Insight

May 16, 2024

President Biden's AI executive order will impact private entities

BenefitsPRO

December 1, 2023

President Biden Issues Landmark Artificial Intelligence Executive Order

Littler ASAP

October 31, 2023

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

NYC Agency to Hold Employer-focused Roundtable to Clarify New AI Regulations

Littler ASAP

April 27, 2023

Speaking Engagements

2023 Littler AI Summit

Washington, DC

September 21, 2023